

CITY OF AUSTIN



CITY CODE CHAPTER 2-9B PROFESSIONAL SERVICES – PROJECT SPECIFIC MBE/WBE PROCUREMENT PROGRAM

Solicitation Name:

Solicitation Number:

Issue Date:

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MBE/WBE GOAL(S)

Annual/Project Participation Goal(s)		OR	Annual/Project Participation Subgoals
MBE _____	%		African American _____ %
WBE _____	%		Hispanic _____ %
Combined MBE/WBE _____	%		Asian/Native American _____ / %
			WBE _____ %

OVERVIEW

This document should be read in conjunction with the City of Austin’s (City) Minority-owned and Women-owned Business Enterprise Procurement Program Ordinance for Professional Services (Chapter 2-9B of the City Code) and the Small and Minority Business Resources Department (SMBR) Rules. The definitions contained in Chapter 2-9B apply to this document. The City Code and Rules are amended from time to time and the Proposer is responsible for ensuring they have the most up to date version. The City Code and Rules are incorporated into this document by reference. Copies of City Chapter 2-9B and SMBR Rules may be obtained online at www.austintexas.gov/department/small-and-minority-business/documents or in person at SMBR, 4201 Ed Bluestein, Austin, Texas 78721 (512) 974-7600.

Firms or individuals submitting responses to this Request for Qualifications agree to abide by the City’s Minority-owned and Women-owned Business Enterprise (MBE/WBE) Procurement Program and Rules. The City’s MBE/WBE Program is intended (1) to promote and encourage MBEs and WBEs to participate in business opportunities with the City of Austin; (2) to afford MBEs and WBEs an equal opportunity to compete for work on City contracts; and (3) to encourage contractors to provide subconsulting opportunities to certified MBEs and WBEs by soliciting such Firm for subcontracting opportunities. The City of Austin and its consultants shall not discriminate on the basis of race, color, national origin, disability, or gender in the award and performance of contracts.

The City encourages Proposers to achieve the MBE/WBE participation goal(s) and subgoals for this contract. However, Proposers may comply with the City Code and Rules without achieving the participation goal(s) so long as they make and document Good Faith Efforts that would allow MBE and WBE participation per Section 2-9B-21 of the City Code and Section 9.1 of the Rules. Proposers that do not meet the project’s goal(s) or subgoals are subject to Good Faith Efforts review.

Prior to the due date and time specified in the City’s solicitation documents, all Proposers(including those Firms certified as MBE/WBEs) shall submit: (1) an *MBE/WBE Compliance Plan* and (2) if it is anticipated the project goal(s) will not be met, all appropriate documentation to demonstrate Good Faith Efforts to meet the project goal(s). Any questions regarding preparation of the *MBE/WBE Compliance Plan* should be directed to SMBR at SMBRComplianceDocuments@austintexas.gov. Such contact is not a violation of the Anti-Lobbying Ordinance (Chapter 2-7 of the Austin City Code).

The City has implemented Anti-Lobbying Ordinance. Under Chapter 2-7, there is a “no-contact” period from the date the City issues a solicitation until the contract is executed. During the “no-contact” period, a person responding to a City solicitation can speak only to the contract’s authorized contacts regarding their solicitation response. Chapter 2-7 allows certain exceptions; for instance, a person responding to a City solicitation may speak to SMBR

regarding this *MBE/WBE Compliance Plan*. See the full language of the City Code or solicitation documents for further details.

MBE/WBE COMPLIANCE PLAN INSTRUCTIONS

(See Appendix A)

If the *MBE/WBE Compliance Plan* and Good Faith Efforts documentation are not submitted prior to the due date specified in the solicitation documents, the Proposal will be deemed non-responsive and not be accepted for consideration.

SMBR may request written clarification of items listed on the *MBE/WBE Compliance Plan*. However, there will be no further opportunity for the Proposer to augment the MBE/WBE participation originally listed in the *MBE/WBE Compliance Plan* or to demonstrate Good Faith Efforts that were not made prior to the submission of the *MBE/WBE Compliance Plan*. Changes to the *MBE/WBE Compliance Plan* are permitted only after contract execution and only with prior written approval of SMBR.

Please type or clearly print all information, use “none” or “N/A” where appropriate, and sign and date the *MBE/WBE Compliance Plan* as indicated. ***MBE/WBE Compliance Plans* not complying with the *MBE/WBE Compliance Plan* Instructions shall be rejected as non-responsive. Submissions not utilizing the forms provided with the solicitation may render the submission nonresponsive or noncompliant.**

Section I Project Identification and Goal(s)

This section includes the pre-filled Project Name, Project/Solicitation Number, and project goal(s) or subgoals. The Proposer does not need to fill in any information under Section I.

Section II Proposer Information

The Proposer should complete this section with its information and sign in the space provided. The portion of Section II marked as “Reserved for City of Austin SMBR Only” should be left blank.

Section III MBE/WBE Compliance Plan Summary

This section is a summary of Subconsultant participation for this Proposal. Proposer should complete Sections IV-VI, described below, before attempting to complete Section III. After completing Sections IV-VII, calculate the percentage of MBE/WBE participation for each goal(s) and enter the information in the blanks provided. Because Section III is a summary, if there are any inconsistencies between Sections IV-VI and Section III, the calculations contained in Sections IV-VI will prevail. If the Proposer indicates that they do not anticipate meeting the goal(s) with certified MBE/WBE firms, then the Proposer shall submit documentation detailing their Good Faith Efforts to meet the established MBE/WBE goal(s). The MBE/WBE Compliance Plan will be reviewed and approved by the Small and Minority Business Resources Department.

Section IV Disclosure of MBE and WBE Subconsultants

Please list all certified MBE/WBEs Subconsultants using the legal name and vendor code under which they are registered to do business with the City and the percentage of the work they will be performing themselves. Do not include the percentage of work that the MBE/WBE’s Subconsultants will be subcontracting to second-level Subconsultants. By listing certified MBE and WBE Firms on the MBE/WBE Compliance Plan, the Proposer indicates that both parties acknowledge the price and scope of work and that they are prepared to contract for that price and scope if the City awards the project to the Proposer. Unit price subcontracts are acceptable if appropriate to the type of work being performed. A Letter of Intent (LOI) does not replace a binding contract between a prime contractor and a Subconsultant.

Before completing Section IV of the *MBE/WBE Compliance Plan*, please read the following instructions regarding how to count MBE/WBE participation:

- (A) Only the percentage of the work actually performed by the MBE/WBE shall be counted toward the goal(s). This includes:
 - (1) work performed by the MBE/WBE's own forces;
 - (2) the cost of supplies, materials, or equipment purchased, leased, or otherwise obtained by the MBE/WBE for the work of the contract (except that supplies, materials, and equipment purchased or leased from the prime contractor or its affiliate may not be counted toward the goal(s)); and
 - (3) fees or commissions charged by an MBE/WBE for providing a bona fide service, such as professional, technical, consultant, or managerial services, or for providing bonds or insurance specifically required for the performance of a contract, provided the fee is reasonable and not excessive as compared with fees customarily allowed for similar services.
- (B) When a Proposer purchases supplies, materials, or equipment from an MBE/WBE, the cost of those supplies, materials, or equipment shall be counted toward the goal(s) as follows:
 - (1) If the supplies, materials, or equipment are obtained from an MBE/WBE that is a Manufacturer or Regular Dealer, 100 percent of the payment for the supplies, materials, or equipment shall be counted toward the goal(s).
 - (2) If the supplies, materials, or equipment are obtained from an MBE/WBE that is neither a Manufacturer nor a Regular Dealer, the cost of the materials and supplies themselves shall not be counted toward the goal(s). However, fees or commissions charged for assistance in the procurement of the materials and supplies, or fees or transportation charges for the delivery of materials or supplies required on a job site, may be counted toward the goal(s) if the payment of such fees is a customary industry practice and such fees are reasonable and not excessive as compared with fees customarily allowed for similar services.
- (C) When an MBE/WBE Subconsultant listed on the MBE/WBE Compliance Plan subcontracts part of the work of its contract to another Firm, the percentage of that second-level subcontracted work may not be counted toward the goal(s) based on the initial Subconsultant's MBE/WBE certification. Please see Section VI for an explanation of how to count the percentage of second-level Subconsultants' work.
- (D) A Firm owned by a minority woman may be certified as both an MBE and a WBE (dual certified). On a single contract, the percentage of the work performed by a dual certified Subconsultant may not be counted toward both the MBE and the WBE goal(s). The Proposer must decide whether to designate the dual certified Subconsultant as an MBE or a WBE in the *MBE/WBE Compliance Plan* for the purpose of meeting the goal(s) set for that contract. That designation may not be changed for the duration of the contract.
- (E) When an MBE/WBE performs as a participant in a certified Joint Venture, only the portion of the contract percentage that is the result of the distinct, clearly defined portion of the work that the MBE/WBE performs with its own forces and for which it is at risk shall be counted towards the project goal(s). For more specific information regarding requirements and evaluations of certified MBE/WBE Joint Ventures, please see the City's MBE/WBE Procurement Program Rules or contact SMBR's Certification Division.

- (F) Only expenditures to an MBE/WBE contractor that is performing a Commercially Useful Function shall be counted toward the project goal(s). If SMBR makes an initial determination that an MBE/WBE is not performing a Commercially Useful Function given the type of work involved and normal industry practices, the MBE/WBE may present evidence to rebut this presumption.
- (G) To be counted toward project goal(s), MBE/WBEs must be certified by SMBR prior to the due date to submit the MBE/WBE Compliance Plan as specified in the City's solicitation documents. A Firm that is certified as an MBE/WBE at the time that the MBE/WBE Compliance Plan is filed may cease to be a certified Firm before the contract is completed. Only the percentage of the work performed by such a Firm while it is certified may be counted toward the project goal(s).

Section V Disclosure of Non-Certified Subconsultants

Please list all known non-certified Subconsultants, using the legal name under which they are registered to do business with the City, to be used in the performance of this contract. If Proposer will not use any non-certified Firms, please write "N/A" in the first box on this page.

The scopes of work indicated in Section V will be considered subcontracting opportunities for MBEs and WBEs, unless it is demonstrated that certified MBEs or WBEs are unavailable or do not possess the requirements in the technical portion of the solicitation to perform the work involved. If Proposer did not meet the project goal(s), Proposer must explain in the space provided why MBEs/WBEs were not used as Subconsultants and ***submit documentation for the stated reason if applicable***. If Proposer did meet the project goal(s), please indicate "Goal(s) Met" in the space provided.

Section VI Disclosure of Second-Level Subconsultants

Please complete this section if Proposers knows that one or more of Proposer's Subconsultants will subcontract part of the work of their contracts to second-level Subconsultants. In the last line of each entry box, please write the name of the first-level Subconsultant that will be subcontracting work to the second-level Subconsultant. Identify second-level Subconsultants by the legal name and vendor code under which they will be registered to do business with the City. The first-level Subconsultant should be listed in Section IV or Section V. If Proposer is not aware of any second-level Subconsultants, please write "N/A" in the first box on this page.

As discussed in Section IV above, when an MBE/WBE Subconsultant subcontracts part of the work of its contract to another Firm, the percentage of that second-level Subconsultant work may not be counted toward the goal(s) based on the initial Subconsultant's MBE/WBE certification. The percentage of the second-level Subconsultant work may be counted toward the project goal(s) only based on the second-level Subconsultant's own MBE/WBE certification, if any. Work that an MBE/WBE subcontracts to a non-certified firm does not count toward the goal(s). Work that an MBE/WBE Subconsultant contracts to another certified firm shall not be counted in separately towards each individual or separate goal(s).

Section VII MBE/WBE Compliance Plan Checklist

Please complete the *MBE/WBE Compliance Plan Checklist* with the information requested if the stated project goal(s) are not met.

GOOD FAITH EFFORTS INSTRUCTIONS

(See *Appendices B and D*)

The Proposer has a responsibility to make a portion of the work available to MBE/WBE Subconsultants so as to facilitate meeting the goal(s) or subgoals. If the Proposer cannot achieve the goal(s) or subgoals, documentation of the Proposer's Good Faith Efforts to achieve the goal(s) or subgoals must be submitted at the same time as the MBE/WBE Compliance Plan. The SMBR Director will review the documentation provided and determine if the Proposer made sufficient Good Faith Efforts. That there may be some additional costs involved in soliciting and using MBEs and WBEs is not a sufficient reason for a Proposer's failure to meet the goal(s) and subgoals, as long as such costs are reasonable. However, a Proposer is not required to accept a higher proposal from a Subconsultant in order to meet a goal(s) or subgoals.

Contacting Potential MBE/WBE Subconsultants

The City has determined the scopes of work for this project and provided an Availability List of all the MBE and WBE firms certified to perform those scopes. The *Availability List* is included with the solicitation documents and has two sections: *Vendors Within the Significant Local Business Presence (SLBP) Area* and *Vendors Outside the Significant Local Business Presence (SLBP) Area*. As part of Good Faith Efforts, Proposers **must** contact **all** firms listed in the *Vendors Within the SLBP Area* section. Please note that every firm on the Availability List – inside and outside the SLBP – is City-certified as an MBE or WBE for purposes of meeting the project goal(s), and Proposers are encouraged to contact all the firms. If a Proposer identifies an additional scope of work for this project not identified in the solicitation, the Proposer must request from SMBR an Availability List for that scope of work and contact all firms, if any, on such list. The SMBR Director determines whether the Proposer has made sufficient Good Faith Efforts if goal(s) or subgoals are not met.

The City neither warrants the capacity or availability of any Firm, nor does the City guarantee the performance of any Firm indicated on the availability list.

The availability list is sorted in numerical sequence by National Institute of Governmental Purchasing (NIGP) Commodity Code. It includes all certified MBE/WBE vendors for the scopes of work identified by the City as being potentially applicable to this project. However, the availability list is not a comprehensive identification of all areas of potential subcontracting opportunities. If a Proposer identifies one or more work areas that are appropriate subcontracting opportunities that not included on the availability list, the Proposer shall contact SMBR to request the availability list for MBE and WBE Firms in those areas. Requests for supplemental availability lists will be evaluated as a part of the Proposer's Good Faith Efforts to meet the goal(s).

If the Proposer believes any of the work areas on the availability list are not applicable to the project's scope of work or if the Proposer believes that the lists are inaccurate, the Proposer shall notify the authorized contact person of the concern immediately and prior to submission of the response to the solicitation. All Proposers will be notified in writing of any inaccuracy by addendum to the solicitation. Concerns about a particular MBEs/WBE's certification status may be addressed to SMBR at SMBRComplianceDocuments@austintexas.gov. If the Proposer wants to use a certified Subconsultant that does not appear on this list, Proposer may request from SMBR or visit https://www.austintexas.gov/financeonline/account_services/search/ for proof of certification and the specific work areas for which the Subconsultant has been certified.

Appendix B provides a format for collecting required information from the Subconsultants on the *Availability List*. The information must be obtained at least seven (7) business days prior to the solicitation proposal due date and time. Alternate formats may be acceptable as long as they gather the same required information. Included with the solicitation documents is an alphabetized list containing the names and addresses of the MBE/WBE Firms listed on the *Availability List*. This list is also in label format and is designed to facilitate the printing of mailing labels.

The following certification codes are used on the availability list:

F	Female	M	Male
AA/B	African American	H	Hispanic
A/N	Asian/Native American	W/C	Caucasian
LOC	A firm's two-digit location code (e.g., SL or TX)	AU	Austin
SL	Significant Local Business Presence (SLBP)	TX	Outside SLBP
MBE	A firm certified as a Minority-owned Business Enterprise	WBE	A firm certified as a Woman-owned Business Enterprise
MWB	A firm certified as both a Minority-owned & Woman-owned Business Enterprise	WMB	A firm certified as both a Woman-owned & Minority-owned Business Enterprise
MWDB	A firm certified as a Minority-owned, Woman-owned, and Disadvantaged Business Enterprise	WMDB	A firm certified as a Woman-owned, Minority-owned, and Disadvantaged Business Enterprise

Good Faith Efforts Review

If goal(s) are not met, SMBR will examine the *MBE/WBE Compliance Plan* and the Good Faith Efforts documentation submitted with the *MBE/WBE Compliance Plan* to ensure that the Proposer made Good Faith Efforts to meet the project goal(s) or subgoals. In determining whether the Proposer has made Good Faith Efforts, SMBR will consider, at a minimum, the Proposer's efforts to do the following:

- (A) Solicit certified MBE/WBE Subconsultants with a Significant Local Business Presence (SLBP) and request a response from those interested Subconsultants who believe they have the capability to perform the work of the contract through at least two reasonable, available, and verifiable means. The Proposer must solicit this interest more than seven (7) business days prior to the solicitation proposal due date and time. (The date Proposals/proposals are due to the City should not be included in the seven day solicitation criteria.) The Proposer must state a specific and verifiable reason for not contacting each certified Firm with a significant local business presence.
- (B) Provide interested MBEs/WBEs with adequate information about the plans, specifications, and requirements of the contract, including addenda, in a timely manner, to assist them in responding and submitting a proposal.
- (C) Negotiate in good faith with interested MBEs/WBEs that have submitted proposals to the Proposer. An MBE/WBE that has submitted a proposal to a Proposer but has not been contacted within five (5) business days of submission of the proposal may contact SMBR to request a meeting with the Proposer. Evidence of good faith negotiation includes the names, addresses, and telephone numbers of MBEs/WBEs that were considered; a description of the information provided regarding the plans and specifications for the work selected for subcontracting; and evidence as to why additional agreements could not be reached for MBEs/WBEs to perform the work. Proposal shopping is prohibited.
- (D) Select portions of the work to be performed by MBEs/WBEs in order to increase the likelihood that the MBE/WBE goal(s) or subgoals will be met. This includes, where appropriate, breaking out contract work items into economically feasible units to facilitate MBE/WBE participation, even when the Proposer might otherwise prefer to perform these work items with its own forces.

- (E) Publish solicitation notice in a local publication (i.e. newspaper, trade association publication, or via electronic/social media).
- (F) Use the services of available community organizations; minority persons/women consultants' or groups in the applicable field for the type of work described in this solicitation; local, state, and federal minority persons/women business assistance offices; and other organizations as allowed on a case-by-case basis to provide assistance in the recruitment and placement of MBEs/WBEs.
- (G) Seek guidance from SMBR on any questions regarding compliance with this section.

The following factors may also be considered by SMBR in determining compliance through good faith efforts; however, they are not intended to be a mandatory checklist, nor are they intended to be exclusive or exhaustive:

- (A) Whether the Proposer made efforts to assist interested MBEs/WBEs in obtaining bonding, lines of credit, or insurance as required by the City or consultant.
- (B) Whether the Proposer made efforts to assist interested MBEs/WBEs in obtaining necessary equipment, supplies, materials, or related assistance or services.

In assessing minimum good faith efforts, SMBR may consider whether the Proposer sought assistance from SMBR on any questions related to compliance with this section. In addition, SMBR may also consider the performance of other Proposers successfully meeting the goal(s).

The ability or desire of a Proposer to perform the work of a contract with its own organization does not relieve the Proposer of the responsibility to make Good Faith Efforts.

Proposers may reject MBE/WBEs as unqualified only following thorough investigation of their capabilities. The MBE/WBE's membership or lack of membership in specific groups, organizations, or associations, and political or social affiliations (for example union or non-union employee status), are not legitimate causes for the rejection or non-solicitation of proposals in the Proposer's efforts to meet the project goal(s) or subgoals.

At a minimum, the following should be submitted to support Good Faith Effort documentation (documentation is not limited to this list):

- Fax logs, emails, and/or copies of documents sent to firms within the SLBP area
- Copies of written correspondence to certified firms (include names, addresses, and other identifying information)
- Phone logs with responses (*Phone contacts, alone, will not be sufficient.*)
- Lists and copies of letters sent by mail, hand delivered, or e-mailed
- Breakdown of negotiations made with certified firms
- Copies of advertisements with local newspapers, trade associations, Chambers of Commerce and/or any other public media
- Other communications regarding contacts with trade associations and Chambers of Commerce

The following additional Good Faith Efforts factors may also be considered:

- Copies of emails or phone logs regarding assistance in bonding, lines of credit, or insurance (as required by City or Consultant)
- Copies of emails or phone logs regarding assistance in obtaining equipment, supplies, materials, or services
- Copies of all proposals received in response to Proposer contacting other Firms

POST-AWARD INSTRUCTIONS

(See Appendix C)

Confirmation Letters

All Proposers are required to include copies of the confirmation letters received from Subconsultants, confirming the Subconsultants' willingness to provide services should the contract be awarded.

Changes to the *MBE/WBE Compliance Plan* including additions, deletions, contract changes, or substitutions of Subconsultants are permitted only after contract execution and only with prior written approval of SMBR. Request for changes to the *MBE/WBE Compliance Plan* must be submitted on the Request for Change of *MBE/WBE Compliance Plan* Form for all levels of subcontracting and must be approved by the SMBR Director prior to adding, deleting, changing or substituting any Subconsultant.

Post-Award Monitoring

The City will monitor post-award compliance information regarding the use of certified MBE/WBE Firm(s) listed on the *MBE/WBE Compliance Plan*. The Proposer will be required to submit post award reports detailing the utilization of all Subconsultants. The reports and other information regarding post-award compliance will be discussed with the successful Proposer. The following information on Payment Verification, Change Order/Contract Amendments, and Progressive Sanctions provides an overview of some of the post-award monitoring process.

▪ Payment Verification

Proposers are advised that the contract resulting from this solicitation includes a Subconsultant payments clause. This clause requires all Subconsultants to be paid within fourteen (14) calendar days from the date that the Proposer has been paid by the City for invoices submitted by Subconsultants.

The Proposer shall submit a *Subcontractor/Supplier Awards and Expenditures Report* to the project manager and/or contract administrator at the time specified by the managing department. The report shall be in the format required by the City and shall include all awards and payments to Subconsultants for goods and services provided under the contract during the previous month. This report may be used by the City to verify utilization of and payment to MBEs and WBEs.

The Proposer and/or any Subconsultant whose subcontracts are being counted toward the MBE/WBE requirements shall allow the City access to records relating to the contract, including but not limited to, subcontracts, payroll records, tax information, and accounting records, for the purpose of determining whether the MBEs/WBEs are performing the scheduled subcontract work.

In determining achievement of MBE/WBE goal(s), the participation of an MBE/WBE Subconsultant shall not be counted until the amount being counted toward the goal(s) has been paid.

▪ Change Order/Contract Amendments

The goal(s) on this contract shall also apply to change orders that require work beyond the scope(s) of trades originally required to accomplish the project. The Proposer is required to make Good Faith Efforts to obtain MBE/WBE participation for additional scopes of work.

Change orders that do not alter the type of trades originally required to accomplish the project may be undertaken using the Subconsultants already under contract to the Proposer. Project managers will have automatic SMBR approval to authorize any change order that **increases** the contract amount for an **existing** certified Subconsultant and is **within** the existing scope being performed by that Subconsultant.

▪ **Progressive Sanctions**

The successful Proposer's MBE/WBE Compliance Plan will be incorporated into the resulting contract with the City and shall be considered part of the consultant's performance requirements. Progressive sanctions may be imposed for failure to comply with Chapter 2-9B of the City Code, including:

- Providing false or misleading information in Good Faith Efforts documentation, post award compliance, or other Program operations;
- Substituting Subconsultants without first receiving approval for such substitutions, which may include the addition of an unapproved Subconsultant and failure to use a Subconsultant listed in the approved MBE/WBE Compliance Plan ; and
- Failure to comply with the approved MBE/WBE Compliance Plan without an approved Request for Change, an approved Change Order, or other approved change to the Contract.

Please refer to Section 2-9B-25 of the City Code and SMBR Rule 11.5 for additional information.

MBE/WBE COMPLIANCE PLAN

All applicable sections must be completed and prior to the due date and time as indicated in the solicitation documents.

Section I — Project Identification and Goal(s)

Project Name	
Solicitation Number	

Project Goal(s) or Subgoals	
Combined MBE/WBE	
MBE	
African American	
Hispanic	
Asian/Native American	/
WBE	

Section II — Proposer Company Information

Company Name		
Address		
City, State Zip		
Phone		
Email		Fax
Name of Contact Person		
Is your company a registered Vendor with the City of Austin?	Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, provide Vendor Code _____ If No, please note: All vendors; Subconsultants and consultants must register with COA's Vendor Connect prior to award. See Link for registration information at https://www.austintexas.gov/financeonline/account_services/search/	
Is your company COA M/WBE certified?	Yes <input type="checkbox"/> No <input type="checkbox"/> (If yes, please indicate:) MBE <input type="checkbox"/> WBE <input type="checkbox"/> MBE/WBE <input type="checkbox"/> AA <input type="checkbox"/> H <input type="checkbox"/> A/N <input type="checkbox"/> WBE <input type="checkbox"/> Joint Venture <input type="checkbox"/>	

I certify that the information included in this *MBE/WBE Compliance Plan* is true and complete to the best of my knowledge and belief. I further understand and agree that this *MBE/WBE Compliance Plan* shall become a part of my contract with the City of Austin.

Name and Title of Authorized Representative

Signature

Date

For City of Austin SMBR Use Only:

I have reviewed this Compliance Plan and found that the Proposer **HAS** ☐ **HAS NOT** ☐ complied as per the City Code Chapter 2-9A through GFE.

Reviewing Counselor _____ Date _____

I have reviewed this Compliance Plan and have found the Proposer **COMPLIANT** ☐ **NON-COMPLIANT** ☐

Director / Assistant Director/ Designee _____ Date _____

Section III — MBE/WBE Compliance Plan Summary

Directions:

- For each Subconsultant listed in Sections IV, V, VI or VII, fill in all blanks (if applicable).
- For project participation use an EXACT percentage calculated to the two digital decimal number.
- Goal(s) percentages should be based on the Base Proposal amount only. Allowances are not included.
- Alternates are not recorded on this MBE/WBE Compliance Plan.
- If Proposer is a certified MBE/WBE, include participation details in the Proposer box ONLY.
- MBE/WBE Compliance Plans not complying with these requirements shall be rejected as non-responsive.

Is the stated project goal(s) of the solicitation met? Yes ☐ No ☐ (If no, attach documentation of Good Faith Efforts)

PROPOSED PARTICIPATION GOAL(S)

Use this section to calculate participation.

Include all details including the total percentage for each category where applicable.

MBE/WBE Solicitation Goal(s)		Proposer Participation Goal(s)
African American		%
Hispanic		%
Asian/Native American (Combined)	/	%
WBE		%
MBE		%
MBE/WBE Combined		%
Non-Certified		%
1) Total Subconsultants Percentages		%
2) Proposer's Own Participation (less any subcontracted amount) Are you counting your own participation toward the goal(s)? (if yes, indicate below) <input type="checkbox"/> MBE <input type="checkbox"/> WBE <input type="checkbox"/> AA <input type="checkbox"/> HIS <input type="checkbox"/> N/A <input type="checkbox"/>		%

Aggregate Percentage Amount (Subconsultant (s) % (1) + Proposer (2) %) = _____ = 100%

For SMBR Use Only:

Verified participation for each category:

African-American _____ % Hispanic _____ % Asian/Native American _____ % WBE _____ %

MBE _____ % WBE _____ % Combined MBE/WBE _____ %

Prime _____ % Non-Certified _____ %

Section IV — Disclosure of MBE and WBE Subconsultants

(Duplicate as Needed)

Note:

- Fill in all the blanks (use “none” or “N/A” where appropriate).
- MBE/WBE Compliance Plans not complying with these requirements shall be rejected as non-responsive.
- Provide the name and vendor code of each MBE/WBE certified Firm listed in Section IV, V, and VI, as registered with Austin Finance Online.
- Select either MBE or WBE for dually certified firms to indicate which certification will count towards the MBE or WBE goal(s).
- Contact SMBR to request an availability list of certified Firms for additional scopes of work that were not included on the original availability list.

Name of MBE/WBE Certified Firm		
City of Austin Certification Information	<input type="checkbox"/> MBE <input type="checkbox"/> WBE AA <input type="checkbox"/> H <input type="checkbox"/> A/N <input type="checkbox"/>	
Vendor Code		
Address/ City / State / Zip		
Contact Person & Phone #		
Fax & Email Address		
Commodity Code(s)		
Commodity Code(s) Description(s)		
Percentage of Subcontract	%	

Name of MBE/WBE Certified Firm		
City of Austin Certification Information	<input type="checkbox"/> MBE <input type="checkbox"/> WBE AA <input type="checkbox"/> H <input type="checkbox"/> A/N <input type="checkbox"/>	
Vendor Code		
Address/ City / State / Zip		
Contact Person & Phone #		
Fax & Email Address		
Commodity Code(s)		
Commodity Code(s) Description(s)		
Percentage of Subcontract	%	

Name of MBE/WBE Certified Firm		
City of Austin Certification Information	<input type="checkbox"/> MBE <input type="checkbox"/> WBE AA <input type="checkbox"/> H <input type="checkbox"/> A/N <input type="checkbox"/>	
Vendor Code		
Address/ City / State / Zip		
Contact Person & Phone #		
Fax & Email Address		
Commodity Code(s)		
Commodity Code(s) Description(s)		
Percentage of Subcontract	%	
Name of MBE/WBE Certified Firm		
City of Austin Certification Information	<input type="checkbox"/> MBE <input type="checkbox"/> WBE AA <input type="checkbox"/> H <input type="checkbox"/> A/N <input type="checkbox"/>	
Vendor Code		
Address/ City / State / Zip		
Contact Person & Phone #		
Fax & Email Address		
Commodity Code(s)		
Commodity Code(s) Description(s)		
Percentage of Subcontract	%	

Section V — Disclosure of Non-Certified Subconsultants
Duplicate as Needed)

Note:

- Fill in all the blanks (use “none” or “N/A” where appropriate).
- MBE/WBE Compliance Plans not complying with these requirements shall be rejected as non-responsive.
- Fill in names and vendor codes of each Second-Level Subconsultant, as registered with the City of Austin.

Are Goal(s) Met? Yes ☐ No ☐ If no, state reason(s) below and attach supporting documentation:

Name of Non-Certified Subconsultant		
Vendor Code		
Address/ City / State / Zip		
Contact Person & Phone #		
Fax & Email Address		
Commodity Code(s)		
Commodity Code(s) Description(s)		
Percentage of Subcontract	%	
Reason Certified Firm not used		
Name of Non-Certified Subconsultant		
Vendor Code		
Address/ City / State / Zip		
Contact Person & Phone #		
Fax & Email Address		
Commodity Code(s)		
Commodity Code(s) Description(s)		
Percentage of Subcontract	%	
Reason Certified Firm not used		
Name of Non-Certified Subconsultant		
Vendor Code		
Address/ City / State / Zip		
Contact Person & Phone #		
Fax & Email Address		
Commodity Code(s)		
Commodity Code(s) Description(s)		
Percentage of Subcontract	%	
Reason Certified Firm not used		
Name of Non-Certified Subconsultant		
Vendor Code		
Address/ City / State / Zip		
Contact Person & Phone #		
Fax & Email Address		
Commodity Code(s)		
Commodity Code(s) Description(s)		
Percentage of Subcontract	%	
Reason Certified Firm not used		
Name of Non-Certified Subconsultant		
Vendor Code		
Address/ City / State / Zip		
Contact Person & Phone #		
Fax & Email Address		
Commodity Code(s)		
Commodity Code(s) Description(s)		
Percentage of Subcontract	%	
First-Level Subconsultant		
Reason Certified Firm not used		

Section VI — Disclosure of Second-Level Subconsultants

(Duplicate as Needed)

Note:

- Fill in all the blanks (use “none” or “N/A” where appropriate).
- MBE/WBE Compliance Plans not complying with these requirements shall be rejected as non-responsive.
- Fill in names of Second-Level Subconsultants as registered with the City of Austin.

Name of Second-Level Subconsultant	
City of Austin Certified? (choose one)	<input type="checkbox"/> No <input type="checkbox"/> MBE <input type="checkbox"/> WBE AA <input type="checkbox"/> H <input type="checkbox"/> A/N <input type="checkbox"/>
Vendor Code	
Address/ City / State / Zip	
Contact Person & Phone #	
Fax & Email Address	
Commodity Code(s)	
Commodity Code(s) Description(s)	
Percentage of Subcontract	%
First Tier Subconsultant	
Name of Second-Level Subconsultant	
City of Austin Certified? (choose one)	<input type="checkbox"/> No <input type="checkbox"/> MBE <input type="checkbox"/> WBE AA <input type="checkbox"/> H <input type="checkbox"/> A/N <input type="checkbox"/>
Vendor Code	
Address/ City / State / Zip	
Contact Person & Phone #	
Fax & Email Address	
Commodity Code(s)	
Commodity Code(s) Description(s)	
Percentage of Subcontract	%
First Tier Subconsultant	
Name of Second-Level Subconsultant	
City of Austin Certified? (choose one)	<input type="checkbox"/> No <input type="checkbox"/> MBE <input type="checkbox"/> WBE AA <input type="checkbox"/> H <input type="checkbox"/> A/N <input type="checkbox"/>
Vendor Code	
Address/ City / State / Zip	
Contact Person & Phone #	
Fax & Email Address	
Commodity Code(s)	
Commodity Code(s) Description(s)	
Percentage of Subcontract	%
First Tier Subconsultant	
Name of Second-Level Subconsultant	
City of Austin Certified? (choose one)	<input type="checkbox"/> No <input type="checkbox"/> MBE <input type="checkbox"/> WBE AA <input type="checkbox"/> H <input type="checkbox"/> A/N <input type="checkbox"/>
Vendor Code	
Address/ City / State / Zip	
Contact Person & Phone #	
Fax & Email Address	
Commodity Code(s)	
Commodity Code(s) Description(s)	
Percentage of Subcontract	%
First-Level Subconsultant	

Section VII — MBE/WBE Compliance Plan Check List

Is the stated project goal(s) of the solicitation met?

Yes ☐ No ☐*(If no, complete and submit Section VII Compliance Plan Check List)*

If the goal(s) or subgoals were not achieved, all questions in Section VII **must** be completed and **Good Faith Efforts documentation must be submitted with the MBE/WBE Compliance Plan prior to the proposal due date.**

Note: The completion and submission of this form is *not required* if the above question is answered *Yes*.

Is the following documentation attached to support good faith effort requirements to achieve goal(s) or subgoals?		
<ul style="list-style-type: none"> Copy of written solicitation sent to MBE/WBEs in SLBP area 7 business days prior to the submission of this Compliance Plan 	Yes <input type="checkbox"/>	No <input type="checkbox"/>
<ul style="list-style-type: none"> Two separate methods of notices sent to MBE/WBEs in SLBP area Indicate notice types: fax transmittals emails phone log letters 	Yes <input type="checkbox"/>	No <input type="checkbox"/>
<ul style="list-style-type: none"> Copy of advertisements placed in local publication 	Yes <input type="checkbox"/>	No <input type="checkbox"/>
<ul style="list-style-type: none"> Copy of notices sent to Minority and Women organizations 	Yes <input type="checkbox"/>	No <input type="checkbox"/>
<ul style="list-style-type: none"> Documentation that demonstrates additional GFEs: <ul style="list-style-type: none"> Efforts to assist interested MBEs/WBEs in obtaining bonding, lines of credit, or insurance as required by the City or consultant Efforts to assist interested MBEs/WBEs in obtaining necessary equipment, supplies, materials, or related assistance or services Efforts made to reach agreements with the MBE/WBEs who responded to Proposer's written notice 	Yes <input type="checkbox"/>	No <input type="checkbox"/>

Were additional elements of work identified to achieve the goal(s) or subgoals?

Yes ☐ No ☐

If yes, please explain: _____

Was SMBR contacted for assistance?

Yes ☐ No ☐

If yes, complete following:

Contact Person: _____

Date of Contact: _____

Summary of Request: _____

Were Minority or Women organizations contacted for additional assistance?

Yes ☐ No ☐

If yes, complete following:

Organization(s): _____

Date of Contact: _____

Summary of Request _____

LETTER TO POTENTIAL SUBCONSULTANTS
(Non-Mandatory Template)

_____ is soliciting Minority and Women-Owned Business Enterprise participation for the following City of Austin project. Solicitation documents are available online via https://www.austintexas.gov/financeonline/account_services/solicitation/solicitations.cfm.

Solicitation Name: _____
Solicitation Number: _____
Pre-Proposal Conference Details (if any) _____

Response Due Date and Time: _____

This Project Includes the Following Scopes of Work:

Contact our office for detailed information on the scopes of services to be subcontracted and the relevant terms and conditions of the contract.

Please contact: _____ at _____ or _____
(Name) (Telephone) (Fax)

All Responses MUST be received by: _____

CONFIRMATION LETTER

(Non-Mandatory Template)

Date:

Contact Name:

Business Name:

Street Address:

City, State, Zip:

Re: Solicitation # _____

Dear (Contact Name):

This letter is to confirm that (insert Subconsultant name here) is pleased to provide (insert Prime Consultant name here) (insert service here) for the above-referenced solicitation.

We confirm that we will be completing _____% of the work on this project.

We look forward to working with you and the City of Austin should your team be awarded the project.

Sincerely,

(Insert signature)

Contact Name:

Title:

Business Name:

Comm Cd	Comm Desc	Vendor Code	M/WBE	G	Ethnicity	Cert Status	Cert End	60 Day Grace	Vendor Name	Vendor DBA	Street Address	Street Address 2	City	State	Postal Code	Location	Phone	Fax	Email
94874	Professional Medical Services (Including Physician	FIR8317335	NON	M					. FIRSTLAB	DOZORETZ, RONALD	1364 Welsh Rd Ste C2		North Wales	Pa	19454-1913	OS	215-540-1651	215-540-3923	PLEVINS@FIRSTLAB.COM
94874	Professional Medical Services (Including Physician	ACC8310532	NC	F	Caucasian	Not Certified			ACCUPUNCTURE & CHINESE HERBALMEDICINE	FORCIER, JULIANNE	Medicine	1203 E 7th St	Austin	Tx	78702-3222	AU	512-694-5854	--	
94874	Professional Medical Services (Including Physician	ADV8320891	NON	F	Caucasian				ADVANCED EYECARE		602 Mcneil Rd Ste 114		Round Rock	Tx	78681-6700	SL	512-310-7799	512-310-9370	ADVANCEDEYECARE@SBCGLOBAL.NET
94874	Professional Medical Services (Including Physician	V00000950130	NON	M	Caucasian				AHS Staffing, LLC	AHS NurseStat/AHS RenalStat/AHS PharmStat/ AHS MedStat	One Heritage Place	Suite 250	Southgate	Mi	48195	OS	8773678770 108	8773292115	myao@ahsstaffing.com
94874	Professional Medical Services (Including Physician	V00000917072	NON						AIDS Healthcare Foundation		6255 West Sunset Boulevard	21st Floor	Los Angeles	Ca	90028	OS	323-860-5200 5301		rachel.schlosser@aidhealth.org
94874	Professional Medical Services (Including Physician	AID0089750	NON						AIDS SERVICES OF AUSTIN INC	AIDS Services of Austin	Po Box 4874		Austin	Tx	78765-4874	AU	5124066101	5124523299	paul.scott@asaustin.org
94874	Professional Medical Services (Including Physician	ARA8315555	NON						ARA/St.David's Imaging, LP	ARA IMAGING	10900 Stonelake Blvd Ste 250		Austin	Tx	78759-5873	AU	512-795-5100	512-795-0284	JOHNSOND@AUSRAD.COM
94874	Professional Medical Services (Including Physician	AUD8316306	NON	F	Hispanic				AUDIOLOGY DIAGNOSTIC CLINIC	WALKER, MILAGROS	4201 Bee Cave Rd Ste A102		Austin	Tx	78746-6458	AU	512-327-3004	512-327-4651	RANDY@AUDC.COM
94874	Professional Medical Services (Including Physician	AUS0428250	NON						AUSTIN DIAGNOSTIC CLINIC ASSOCIATION	THE AUSTIN DIAGNOSTIC CLINIC PA	12221 N Mopac Expwy		Austin	Tx	78758	AU	5129024412	5129013990	bkorndorffer@adclinic.com
94874	Professional Medical Services (Including Physician	AUS8317257	NON	M	Caucasian				AUSTIN EAR CLINIC	SLATER, PATRICK M D	12201 Renfert Way Ste 100		Austin	Tx	78758-5367	AU	512-454-0341	512-454-9915	AUSTINEAR@AUSTIN.RR.COM
94874	Professional Medical Services (Including Physician	AUS7077760	NC	M	Asian	Not Certified			AUSTIN EYE CLINIC		1009 E 40th St Ste 200		Austin	Tx	78751-4812	AU	512-454-2020	512-454-1681	SHANNONWONGMD@MSN.COM
94874	Professional Medical Services (Including Physician	AUS8308110	NC	F	Caucasian	Not Certified			AUSTIN HEALTH WORKS	HARRIS, LISA O T R P C	4544 S Lamar Blvd		Austin	Tx	78745	AU	512-892-7900	512-891-9989	
94874	Professional Medical Services (Including Physician	AUS8314126	NON	M	Caucasian				AUSTIN NEUROSURGICAL ASSN		1301 W 38th St Ste 709		Austin	Tx	78705-1016	AU	512-454-4833	512-454-0726	PMACHAC@HOTMAIL.COM

94874	Professional Medical Services (Including Physician	AUS0477750	NON					AUSTIN RADIOLOGICAL ASSN		12554 Riata Vista Circle		Austin	Tx	78727-6431	AU	512-795-5100	512-795-0284	johnsond@ausrad.com
94874	Professional Medical Services (Including Physician	REP6046640	NON					AUSTIN REPRODUCTIVE SVCS		4804 Grover Ave		Austin	Tx	78756-3109	AU	512-458-8274	512-458-9769	
94874	Professional Medical Services (Including Physician	AUS8315593	NON	M	Caucasian			AUSTIN SKELETAL TRAUMA		Specialists	1313 Red River St Ste 200	Austin	Tx	78701-1900	AU	512-391-1751	512-391-1906	
94874	Professional Medical Services (Including Physician	AUS8316734	NON	M	Caucasian			AUSTIN SURGEONS P L L C		3901 Medical Pkwy Ste 200		Austin	Tx	78756-4022	AU	512-467-7151	512-467-8809	RHULEMBR549@CS.COM
94874	Professional Medical Services (Including Physician	AUS8310434	NON		Caucasian			AUSTIN TEXAS RADIATION		Oncology Group	2600 E Martin Luther King Blvd	Austin	Tx	78702-1449	AU	512-505-5571	512-505-5590	DSHOLMES@AUSTIN.RR.COM
94874	Professional Medical Services (Including Physician	AUS8316902	NON	M	Caucasian			AUSTIN WHEELCHAIR CO		5555 N. Lamar Blvd Ste D-111		Austin	Tx	78751-1034	AU	512-452-7988	512-452-7738	RAYZEGLES@AUSTINWHEELCHAIR.COM
94874	Professional Medical Services (Including Physician	V50000023708	NON	F	Caucasian			AmediStaf LLC	The Right Solutions	Po Box 595		Tontitown	Ar	72770	OS	888-987-8233 244	866-270-1609	contracts@therightsolutions.com
94874	Professional Medical Services (Including Physician	V00000943632	NON	M	Caucasian			Ascend National LLC	Ascend National Healthcare Staffing	3410 Far West Blvd Suite 201		Austin	Tx	78731	AU	5123467700 7	8884560251	staylor@ascendnational.com
94874	Professional Medical Services (Including Physician	V00000944692	MWDB	F	African American	New		B.C. Collins Home Health Care Inc	B.C. Collins Home Health Care Inc	2612 Byfield Dr,		Cedar Park	Tx	78613-7614	AU	5128707395	5124567450	bccollinshhc@gmail.com
94874	Professional Medical Services (Including Physician	BAC8309363	NON	F	African American			BACK TO BUSINESS	MAYO, MONIQUE	2305 Maple Hollow Trl		Austin	Tx	78728-5421	AU	512-251-8561	--	BTOBONLINE@YAHOO.COM
94874	Professional Medical Services (Including Physician	BAC8312152	NON	M				BACKSTAGE MEDICAL SERVICES		10817 West Hwy 71		Austin	Tx	78735-	AU	512-288-3300	512-288-3356	ROCDPCS@AUSTIN.RR.COM
94874	Professional Medical Services (Including Physician	BRI8315081	NON	M	Caucasian			BERGER, BRIAN B MD PA	BERGER, BRIAN	3701 Medical Pkwy		Austin	Tx	78705-1038	AU	512-454-5851	512-454-5853	VALLISON@E-RETINA.NET
94874	Professional Medical Services (Including Physician	BIL8315752	NON	F	Caucasian			BILLING MAXIMIZERS	TURNER, MICHELLE	1920 Jackson Dr		Little Elm	Tx	75068-5877	TX	972-294-1346	972-294-1396	BILLINGMAXIMIZERS@YAHOO.COM
94874	Professional Medical Services (Including Physician	BRO8314467	NON	M	Caucasian			BROOKSIDE WOMEN'S MEDICAL CTR	BROOKSIDE WOMEN'S MEDICAL CTR	Dbc Austin'S Women Health Ctr	1902 S Ih-35	Austin	Tx	78704-3628	AU	512-443-9595	512-443-7077	JMKLIER@AUSTIN.RR.COM
94874	Professional Medical Services (Including Physician	CAP7067510	NON					CAPITAL AREA OCCUPATIONAL MEDICINE	ST DAVIDS OCCUPATIONAL HEALTH SERVICES	918 E 32nd St		Austin	Tx	78705-2704	AU	512-404-8195	512-544-8285	CHRIS.KADLECEK@STDVIDS.COM
94874	Professional Medical Services (Including Physician	CAP8316998	NON	M	Caucasian			CAPITAL CARDIOTHORACIC		Suregons Pa	1015 E 32nd St Ste 404	Austin	Tx	78705-2701	AU	512-494-9985	512-494-9986	PRACTICEMANAGER@AUSTIN.RR.COM

94874	Professional Medical Services (Including Physician	CAP8315180	NON	M	Caucasian				CAPITAL CARDIOVASCULAR		Specialists P L L C	4207 James Casey St Ste 215	Austin	Tx	78745-3362	AU	512-445-5998	512-443-4388	DDONNELLY@CAPITALCARDIO.COM
94874	Professional Medical Services (Including Physician	CAP8316425	NON	M	Caucasian				CAPITAL IMAGING CENTERS		2911 Medical Arts Ste 10		Austin	Tx	78705-3302	AU	512-478-7281	512-478-0793	DMCCLIN712@AOL.COM
94874	Professional Medical Services (Including Physician	CAP8317226	NON						CAPITAL NEPHROLOGY ASSOCIATES	AUSTIN NEPHROLOGY ASSOCIATES	Pa	Po Box 81605	Austin	Tx	78708-1605	AU	512-833-0882	512-833-8364	SNESBY@CAPITALDIALYSIS.COM
94874	Professional Medical Services (Including Physician	CAR7043720	NON						CARDIOTHORACIC & VASCULAR		Surgeons	1010 W 40th St	Austin	Tx	78756-4079	AU	512-459-8753	512-483-6828	BETSY@CTVSTEXAS.COM
94874	Professional Medical Services (Including Physician	CAR8318427	NON						CARENET	INFOMEDIA GROUP INC	9725 Datapoint Dr Ste 300a		San Antonio	Tx	78229-2385	TX	210-595-2022	210-595-2001	GLGRASSHOFF@SBCGLOBAL.NET
94874	Professional Medical Services (Including Physician	CAS8318260	NC	F	Caucasian	Not Certified	39123	39183	CASEPRO INC		21738 Hardy Oak Blvd Ste 105		San Antonio	Tx	78258-4864	TX	210-496-8050	210-496-8970	SHIRLEY.HILL@CASEPROINC.COM
94874	Professional Medical Services (Including Physician	CDW7127170	NON	M	Caucasian				CDW LLC	CDW GOVERNMENT dba CDWG dba CDW GOVERNMENT LLC	230 N Milwaukee Avenue		Vernon Hills	Il	60061-9740	OS	866-339-3649	312-705-8255	JASODAV@CDWG.COM
94874	Professional Medical Services (Including Physician	V00000922002	NON	M	Caucasian				CELL STAFF, LLC		1715 N Westshore Blvd	Suite 400	Tampa	Fl	33607	OS	8555611715	8134335159	bids@cellstaff.com
94874	Professional Medical Services (Including Physician	CEN8322382	NON	F	African American				CENTER FOR WELLNESS & HEALING		Pa	2002 Binz St Ste B	Houston	Tx	77004-7502	TX	713-520-9611	713-520-9618	CWH2004@AOL.COM
94874	Professional Medical Services (Including Physician	CEN8306440	NON	F	African American				CENTRALIZED BUSINESS SOLUTIONS		Inc	P O Box 931256	Norcross	Ga	30003-1256	OS	678-243-2052	678-243-0078	DBROWN@MEETCBSINC.COM
94874	Professional Medical Services (Including Physician	CER8305859	NON	M	African American				CERTIPHARM INC		703 Dunn Cir		Killeen	Tx	76541-3544	TX	254-634-5756	254-634-5739	CERTIPHARM@AOL.COM
94874	Professional Medical Services (Including Physician	CHA8310953	NON						CHANNING LABORATORY	BRIGHAM AND WOMEN'S HOSPITAL	181 Longwood Ave		Boston	Ma	02115-5804	OS	617-525-4223	617-525-2578	BRENT.RICHTER@CHANNING.HARVARD.EDU
94874	Professional Medical Services (Including Physician	CHI8303432	NON	M	Caucasian				CHILDREN'S SURGICAL ASSOC		1410 N Ih-35 Ste 100		Austin	Tx	78701-1946	AU	512-481-9510	512-454-1273	PEDISURG@AOL.COM
94874	Professional Medical Services (Including Physician	COM8320688	NON	M	Caucasian				COMPHEALTH	CHG HEALTHCARE SERVICES	12222 Merit Dr Ste 365		Dallas	Tx	75251-2233	TX	866-895-6285	877-506-9734	JEFF.PAYNE@COMPHEALTH.COM

94874	Professional Medical Services (Including Physician	COM8315895	NON	M	Caucasian				COMPREHENSIVE ENT CENTER OF		Texas P A	1015 E 32nd St Ste 205	Austin	Tx	78705-2700	AU	512-478-2273	512-472-0921	DANA-NOLL@AUSTIN.RR.COM
94874	Professional Medical Services (Including Physician	COM8310303	NON	M					COMPREHENSIVE HEALTH SERVICES		8810 Astronaut Blvd Ste 145		Cape Canaveral	Fl	32920-4229	OS	321-783-2720	321-783-1440	JHESKETH@CHSMEDICAL.COM
94874	Professional Medical Services (Including Physician	VC0000103015	NON						COMPURAY STAFFING	COMPURAY MEDICAL STAFFING	201 E Army Trail Rd #210		Bloomingtondale	Il	60108	OS	630-351-2400	630-351-3400	COMPURAY@SBCGLOBAL.NET
94874	Professional Medical Services (Including Physician	CON8315847	NON						CONCENTRA		2171b Woodward St		Austin	Tx	78744-1065	AU	512-440-0555	512-448-1113	RICHARD_BOLZ@CONCENTRA.COM
94874	Professional Medical Services (Including Physician	STA8321606	NON	M	Caucasian				CRDENTIA CORP	CRDENTIA CORP/OPERATION CENTER	8200 N. Mopac Expressway Suite 115		Austin	Tx	78759-8882	AU	512-453-7228	512-453-3612	staylor@crdentia.com
94874	Professional Medical Services (Including Physician	JEF8308353	NON	M	Caucasian				DANIEL, JEFF		21 East Chestnut, #19ac		Chicago	Il	60611-	OS	512-633-0188	312-440-8861	JEFFSCRAUSTIN@HOTMAIL.COM
94874	Professional Medical Services (Including Physician	VC0000101727	NON			Pending			DAUGHTERS OF CHARITY HEALTH SERVICES OF AUSTIN	DELL CHILDREN'S	1201 W 38th St		Austin	Tx	78705	AU	512-324-1118	512-324-3127	CCERDA@SETON.ORG
94874	Professional Medical Services (Including Physician	VS0000009010	NC	F	Caucasian	Pending			Dental Health Management Solutions, Inc.		2001 Windy Terrace, Unit F		Cedar Park	Tx	78613	AU	512-989-6990	512-989-5995	jburge@usdentalsolutions.com
94874	Professional Medical Services (Including Physician	V00000943636	NON						Dynamic Health Strategies, LLC.		2425 Fountainview	Suite 310	Houston	Tx	77057	TX	8322018526	8322018515	daryl.scott@dhsgroup.com
94874	Professional Medical Services (Including Physician	EDW8307472	NON	M	Caucasian				EDWARD J SHERWOOD MD FACP	SHERWOOD, EDWARD	Po Box 4848		Lago Vista	Tx	78645-4848	SL	512-267-0393	512-267-0802	ED.SHERWOOD@ATT.NET
94874	Professional Medical Services (Including Physician	ELL8311736	NON	M	Caucasian				ELLIOTT, BRUCE	ELLIOTT, BRUCE	13248 Kerrville Folkway		Austin	Tx	78729-7842	AU	512-258-3808		
94874	Professional Medical Services (Including Physician	VS0000008691	NON	M	Caucasian				ESKRIDGE ENTERPRISE LLC	ESKRIDGE & ASSOCIATES	1609 Wildwood Dr		Round Rock	Tx	78681	SL	512-244-7023	512-532-0771	bob@eskridge-associates.com
94874	Professional Medical Services (Including Physician	EVI1797000	NON	F	Caucasian	New			EVINS PERSONNEL CONSULTANTS	EVINS TEMPORARIES	2013 W. Anderson Lane		Austin	Tx	78757-1290	AU	5124549561	5124839191	wendysc@hrnetconnection.com
94874	Professional Medical Services (Including Physician	VS0000008085	NC	F	African American	Pending			Estella Curry	Small Project Solutions	101a Oak Street #105		Copperas Cove	Tx	76522	TX	254-542-1900	254-547-6722	estella@smallprojectsolutions.com
94874	Professional Medical Services (Including Physician	VS0000037486	NCD	M	African American	Not Certified			ExpressMD Urgent Care PLLC		1616 Fm 685	Suite 106	Pflugerville	Tx	78660	AU	512-252-9094	512-252-9095	akwame@verizon.net
94874	Professional Medical Services (Including Physician	FAI8303360	NON	M					FAIRFAX CRYOBANK	GENETICS & IVF INSTITUTE	3015 Williams Dr Ste 110		Fairfax	Va	22031-4623	OS	703-698-3976	703-698-3933	SPOOL@GIVF.COM

94874	Professional Medical Services (Including Physician	FAM8307376	NON	M	Caucasian				FAMILY MEDICINE CLINIC	LAMY, KEITH	1106 Clayton Ln Ste 102w		Austin	Tx	78723-1066	AU	512-453-7356	512-453-3590	LAMY_K@MSN.COM
94874	Professional Medical Services (Including Physician	FEA8322962	NON	M	Caucasian				FEATHER & FUR ANIMAL HOSPITAL	HOWARD BLATT	9125 Manchaca Rd		Austin	Tx	78748	AU	512-291-4000	512-291-4007	JONEBLAT@AUSTIN.RR.COM
94874	Professional Medical Services (Including Physician	FIT8320159	NON	M	Caucasian				FIT FOR WORK L L C		13000 Equity Pl, Ste 105		Louisville	Ky	40223	OS	502-442-7697		KRETIGG@EVIDENCEINMOTION.COM
94874	Professional Medical Services (Including Physician	GEN8319065	NON	M	Caucasian				GENTLE INTERVENTIONS	LOVE, MATTHEW	7601 Daffan Ln Trlr #67		Austin	Tx	78724-1643	AU	512-789-4314	--	LOVE_X2@JUNO.COM
94874	Professional Medical Services (Including Physician	GRE8307193	NON	F	Caucasian				GREGORY S HUPP PH D	SEAGLE SERVICES P C	Po Box 648		Kempner	Tx	76539-0648	TX	254-542-2146	254-518-2237	DOCHUPP@STARBAND.NET
94874	Professional Medical Services (Including Physician	GUP8316148	NON	M					GUPTA HEADACHE AND PAIN INSTI	GUPTA, RAJAT	Institute P A	5656 Bee Caves Rd Ste D-200	Austin	Tx	78746-5281	AU	512-330-0961	512-330-0962	ANNETTE@HEADACHEANDPAIN.COM
94874	Professional Medical Services (Including Physician	V00000913637	MWB	F	Hispanic	New			Good Type, Inc.	B.B. Imaging	P.O. Box 151796		Austin	Tx	78745	AU	512-351-6880	5126283311	info@bbimaging.net
94874	Professional Medical Services (Including Physician	HAN8319451	NON						HANGER P & O WEST	HANGER PROSTHETICS & ORTHOTICS	8105 Shoal Creek Blvd Ste B		Austin	Tx	78757-8040	AU	512-459-2105	512-371-0861	BCROWE@HANGER.COM
94874	Professional Medical Services (Including Physician	HEA8318314	NON	F	Caucasian				HEALTH SCREEN SPECIALISTS OF		America Inc	10998 Wilcrest Dr	Houston	Tx	77099-3564	TX	281-988-4100	281-988-4141	GARY@HEALTHSCREENSPECIALISTS.COM
94874	Professional Medical Services (Including Physician	HEA8306885	NON	M					HEALTHSOUTH SURGICAL HOSPITAL	AUSTIN CENTER FOR OUTPATIENT	Of Austin	6818 Austin Center Blvd #100	Austin	Tx	78731-	AU	512-346-1994	512-452-1087	JENNY.SALOME@HEALTHSOUTH.COM
94874	Professional Medical Services (Including Physician	HIL8316991	NON	M	Caucasian				HILL COUNTRY HOME HEALTH		1205 Central Texas Expy		Lampasas	Tx	76550-3388	TX	512-556-8293	512-556-3591	TIFFANY_SMART@BBHCM.COM
94874	Professional Medical Services (Including Physician	V00000953006	MWDB	F	African American	New			Harpoon Holdings	Harpoon Holdings Medical	2012 Ashby Ave		Austin	Tx	78704	AU	8323729833		dare.magnuslawson@gmail.com
94874	Professional Medical Services (Including Physician	V00000919016	NON	M	African American	New			Hyperion Management Group, LLC	HMG	8127 Mesa Drive	B206-221	Austin	Tx	78759	AU	512-879-6497		ajones@hypmg.com
94874	Professional Medical Services (Including Physician	V00000956744	NON	M	Caucasian				INDUSTRIAL SURPLUS AND SALVAGE, CORP	MEDWORKS ADVANTGAE	14271 Albers Way		Chino	Ca	91710	OS	9492834442		mlevine@medworksadvantage.com

94874	Professional Medical Services (Including Physician	INT8309657	NON	F				INTERACTIVE MEDICAL		Specialists	454 Las Gallinas Ave Pmb 287	San Rafael	Ca	94903-6812	OS	415-472-4204	415-472-4206	SERVICE@IMSSPECIALISTS.COM
94874	Professional Medical Services (Including Physician	INT7005000	NON					INTERIM PHYSICIANS LLC	INTERIM PHYSICIANS	12140 Woodcrest Dr Ste 310		St Louis	Mo	63141	OS	866-391-7322	210-858-5932	robpenner@interimhealthcare.com
94874	Professional Medical Services (Including Physician	INT8306600	NON					INTREPID USA HEALTHCARE SVCS	INTREPID OF AUSTIN TEXAS INC	2136 Rutland Dr Ste B		Austin	Tx	78758-5218	AU	512-833-5777	512-833-6332	
94874	Professional Medical Services (Including Physician	JAC8321877	NON	M	Caucasian			JACKSON & COKER		3000 Old Alabama Road	Suite 119-608	Alpharetta	Ga	30022-5860	OS	800-272-2707	800-936-4562	RWEIKLE@JACKSONCOKER.COM
94874	Professional Medical Services (Including Physician	JAM8320828	NON	F	African American			JAMES REHABILITATION SERVICE	JAMES, ELEANOR	11305 Nicole Cv Apt D		Austin	Tx	78753-2983	AU	512-833-5289		
94874	Professional Medical Services (Including Physician	JAN8311825	NON	M	Caucasian			JAN N OGLETREE MD PA	OGLETREE, JAN	3705 Medical Pkwy		Austin	Tx	78705-1019	AU	512-450-1111	512-450-0318	JANOGLETREE@AUSTIN.RR.COM
94874	Professional Medical Services (Including Physician	VS0000023710	NON	F	Caucasian			JDF Solutions Inc.	JDF Solutions Inc.	159 W Henri De Tonti Blvd		Springdale	Ar	72762	OS	479-200-9419		arob@jdfstaffing.com
94874	Professional Medical Services (Including Physician	VS0000009057	NON	F	Caucasian	New		Jennifer Paige Black		11914 Sky West Drive		Austin	Tx	78758	AU	512-203-6416		madrona@texas.net
94874	Professional Medical Services (Including Physician	V00000961212	NON	M	Caucasian			KALLAL BROS	RISE HEALTH SERVICES	1104 N Highway 377, Ste 200		Roanoke	Tx	76262	TX	8179150526		jeffkallal@risemenshealth.com
94874	Professional Medical Services (Including Physician	KAN8307547	NON					KANSAS INNOVATIONS INC	KANSAS CHILDREN'S SERVICE LEAG	200 Sw 30th St Ste 201		Topeka	Ks	66611-2232	OS	785-274-3800	785-274-3824	RSINGER@KII.COM
94874	Professional Medical Services (Including Physician	KRI8311174	NON	F	Caucasian			KOVACH, KRISTINE		1201 W 40th St		Austin	Tx	78756-3612	AU	512-458-2814	512-719-3011	THEKOVAX@YAHOO.COM
94874	Professional Medical Services (Including Physician	LAB8306128	NON	M	Caucasian			LAB INC (THE)		1313 Lyndon Ln		Louisville	Ky	40222-7351	OS	502-327-0985	502-327-0840	GHOBB5@THELABINC.COM
94874	Professional Medical Services (Including Physician	NAT3389250	NON					LABORATORY CORPORATION OF AMERICA	LABORATORY CORPORATION OF AMERICA HOLDINGS	4207 James Casey St Ste 105		Austin	Tx	78745-1192	AU	800-735-9484		
94874	Professional Medical Services (Including Physician	LAB7106895	NON					LABORATORY CORPORATION OF AMERICA HOLDINGS		Po Box 60850		Charlotte	Nc	28260-0850	OS	800-334-5161	910-513-4075	
94874	Professional Medical Services (Including Physician	LEG8320080	NON	M	Caucasian			LEGACY LOCUM TENENS L L C	JACKSON HEALTHCARE SOLUTIONS	3650 Mansell Rd Ste 300		Alpharetta	Ga	30022-8246	OS	866-701-0008	678-992-1391	GORY@LT.COM
94874	Professional Medical Services (Including Physician	LIB8312073	NON	M	Caucasian			LIBERTY HEALTHCARE CORP		401 E City Ave Ste 820		Bala Cynwyd	Pa	19004-1130	OS	610-668-8800	610-667-4471	PATD@LIBERTYHEALTH.COM

94874	Professional Medical Services (Including Physician	HEA8317532	NON	F	Caucasian	Pending			USA DANIELSON	HEALTH & LIFESYLES	3902b Knollwood Dr		Austin	Tx	78731-2915	AU	512-451-4245	512-343-7707	LISADANIELSON@AUSTIN.RR.COM
94874	Professional Medical Services (Including Physician	V00000939251	NON	M	Asian	New			LPX Trading and Wholesale Company		337 Garden Oaks Blvd. #18108	Suite #18108	Houston	Tx	77018	TX	8722562288		mambamart2014@gmail.com
94874	Professional Medical Services (Including Physician	V50000032356	NON						Lead Staffing Corporation		216 So. Citrus St. #397		West Covina	Ca	91791	OS	800-928-5561	877-858-6263	ma@leadstaffing.com
94874	Professional Medical Services (Including Physician	RON8316559	NON	M	Caucasian				MANICOM, RONALD E MD PA		317 Ranch Road 620 S Ste 200		Lakeway	Tx	78734-4700	AU	512-248-9000	512-248-9012	PMANICOM@AOL.COM
94874	Professional Medical Services (Including Physician	MAX8310155	NON	M					MAXIM HEALTHCARE SERVICES INC	MAXIM HEALTHCARE SERVICES	3737 Executive Center Dr Ste 154		Austin	Tx	78731	AU	512-340-9174	512-451-3030	JADEBNEY@MAXHEALTH.COM
94874	Professional Medical Services (Including Physician	PRO6120890	NON	M	Caucasian				MEC ASSOCIATES OF AUSTIN LLP	MEC ASC/PRO MED NORTH	2000 W Anderson Ln		Austin	Tx	78757-1289	AU	512-459-4367	512-459-8353	CLIENTSERVICES@PROMEDAUSTIN.COM
94874	Professional Medical Services (Including Physician	VC0000101376	NON						MEC ASSOCIATES OF AUSTIN LLP	MEC ASC/PRO MED SOUTH	3801 S Lamar Blvd		Austin	Tx	78704-7943	AU	512-447-9661	512-444-6852	CLIENTSERVICES@PROMEDAUSTIN.COM
94874	Professional Medical Services (Including Physician	VC0000101377	NON						MEC ASSOCIATIES OF AUSTIN LLP	MEC ASC/PRO MED N HWY 183	13831 N Hwy 183		Austin	Tx	78750-1202	AU	512-250-0424	512-219-0192	CLIENTSERVICES@PROMEDAUSTIN.COM
94874	Professional Medical Services (Including Physician	MED8313418	NON	M	Caucasian				MEDICAL DOCTOR ASSOCIATES INC		145 Technology Pkwy Nw		Norcross	Ga	30092-2913	OS	800-780-3500	770-248-6728	CREELB@MDAINC.COM
94874	Professional Medical Services (Including Physician	MED7165790	NON						MEDICAL STAFFING NETWORK INC	MEDICAL STAFFING NETWORK	3303 Northland Drive Ste 312		Austin	Tx	78731-4952	AU	512-459-5656	512-459-8616	NATASHACOLTER@MSNHEALTH.COM
94874	Professional Medical Services (Including Physician	MED8322448	NON	M					MEDX L L C		1660 Pearl St		Denver	Co	80203-1420	OS	866-469-6339	303-282-1524	WAGS@MEDXSTAFFING.COM
94874	Professional Medical Services (Including Physician	V50000012828	NON						MERCER		400 West Market Street	Suite 700	Louisville	Ks	40202	OS	5025611454		chris.vachula@mercerc.com
94874	Professional Medical Services (Including Physician	ROB8315946	NON	M	Caucasian				MINGEA, ROBERT M. III, M.D.	MINGEA, ROBERT	900 E 30th St Ste 209		Austin	Tx	78705-3378	AU	512-472-0776	512-472-7576	
94874	Professional Medical Services (Including Physician	PRI8310232	NON	M	Caucasian				MINT MEDICAL PHYSICIAN STAFFING LP	MINT PHYSICIAN STAFFING	10375 Richmond Ave., Ste. 1575		Houston	Tx	77042-042-	TX	866-312-1177	713-593-1925	RHAGER@PRIMESTAFFUSA.COM

94874	Professional Medical Services (Including Physician	MIS8301204	NON	F	Asian			MISSION DEVELOPMENT PARTNERS	WONG, EMMA	4822 Hazelton St		Houston	Tx	77035-3504	TX	713-729-5077	713-729-0407	EWONG@MISSIONDEV.COM
94874	Professional Medical Services (Including Physician	V00000942112	MWDB	F	African American	New		Majestic One	Body by Nature Massage & Wellness	P.O. Box 141931		Austin	Tx	78714	AU	5127666301		majestic@bodybynaturemassage.com
94874	Professional Medical Services (Including Physician	V50000023709	NON	M	Native American			Mann Staffing Services LLC	Mann Staffing Services LLC	Po Box 334		Tontitown	Ar	72770	OS	479-427-0280		amandar@mannstaffing.com
94874	Professional Medical Services (Including Physician	V00000923704	NON	F	Other Minority	New		Medical Eagle Forensic Nurse Consultants, PLLC		651 S Walnut Avenue	Suite D-320	New Braunfels	Tx	78130-5764	TX	2108854815		tx4n6rn@gmail.com
94874	Professional Medical Services (Including Physician	V00000955318	NON			New		Medical Equation, Inc.	Medical Equation, Inc.	P.O. Box 162370		Austin	Tx	78716-2370	AU	5123011712		admin@medicalequation.com
94874	Professional Medical Services (Including Physician	V00000919436	NON	M	Hispanic	New		Medical Evaluators of Texas ASO, LLC	MET Healthcare Solutions	1225 North Loop West	Suite 1055	Houston	Tx	77008	TX	713-961-7277 231		sjones@medevaltx.com
94874	Professional Medical Services (Including Physician	V50000027611	NC	F	African American	Pending		Medication Management Solutions, LLC		Po Box 3515		Pflugerville	Tx	78691	SL	800-425-8905		shanae_riley@mmspharmacist.com
94874	Professional Medical Services (Including Physician	V00000936757	NON					Medline Industries Inc	Medline Industries Holdings LP	544 Lakeview Parkway		Vernon Hills	Il	60061	OS	8479687737	8665812773	rharris@medline.com
94874	Professional Medical Services (Including Physician	NAT8323015	NON	F	Caucasian			NATIONAL HEALTHCARE ALLIANCE		Inc	3630 Jim Moore Road	Dacula	Ga	30019	OS	678-252-2630	678-252-2650	ALLAN@NHAI.COM
94874	Professional Medical Services (Including Physician	NEU8314407	NON	M	Caucasian			NEUROLOGY & ELECTROMYOGRAPHY CLINIC P	BRYAN, ATKINSON	Clinic P A (The)	4201 Marathon Blvd Ste 304	Austin	Tx	78756-3410	AU	512-371-1200	512-371-1289	DOTTIEDAWSON@AMPM-INC.COM
94874	Professional Medical Services (Including Physician	NEU8315094	NON	M	Caucasian			NEUROSURGICAL SPECIALISTS OF		Austin	400 W 15th St Ste 800	Austin	Tx	78701-1655	AU	512-306-1323	512-306-1142	
94874	Professional Medical Services (Including Physician	V00000915426	NCD	F	African American	New		NORAH KUPENGA-MAPOSA	CRANBORNE SERVICES	307 Greener Dr		Leander	Tx	78641	SL	512-986-8299	5129868299	ttkmaposa@gmail.com
94874	Professional Medical Services (Including Physician	NOR8322554	NON	M				NORTH LAMAR CHIROPRACTIC	LONEX, JOSEPH LONES	10102 N Lamar Blvd		Austin	Tx	78753-3602	AU	512-835-1955	512-835-4424	jlones@GMAIL.COM
94874	Professional Medical Services (Including Physician	V00000960253	NON	F	Asian	New		Northwest Austin Universal Health Clinic, Inc		13740 Research Blvd.	Bldg. M, Suite 2	Austin	Tx	78750	AU	5129560823		smalpani@nauhc.org
94874	Professional Medical Services (Including Physician	OAK7059045	NON	F	Caucasian			OAK HILL TECHNOLOGY		12505-A Trail-Driver		Austin	Tx	78737-9520	SL	512-288-0008	512-288-5792	OHT2@AOL.COM
94874	Professional Medical Services (Including Physician	OAO8300042	NON	M	African American			OAO HEALTHCARE SOLUTIONS	OAO TECHNOLOGY SOLUTIONS	Inc	3110 E Colonial Place	Chandler	Az	85249-	OS	888-699-9016	480-883-2819	ACHEVALIER@OAOHS.COM

94874	Professional Medical Services (Including Physician	OCC6120410	NON	M	Caucasian			OCCUPATIONAL HEALTH CENTERS OF THE SOUTHWEST PA	CONCENTRA MEDICAL CENTERS	10200 North Broadway	Suite 200	San Antonio	Tx	78217	TX	210-452-7526	2106543731	mikhail_koumoundouros@concentra.com
94874	Professional Medical Services (Including Physician	ORA8304058	NON	M	Caucasian			ORAL PATHOLOGY ASSOC		Po Box 495069		Garland	Tx	75049-5069	TX	800-444-0221	972-240-8584	
94874	Professional Medical Services (Including Physician	ORT8308248	NON	M				ORTHOPEDIC STORE (THE)		8311 Burnet Rd		Austin	Tx	78757-7714	AU	512-302-9390	512-302-9374	KMCBRIDE@ORTHOPEDICSTORE.COM
94874	Professional Medical Services (Including Physician	PAT8317267	NON					PATHOLOGY ASSOCIATES	MT SINAI SCHOOL OF MEDICINE	5 E 98th St		New York	Ny	10029-6574	OS	212-241-3985	212-534-7491	ROBERT.FULTON@MSSM.EDU
94874	Professional Medical Services (Including Physician	V00000935976	NON	M	Hispanic			PCM Sales Inc.	Tiger Direct	1940 E. Mariposa Ave.		El Segundo	Ca	90245	OS	8558194321		jose.muniz@tigerdirect.com
94874	Professional Medical Services (Including Physician	PED8306958	NON					PEDIATRIC UROLOGY OF CENTRAL	CHILDREN'S UROLOGY	Texas	1410 N Ih-35 Ste 120	Austin	Tx	78701-1946	AU	512-472-6134	512-472-2928	
94874	Professional Medical Services (Including Physician	PEO3636000	NON					PEOPLE'S COMMUNITY CLINIC		1101 Camino La Costa		Austin	Tx	78752	AU	5126841717	5156841820	fhickey@austinpcc.org
94874	Professional Medical Services (Including Physician	PHA8318798	NON	F				PHARMACY WEEK INC		7780 Elmwood Ave		Middleton	Wi	53562-5407	OS	608-828-4400	608-828-4401	TRACY@PHARMACYWEEK.COM
94874	Professional Medical Services (Including Physician	PHO8323106	NON	F	Caucasian			PHOENIX & DRAGON: ORIENTAL MEDICIN	SHUPPERT, SHARON	Medicine (The)	1203 E 7th St	Austin	Tx	78702	AU	512-659-3226	--	PHOENIXANDDRAGON@AUSTIN.RR.COM
94874	Professional Medical Services (Including Physician	PHO8304193	NON					PHOENIX HOUSES OF TEXAS	PHOENIX HOUSE FOUNDATION	2351 W Northwest Hwy Ste 3265		Dallas	Tx	75220	TX	214-920-1628 8904	214-999-1058	DBURNS@PHOENIXHOUSE.ORG
94874	Professional Medical Services (Including Physician	PRI8305858	NON	F				PRI-MED HEALTHCARE INC	PRI-MED HEALTHCARE INC	10 W 100 S Ste 200		Salt Lake City	Ut	84101-1516	OS	800-277-4633	888-277-4633	JULIE@LOCUMS.COM
94874	Professional Medical Services (Including Physician	PRI8311460	NON	M	Caucasian			PRINCETON SEARCH GROUP		1250 S Capital Of Texas Hwy		Austin	Tx	78746-2605	AU	512-327-8292	512-327-3901	TAUSTIN@MRIAUSTIN.COM
94874	Professional Medical Services (Including Physician	V00000932447	NON	F	Hispanic	New		Premier Data Solutions,LLC		2800 E Whitestone Blvd Ste,120 #131		Cedar Park	Tx	78613	AU	5123753256		vilma@premier-usa.net
94874	Professional Medical Services (Including Physician	V50000012861	NON	F	Caucasian			PrimeHealth Staffing, LLC		5755 North Point Parkway, Suite 229		Alpharetta	Ga	30022	OS	800-977-8915	800-977-8916	lbott@primehealth.com
94874	Professional Medical Services (Including Physician	V50000017337	NON					Pro-Care Spine Center, LLC	Pro-Care Spine Center	1015 W. 39 1/2 St.		Austin	Tx	78756	AU	512-371-7478	512-371-3860	brent@procarespine.com

94874	Professional Medical Services (Including Physician	QUA8318291	NON	M	Caucasian				QUALITY ASSURED SERVICES INC		(Qas)	1506 N Orange Blossom Trail	Orlando	Fl	32804-6103	OS	407-563-2865	407-563-2499	LVISNICH@QASMAIL.COM
94874	Professional Medical Services (Including Physician	QUA8314224	NON	M	Caucasian				QUALITYMETRIC INCORPORATED		640 George Washington Hwy		Lincoln	Ri	02865-4207	OS	401-334-8800	401-334-8801	EHOFFMAN@QUALITYMETRIC.COM
94874	Professional Medical Services (Including Physician	RAH8313901	NON	M	African American				RAHN K BAILEY PSYCHIATRIC		Associates	614 W Main St Ste D101	League City	Tx	77573-3770	TX	713-942-7227	713-942-7377	RKBAILEY@PRODIGY.NET
94874	Professional Medical Services (Including Physician	REH8318439	NC	F	Hispanic	Not Certified	38945	39005	REHABILITATION COUNSELING &		Employment Services	206 San Pedro Ave	San Antonio	Tx	78205-1104	TX	210-225-8400	210-225-8405	REHABCOUNSELING@SBCGLOBAL.NET
94874	Professional Medical Services (Including Physician	REL8302535	NON	M	Asian				RELIAGENE TECHNOLOGIES INC		5525 Mounes St Ste 101		New Orleans	La	70123-6701	OS	504-734-9700	504-734-9787	FORENSIC@RELIAGENE.COM
94874	Professional Medical Services (Including Physician	RIC8302598	NON	M	Caucasian				RICHARD B BRIGGS MD PA		901 West 38th Ste 303		Austin	Tx	78705-1101	AU	512-452-8467	512-452-8440	KIMBER_DURKIN@YAHOO.COM
94874	Professional Medical Services (Including Physician	RNF8322761	NON	F	Hispanic				RN FOR YOU L L C		9210 Roquefort		San Antonio	Tx	78250-5892	TX	210-523-6291	210-523-6291	ESTHER@RNFORYOU.COM
94874	Professional Medical Services (Including Physician	ROB8312715	NON	M	Hispanic				ROBERT E CANTU M D P A	CANTU, ROBERT	1717 W 6th St Ste 440		Austin	Tx	78703-4773	AU	512-469-0536	512-469-0783	RCANTUMD@AUSTIN.RR.COM
94874	Professional Medical Services (Including Physician	V00000942317	NON						Rockdale Blackhawk LLC	Little River Healthcare - Cardiovascular Associates	5656 Bee Caves, Suite M300		Austin	Tx	78746	AU	5128073270	8556972500	jsheinberg@yahoo.com
94874	Professional Medical Services (Including Physician	V00000939278	NON	M	African American				Rodney L. Allen	Rodney Allen and Associates, LLC	2212 15th Ave. E.		Palmetto	Fl	34221	OS	9418962463		support@swfioshatraining.com
94874	Professional Medical Services (Including Physician	V50000034672	NON	F	Hispanic	Pending			Rosewood Chiropractic		5555 N. Lamar Blvd. Ste. C121		Austin	Tx	78751	AU	512-371-1886	512-371-1665	drnichelle@rosewoodchiro.com
94874	Professional Medical Services (Including Physician	SCI8307167	NON	M					SCIENTIFIC TESTING		Laboratories	463 Southlake Blvd	Richmond	Va	23236-3044	OS	804-378-9130	--	PBS@SCITEST.ORG
94874	Professional Medical Services (Including Physician	SKS8315991	NON	M					SKS PLASTIC SURGERY PA	SHARMA, SANJAY	4220 Bull Creek Rd		Austin	Tx	78731-6026	AU	512-617-7500	512-459-1081	LISA@MERIDIANSURGERY.COM
94874	Professional Medical Services (Including Physician	SLE8315251	NON	M	Caucasian				SLEEP DISORDERS CENTER OF	DR DAVID R DUHON MD,PA	Central Texas (The)	102 Westlake Dr	Austin	Tx	78746-5394	AU	512-329-9296	512-328-2455	MJOYNER@SLEEPDOCTOR.COM
94874	Professional Medical Services (Including Physician	CAR8306257	NON	F	African American	Pending			SMALL, CAROLE		165 Natures Way		Elgin	Tx	78621-3138	SL	281-575-6230	--	LONEY49@YAHOO.COM

94874	Professional Medical Services (Including Physician	SOL8322371	NON	M	Hispanic			SOL DIVERSIFIED INC (SDI)		1222 N Main Ave Ste 650		San Antonio	Tx	78212-5709	TX	210-745-0266	210-745-2529	
94874	Professional Medical Services (Including Physician	SOU8304027	NON	M	African American	Pending		SOURCE1 SOLUTIONS		8500 Shoal Creek, Bldg 2 Ste D		Austin	Tx	78757-	AU	512-918-3400	512-918-3403	DANA@SOURCE1-SOLUTIONS.COM
94874	Professional Medical Services (Including Physician	SOU8315145	NON	M	Caucasian			SOUTH AUSTIN ORTHOPAEDIC CLINIC PA		4534 Westgate Blvd Ste 110		Austin	Tx	78745-1470	AU	512-892-1220	512-892-2439	JANIESAOC@AUSTIN.RR.COM
94874	Professional Medical Services (Including Physician	SPE8306442	NON	M	Caucasian			SPECIALTY STAFFING SOLUTIONS		Po Box 300111		Austin	Tx	78703-0111	AU	512-454-5200	512-454-5261	INQUIRIES@ORNAVIGATORS.COM
94874	Professional Medical Services (Including Physician	COL6120025	NON	M	Caucasian			ST DAVID'S HEALTHCARE PARTNERSHIP LP LLP	ST DAVID'S MEDICAL CENTER	Occupational Health Services	918 E 32nd St	Austin	Tx	78705-2704	AU	512-404-8195	512-404-8285	
94874	Professional Medical Services (Including Physician	STA7104055	NON					STAFF CARE INC		5001 Statesman Dr		Irving	Tx	75063-2414	TX	800-685-2272	469-524-1730	SHOLLAND@STAFFCARE.COM
94874	Professional Medical Services (Including Physician	STA8306305	NON					STAMFORD MEMORIAL HOSPITAL	STAMFORD HOSPITAL DISTRICT	Po Box 911		Stamford	Tx	79553-0911	TX	915-773-2725	915-773-3781	STAMMEMHOSP@HOTMAIL.COM
94874	Professional Medical Services (Including Physician	STE8308436	NON	F	African American			STERLING'S CHRISTIAN JANITORIAL	STERLING, LATONYA	Janitorial Service	Po Box 2316	Frisco	Tx	75034-9998	TX	214-683-4349	214-387-0245	STERLINGSCHRISTIANJANITORIALSER@YAHOO.COM
94874	Professional Medical Services (Including Physician	V00000947173	NON	F	Caucasian	New		Sinus & Allergy Specialists of Texas	Texan Allergy	5929 Balcones Dr., Suite 200		Austin	Tx	78731	AU	5126285984		shaun@texanallergy.com
94874	Professional Medical Services (Including Physician	V00000935010	NON	M	African American			Staff Today Inc.	Staff Today Inc.	212 E. Rowland Ave., #313		Covina	Ca	91723	OS	8009285561	8778586263	contracts@leadstaffing.com
94874	Professional Medical Services (Including Physician	V00000922833	NON	F	Caucasian	New		Stroke Prevention Plus, Inc.	Integra Wellness	4386 Barchetta Drive		Round Rock	Tx	78665	AU	2814358921		misty@integrawellness.com
94874	Professional Medical Services (Including Physician	TCE8316078	NON					TCEP - BURNET	THIRD COAST EMERGENCY PHYSICIA	7100 S Us Hwy 287		Arlington	Tx	76017-9999	TX	817-804-5161	817-804-5198	AMYCLELLAND@TERMBILLING.COM
94874	Professional Medical Services (Including Physician	TCE8316080	NON					TCEP - SID PETERSON	THIRD COAST EMERGENCY PHYSICIA	7100 S Us Hwy 287		Arlington	Tx	76017-2806	TX	817-804-5161	817-804-5192	AMYCLELLAND@TERMBILLING.COM
94874	Professional Medical Services (Including Physician	TCE8316081	NON					TCEP - SMC & SNW	THIRD COAST EMERGENCY PHYSICIA	7100 S Hwy 287		Arlington	Tx	76001-2806	TX	817-804-5161	817-804-5192	AMYCLELLAND@TERMBILLING.COM
94874	Professional Medical Services (Including Physician	TCE8316082	NON					TCEP - SOUTHWEST	THIRD COAST EMERGENCY PHYSICIA	7100 S Hwy 287		Arlington	Tx	76001-2806	TX	817-804-5161	817-804-5192	AMYCLELLAND@TERMBILLING.COM
94874	Professional Medical Services (Including Physician	TEC8311483	NON	M	Asian			TECHNOLOGY SOLUTION GROUP INC		3228 Gulfstream Ct		Matthews	Nc	28105-7437	OS	704-277-9962	801-665-0066	JULIAN@TECHSOLU.COM

94874	Professional Medical Services (Including Physician	TER8305621	NON	M	Hispanic				TERRAHEALTH INC		1222 N Main Ave Ste 804		San Antonio	Tx	78212-5709	TX	210-475-0498	--	
94874	Professional Medical Services (Including Physician	DEP8314647	NON						TEXAS DEPARTMENT OF STATE HEALTH SERVICES	DEPARTMENT OF STATE HEALTH SERVICES or DSHS	1100 W 49th St		Austin	Tx	78756-3101	AU	512-458-7470	512-458-7351	TESS.PETERSON@DSHS.STATE.TX.US
94874	Professional Medical Services (Including Physician	V00000951606	NON			New			TEXAS FREE MARKET SURGERY PARTNERS, INC.	TEXAS FREE MARKET SURGERY	3839 Bee Cave Road	Suite 100	Austin	Tx	78746	AU	5129712968 888910	8889101310	sean.kelley@texasfreemarketsurgery.com
94874	Professional Medical Services (Including Physician	TEX8314552	NON	F	Asian				TEXAS INFUSION SERVICES	PATEL, JAIMINI	2404 Rick Whinery Dr		Austin	Tx	78728-4566	AU	512-252-9292	--	JAIMINI.PATEL@CONSULTANT.COM
94874	Professional Medical Services (Including Physician	TEX8315173	NON	M					TEXAS ONCOLOGY P A	US ONCOLOGY	Po Box 911230		Dallas	Tx	75391-1230	TX	972-997-8000	972-437-9605	KIM.SHADDOX@USONCOLOGY.COM
94874	Professional Medical Services (Including Physician	TLK8311472	NON	F	Caucasian				TLK HEALTHCARE PLACEMENT LTD		7719 Wood Hollow Dr, Ste 210		Austin	Tx	78731-1634	AU	512-794-8200	512-794-8208	TAMI@TLKHEALTHCARE.COM
94874	Professional Medical Services (Including Physician	VS0000034532	NON						TMF Health Quality Institute		5918 West Courtyard Dr.	Suite 300	Austin	Tx	78730	AU	512-334-1618	512-381-0226	debbie.lovato@tmf.org
94874	Professional Medical Services (Including Physician	TOT8322172	NON	F	Caucasian				TOTAL HEALTHCARE MANAGEMENT		Inc	17310 Redhill Ave Ste 300	Irvine	Ca	92614-5600	OS	512-767-5683	512-329-5477	WILLIAMS0579@SBCGLOBAL.NET
94874	Professional Medical Services (Including Physician	BRY8315737	NON	M	Caucasian				TOWNSEND, BRYAN L M D	TOWNSEND, BRYAN	8044 Shoal Creek Blvd		Austin	Tx	78757-8039	AU	512-459-1269	512-459-1404	DERMATOLOGY1998@SBCGLOBAL.NET
94874	Professional Medical Services (Including Physician	TRA8310996	NON	M					TRAVIS COUNTY SEARCH & RESCUE		8760a Research Blvd Ste 277		Austin	Tx	78758-6420	AU	512-444-4495	512-444-0603	LEHMANCK@AOL.COM
94874	Professional Medical Services (Including Physician	TRE8308058	NON						TREASURE COAST HEALTH COUNCIL		Inc	4152 W Blue Heron Blvd #229	Riviera Beach	Fl	33404-4860	OS	561-844-4220	561-844-3310	BJACOBOWITZ@TCHEALTHCOUNCIL.ORG
94874	Professional Medical Services (Including Physician	TRI8310417	NON	F	Caucasian				TRI-STATE INDEPENDENT MEDICAL		Examiners	Po Box 300	Louisa	Ky	41230-0300	OS	606-673-1007	606-673-1008	KGAUZE@LYCOMONLINE.COM
94874	Professional Medical Services (Including Physician	VS0000019309	NON						The Doctors Center Health Services		9857-4 Old St. Augustine Road		Jacksonville	Fl	32257	OS	904-880-9515	904-292-9684	phassan@thedoctorscenter.com
94874	Professional Medical Services (Including Physician	VS0000034828	NON	M					U.S. Mobile Health Exams, Inc.		2950 Halcyon Lane Ste 602		Jacksonville	Fl	32257	OS	904-619-2356		phassan@usmhe.com

94874	Professional Medical Services (Including Physician	URO8316370	NON	M	Caucasian			UROLOGY TEAM PA (THE)		11410 Jollyvllie Rd Ste 1101		Austin	Tx	78759-4093	AU	512-231-1444	512-231-1470	CZELL@UROLOGYTEAM.COM
94874	Professional Medical Services (Including Physician	V00000932963	NON					US HealthWorks Medical Group of Texas, Inc	US HealthWorks Medical Group Tx Inc.	25124 Springfield Court	Suite 200	Valencia	Ca	91355	OS	7138809800	7137900507	randy.roland@ushworks.com
94874	Professional Medical Services (Including Physician	VIS8316893	NON	F	Caucasian			VISION4HEALTHCARE INC		7301 Rr 620 N Ste 155 #310		Austin	Tx	78726-4537	AU	512-491-0855	866-482-1101	STACI@VISION4HEALTHCARE.COM
94874	Professional Medical Services (Including Physician	VIS8317569	NON					VISTACARE		7800 Shoal Creek Blvd Ste 130w		Austin	Tx	78575-1040	TX	512-453-4144	512-435-4165	DOUG.EAVES@VISTACARE.COM
94874	Professional Medical Services (Including Physician	V00000906799	NON	F	African American	New		VOI Health Centers, PLLC	VOI Health Centers	8716 N. Mopac Expy Ste 340		Austin	Tx	78759	AU	512-919-4204	5129194205	drebwe@voihealthcenters.com
94874	Professional Medical Services (Including Physician	V00000915442	NON	M	Hispanic	New		Valforce, Inc.		2525 S. Lamar Blvd. Ste. 6		Austin	Tx	78704	AU	512-291-7307	5122917309	vendors@valforce.com
94874	Professional Medical Services (Including Physician	ROB8315178	NON		Caucasian			WALTERS, ROBERT M M D P A		3705 Medical Pkwy Ste 520		Austin	Tx	78705-1029	AU	512-451-0211	512-453-4047	JBEEW@AOL.COM
94874	Professional Medical Services (Including Physician	WEA5086500	NON					WEAVER, MARK D D S		4638 Westgate Blvd		Austin	Tx	78745-1472	AU	512-892-2443		
94874	Professional Medical Services (Including Physician	WHO8314564	NON	F	Caucasian			WHOLE WOMAN'S HEALTH OF AUSTIN		L P	8401 N Ih-35 Ste 200	Austin	Tx	78753-5751	AU	512-250-1005	512-832-6568	
94874	Professional Medical Services (Including Physician	V00000922952	NON	M	Hispanic	New		Wellness Med Clinics, LLC	Wellness Med Clinics	5510 South Ih 35	Suite 250	Austin	Tx	78745	AU	5123011166	5122942996	wayne@wmclinics.com
94874	Professional Medical Services (Including Physician	ZEI8301051	NON	F	African American	Pending		ZEITGEIST EXPRESSIONS	ADAMS, PATRICIA	1222 N Main Ave Ste 650		San Antonio	Tx	78212-5712	TX	210-271-7411	210-271-9414	PADAMS@ZEITGEISTEXPRESSIONS.COM
94874	Professional Medical Services (Including Physician	ZEI8321141	NC	F	African American	Not Certified		ZEITGEIST EXPRESSIONS INC		1222 N Main Ave Ste 740		San Antonio	Tx	78212-5711	TX	210-271-7411	210-271-9414	RADAMS@ZEITGEISTEXPRESSIONS.COM
94874	Professional Medical Services (Including Physician	V00000950363	NON	M	Asian			iTech Devices, Inc		45333 Fremont Blvd# 5		Fremont	Ca	94538	OS	6505343509		alan@itechdevices.com

96153	Marketing Services	DIG8300589	NON	M	Caucasian				. DIGIC	STARKEY, ROY	Po Box 15404		Austin	Tx	78761-5404	AU	512-295-6277	512-295-3320	ROY@DIGICADABRA.COM
96153	Marketing Services	INT8314629	NON	M	Hispanic	New			. INTERLEX	RUIZ, RODOLFO	4005 Broadway St Ste B		San Antonio	Tx	78209-6311	TX	210-930-3339	210-930-3383	LAURA@INTERLEXUSA.COM
96153	Marketing Services	MED7080445	NON	F	Caucasian				. MEDIANATION		4009 Jaffna Cv		Austin	Tx	78749-2547	AU	512-892-8700	512-892-0082	TSAUSTX@IO.COM
96153	Marketing Services	PAT8302930	NON	M					. PATWEAVER	WEAVER, PATRICK	157 Waokanaka Pl		Honolulu	Hi	96817-5227	OS	808-222-2875	808-259-6755	PATWEAVER@HOTMAIL.COM
96153	Marketing Services	VPR8322843	NON	F					. VPRGROUP	EAGAN, BETTY	21519 Forest Waters Circle		Garden Ridge	Tx	78266-2780	TX	210-651-3430	210-651-3429	BETTY@VPRGROUP.NET
96153	Marketing Services	PUM3807000	NC	F	Caucasian	Not Certified	38994	39054	2 POP PRODUCTIONS		Corky Pumilia	Po Box 301901	Austin	Tx	78703-0032	AU	512-458-2605	512-458-2605	CORKY2P@AOL.COM
96153	Marketing Services	IMP7153290	NON						4 IMPRINT INC		101 Commerce St		Oshkosh	Wi	54901	OS	877-446-7746	8003555043	sales@4imprint.com
96153	Marketing Services	ZZZ8322413	NON	M	African American				459 ENTERPRISES L L C		4710 Orkney Dr		Missouri City	Tx	77459-2808	TX	713-777-9595	281-499-1206	CBUSH@AUSTINKENNEDI.COM
96153	Marketing Services	V00000946895	NON						72 Point Inc		30 John St		Brooklyn	Ny	11201	OS	6468737565		mariko@swnsmediagroup.com
96153	Marketing Services	VC0000102957	NON	F	Hispanic	Not Certified			A BELINDA YARRITU	BELINDA YARRITU GRAPHIC DESIGN	504 Westwood Terrace		Austin	Tx	78746	AU	512-347-8451		BELINYAR@SBCGLOBAL.NET
96153	Marketing Services	VS0000029200	NON						A JOHNSON & ASSOCIATES LLC		12001 Hispania Court		Austin	Tx	78727	AU	512-343-1581		alycevalasek@gmail.com
96153	Marketing Services	VC0000103044	NC	F	Hispanic	Not Certified			A. BELINDA YARRITU	BELINDA YARRITU GRAPHIC DESIGN	504 Westwood Terrace		Austin	Tx	78746	AU	512-347-8451		BELINYAR@SBCGLOBAL.NET
96153	Marketing Services	ACC7150275	NC	F	Caucasian	Not Certified			ACCENT TEMPORARIES INC		9821 Katy Fwy Ste 290		Houston	Tx	77024-1205	TX	713-468-1002	713-468-2787	
96153	Marketing Services	ACC8309269	NC	F	Asian	Not Certified			ACCURATE CAD & TECHNICAL SERVICES INC		8500 Bluffstone Cv Ste B-103b		Austin	Tx	78759-7811	AU	512-795-9194	512-338-1160	NAHID@ACCUCADTECH.COM
96153	Marketing Services	ADE8314304	NC	M	Hispanic	Not Certified			ADELANTE SOLUTIONS INC		323 Congress Ave Ste 250		Austin	Tx	78701	AU	512394-6191	512-394-6188	PSALDANA@ADELANTESOLUTIONS.COM
96153	Marketing Services	ADI7066740	NC	F	African American	Not Certified			ADISA COMMUNICATIONS		510 S Congress Ave Ste 102		Austin	Tx	78704-1716	AU	512-459-0266	512-472-6112	
96153	Marketing Services	EAR8307803	NON						AECOM TECHNICAL SERVICES INC		9400 Amberglen Blvd.		Austin	Tx	78729	AU	512-457-7705	512-474-6325	shelby.eckols@aecom.com

96153	Marketing Services	VC0000101589	NON					AEP ENERGY PARTNERS, INC		325 John H. McConnell Blvd, Ste 225		Columbus	Oh	43215	OS	614-583-7069	614-583-1691	KRREEVES@AEP.COM
96153	Marketing Services	VS0000022537	NC	F	Caucasian	Not Certified		AJHD LLC	SENIOR WORK SOLUTIONS	9600 Escarpment Blvd	Suite 745, Pmb 133	Austin	Tx	78749	AU	512-745-5597		allison@seniorworksolutions.com
96153	Marketing Services	NAN8308829	NON	F	Caucasian			AKERS, NANCY		21285 Escondido St		Woodland Hills	Ca	91364-5906	OS	555-555-5555		N.AKERSMARKETING@ADELPHIA.NET
96153	Marketing Services	ALL8315117	NON	M	Asian			ALLAN T LEUNG L L C		13010 N Hwy 183 St 217		Austin	Tx	78750-3247	AU	512-257-8223	512-257-8212	
96153	Marketing Services	ALP7049350	NC	F	Caucasian	Not Certified	39115	39175	ALPHAGRAPHICS	8565 Research Blvd		Austin	Tx	78758-7801	AU	512-323-5000	512-323-5077	
96153	Marketing Services	VS0000038071	NON	F	African American	Pending		AMC Publishing, LLC		3006 Bee Cave Rd, Ste. A-215		Austin	Tx	78746	AU	512-380-1611		anita@amcpublishing.net
96153	Marketing Services	AM17061720	NON	M	Hispanic			AMISTAD MEDIA GROUP L L C		815 Brazos St #900		Austin	Tx	78701-2519	AU	512-494-1100	512-494-1104	DFLYNN@AMISTADMEDIA.COM
96153	Marketing Services	AMY2782750	NON	F	Caucasian			AMY KWALWASSER PUBLICATIONS CON		Consultant	5401 Sam Bass Rd	Round Rock	Tx	78681-1319	SL	512-259-5401	512-259-7680	AMY-KWALWASSER@COMPUSERVE.COM
96153	Marketing Services	AND8308739	NON	M	Caucasian			ANDY MEADOWS & ASSOCIATES INC		7907 Monona Ave		Austin	Tx	78717-5313	AU	512-350-4981	512-857-1292	INFO@ANDYMEADOWS.COM
96153	Marketing Services	ANG7107550	NON					ANGELOU ECONOMIC ADVISORS INC	ANGELOUECONOMICS	8121 Bee Cave Rd Ste 100		Austin	Tx	78746-4939	AU	512-225-9322	5127320353	angelos@angeloueeconomics.com
96153	Marketing Services	ANN8316649	NON	F	Hispanic			ANNA & ROBIN PHOTOGRAPHY		5705 Clay Avenue		Austin	Tx	78756-1204	AU	512-294-7825	--	ROBIN@ANNAROBINPHOTO.COM
96153	Marketing Services	APP8305360	NON	M	Caucasian			APPLIED MARKETING SCIENCE INC		303 Wyman St		Waltham	Ma	02451-1208	OS	781-684-1230	781-684-0075	BKLEIN@AMS-INC.COM
96153	Marketing Services	ARC8309678	NON	M	Caucasian			ARCHITECTURAL VISION	KLEINKEMPER, LARRY AIA	3006 Perry Ln		Austin	Tx	78731-5305	AU	512-784-8601	512-371-7919	AV@TEXAS.NET
96153	Marketing Services	ART8316874	NON	F	Caucasian			ART LOVER'S GUIDE INC		1511 Arcadia Ave		Austin	Tx	78757-2904	AU	512-206-0080	512-206-0080	BARB@ARTLOVERSGUIDE.COM
96153	Marketing Services	FOR7100925	NON					ARTCRAFT PROMOTIONAL CONCEPTS	FOREMOST PROMOTIONS	215 Executive Dr		Moorestown	Nj	08057-4221	OS	800-431-3473	609-727-4669	

96153	Marketing Services	AS18302418	NON	M	Asian	New			ASIAN CONTRACTOR ASSOCIATION		4201 Ed Bluestein Blvd Ste 2100		Austin	Tx	78721	AU	512-926-5400	5129265410	asiancontractor@gmail.com
96153	Marketing Services	AUS0412250	NON						AUSTIN CREATIVE ALLIANCE	ACA	81 San Marcos Street	Suite C	Austin	Tx	78702	AU	512-247-2531	5122472538	heather@austincreativealliance.org
96153	Marketing Services	AUS8315683	NON						AUSTIN INDEPENDENT BUSINESS ALLIANCE	AIBA	Alliance	Po Box 49545	Austin	Tx	78765-9545	AU	512-441-2123	512-474-5725	MELISSA@AUSTIN-IBA.ORG
96153	Marketing Services	AUS8320286	NON						AUSTIN MARATHON FOUNDATION		Po Box 684587		Austin	Tx	78768-4587	AU	512-478-4265	512-536-6961	STACEY@FREESCALEAUSTINMARATHON.COM
96153	Marketing Services	AUS8309770	NCNR	F	Caucasian	Not Certified			AUSTIN MARKET RESEARCH		906 E 5th St Ste 101		Austin	Tx	78702-3858	AU	512-453-7444	512-453-7445	SHAWN@AUSTINMARKETRESEARCH.COM
96153	Marketing Services	AUS0492500	NON	F	Caucasian				AUSTIN PERSONNEL SVCS	AUSTIN TEMPORARY SVCS INC	Po Box 9903		Austin	Tx	78766-0903	AU	512-451-1678	512-371-7171	
96153	Marketing Services	VC0000102649	NON						AUSTIN SISTER CITIES INTERNATIONAL	ASCI	9524 Ketona Cove		Austin	Tx	78759	AU	512-984-5918		STEVE_YAU_99@YAHOO.COM
96153	Marketing Services	AVA8320679	NC	F	Caucasian	Not Certified			AVALANCHE CONSULTING, INC		3708 Capistrano Trl Ste 200		Austin	Tx	78739-4305	AU	512-280-1367	512-233-2937	AMY@AVALANCHECONSULTING.com
96153	Marketing Services	VS0000028773	NON	M	Caucasian				Adam John Schlender	Sneaky Giants	610 Ranchero Road		Leander	Tx	78641	SL	512-587-6701		adam@sneakygiants.com
96153	Marketing Services	V00000912338	NON	M	Caucasian				Adopt A Highway Maintenance Corporation		1211 E. Dyer Road	Suite 110	Santa Ana	Ca	92705	OS	800-200-0003		josh@adoptahighway.com
96153	Marketing Services	VS0000010874	NON						African American Youth Harvest Foundation	African American Men and Boys Harvest Foundation, Inc.	6633 Hwy 290 East, Suite 307		Austin	Tx	78723	AU	512-585-6696	5122916052	mrloftontalkshow@att.net
96153	Marketing Services	VS0000025165	NON	M	Caucasian				Airport Marketing Income	AMI	9309 Sw Nimbus Ave		Beaverton	Or	97008	OS	971-223-1120		ljasmer@airport-marketing.com
96153	Marketing Services	V00000945796	NON	M	African American	New			Alexander Williams	Tajiri Jengo Asset Management, LLC	17012 Tortoise Street		Round Rock	Tx	78664	SL	9175978641		alexanderwilliamsxi@gmail.com
96153	Marketing Services	VS0000011181	NON	F					Amy Flowers	Analytic Insight	80 Orchard Street		Auburn	Me	4210	OS	207-713-5876		amy@analyticinsight.org
96153	Marketing Services	VS0000035448	NON	F	Caucasian	Pending			Amy Vercruyse	Combo Platter	602 Genard St.		Austin	Tx	78751	AU	512-705-7182	N/A--	amy@comboplatter.net
96153	Marketing Services	V00000945302	NON	M		New			Anderson Advertising, Inc.	Anderson Marketing Group	7420 Blanco Rd.	Suite 200	San Antonio	Tx	78216	TX	2102236233 145	2102239692	sshook@andersonmarketing.com

96153	Marketing Services	V00000927452	NON	F	Hispanic	New		Andrea Elisa Cobarruvias	Andie Cobarruvias Productions	108 Booth Drive		San Marcos	Tx	78666	SL	5125573783		andiecob1@gmail.com
96153	Marketing Services	V00000928306	NON	F	Caucasian	New		Andrea Thomas	National Service Research	2601 Ridgmar Plaza	Suite 2	Fort Worth	Tx	76116	TX	8173123606	8173266109	andrea@nationalserviceresearch.com
96153	Marketing Services	VS0000019290	NON					Aperio Marketing		6105 Crafton Place		Austin	Tx	78749	AU	512-305-3966		matthew@aperiomarketing.net
96153	Marketing Services	VS0000022999	NC	F	Hispanic	Not Certified		Apex Insights		3009 Norwood Hill Rd		Austin	Tx	78723	AU	512-695-1177	512-628-3477	lgarza@apexinsights.com
96153	Marketing Services	V00000914447	NC	M	Hispanic	Not Certified		Armando Rayos	Mando Rayo + Collective LLC	2819 Lyons Road		Austin	Tx	78702	AU	5127850447		armandorayo@gmail.com
96153	Marketing Services	V00000901030	NON			New		Arsenal Advertising and Public Relations, LP		610 Brazos, Suite 500		Austin	Tx	78701	AU	512-499-8009	5124993979	dave@goarsenal.com
96153	Marketing Services	VS0000037021	NON					Arsenal Advertising and Public Relations, LP	Arsenal Advertising and Public Relations, LP	610 Brazos, Suite 500		Austin	Tx	78701	AU	512-499-8009	512-499-3979	dave@goarsenal.com
96153	Marketing Services	VS0000008024	NCX	F	Caucasian	New		Artizan Graphix L.L.C.		11601 Tallow Field Way		Austin	Tx	78758	AU	512-422-6539	2063371393	renee@artizangraphix.com
96153	Marketing Services	VS0000015241	NON	F	Caucasian	Pending		As Such Communications LLC	As Such Communications LLC	1702 Tracy Miller Lane		Cedar Park	Tx	78613	AU	512-335-1131		andrea@as-such.com
96153	Marketing Services	VS0000026826	NON	F	African American	Pending		AshleyPhoenix Business Solutions	AshleyPhoenix Business Solutions	11608 Lapoynor St		Manor	Tx	78653	AU	512-487-4099	000-000-0000	ashleyphoenix_bs@yahoo.com
96153	Marketing Services	VS0000030699	NON	F		New		Asterisk Group, Inc.	Asterisk Group	1601 West 38th Street, Suite 201		Austin	Tx	78731	AU	512-371-1618	512-371-1619	susanne@asteriskgroup.com
96153	Marketing Services	VS0000012727	NC	F	Caucasian	Not Certified		Audra Jean Johnson	All About You Communications	12305 Little Fatima		Austin	Tx	78753	AU	512-698-9575		audra.johnson@hotmail.com
96153	Marketing Services	V00000924439	NON	M	Caucasian			Aunt Bertha Inc.		3616 Far West Blvd. Suite 117-454		Austin	Tx	78731	AU	5127509490		chris@auntbertha.com

96153	Marketing Services	VS0000027578	NON					Austin EcoNetwork		Po Box 300188		Austin	Tx	78703	AU	5128505895		content@austineconetwork.com
96153	Marketing Services	V00000941795	NON	F	Caucasian			Avallo Incorporated	Avallo Web Development	7219 Forestview Lane N		Maple Grove	Mn	55369	OS	7634881630	7634881632	julie@avallo.com
96153	Marketing Services	BAH7108725	NON	F	Caucasian			BAHI DESIGN		606 W Oltorf St		Austin	Tx	78704-5320	AU	512-327-3309	512-327-5703	NEELY@BAHDESIGN.COM
96153	Marketing Services	VS0000028296	NON	F	Caucasian			BELYNDA JOHNSON	MAJIC CONSULTING GROUP	19425b Soledad Canyon Rd	#264	Santa Clarita	Ca	91351	OS	661- 25-1 2715		brittany@majicconsulting.com
96153	Marketing Services	REA7089305	NC	F	Caucasian	Not Certified		BETTY ROGERS	REACH OUT	6810 Miranda Dr		Austin	Tx	78752-3118	AU	512-453-0177		Betty@BettyRogers.com
96153	Marketing Services	BLA8318491	NON	F	Caucasian			BLABBERMOUTH L P		5114 Balcones Woods #307-182		Austin	Tx	78759-9997	AU	512-218-0401	--	PATTI@BLABBERMOUTHPR.COM
96153	Marketing Services	BLU8316151	NON	M	Hispanic	Pending		BLUE SAINT PRODUCTIONS	FARMER, STEVE	807 Kevin Taylor Dr		Austin	Tx	78745	AU	512-394-9497	--	BLUESAINT@AUSTIN.RR.COM
96153	Marketing Services	BLU8302505	NON	M	Asian			BLUE9INE INC		1116 S Parkside Dr		Palatine	Il	60067-9010	OS	512-336-0515	512-336-0553	
96153	Marketing Services	BOB8321577	NON					BOBCAT PROMOTIONS		601 University Dr #0m208		San Marcos	Tx	78666-4685	SL	512-245-9784	--	FW12@TXSTATE.EDU
96153	Marketing Services	BOO7108610	NON	M	Hispanic			BOONE DELEON COMMUNICATIONS		6161 Savoy Dr Ste 904		Houston	Tx	77036-3316	TX	713-952-9600	713-952-9606	BDLCHOU@AOL.COM
96153	Marketing Services	VS0000034734	NCX	F	Caucasian	Not Certified		BOUNCE MARKETING & EVENTS LLC	BOUNCE	336 South Congress Avenue	Suite 512	Austin	Tx	78704	AU	512-524-2953		michelle@bounceaustin.com
96153	Marketing Services	CPU8304326	NON	F	Caucasian	New		BRIGHTLEAF GROUP INC	CPUBS	7000 N Mopac Expwy, Suite 200		Austin	Tx	78731	AU	512-795-8900	512-795-8907	jane.scott@brightleafgroup.com
96153	Marketing Services	BUR8301001	NON	M	Caucasian			BURSON-MARSTELLER		98 San Jacinto	Suite 1450	Austin	Tx	78701	AU	512-879-0990	5128790999	jenifer.sarver@bm.com
96153	Marketing Services	IMP8317518	NON	F	Caucasian	Pending		BUSINESS GROWTH ADVISORS INC	IMPRESSION EDGE	2009 Rr 620 N Ste 221		Austin	Tx	78734-0996	AU	512-266-8490 102	512-266-4870	MSTINSON@IMPRESSIONEDGE.COM
96153	Marketing Services	VS0000021410	NON	F	Caucasian			Barbara Spagnola		8655 E Via De Ventura	Ste G200#	Scottsdale	Az	85258	OS	800-575-5369 61	866-858-7488	concept@marketingsource.com
96153	Marketing Services	V00000915274	NCNR	F	Caucasian	New		Bare Bones Marketing LLC		801 W 5th Street	Suite 1601	Austin	Tx	78703	AU	512-571-2296		katharina@barebones-marketing.com

96153	Marketing Services	V50000005061	NCNR	F	Hispanic	Not Certified			Beatrice Fincher	Mass Appeal	2907 West Ave., #105		Austin	Tx	78705	AU	512-551-8255	5125518255	massappealustin@att.net
96153	Marketing Services	V00000908007	MWB	F	Hispanic	Certified	44742	44802	Beatriz Noriega Antonioli	Focus Latino	720 Barton Creek Blvd	720 Barton Creek Blvd	Austin	Tx	78746	AU	512-306-7393	5123286844	bnoriegafocuslatino@austin.rr.com
96153	Marketing Services	V50000034872	NON	F	Caucasian	Pending			BidSimple, LLC	BidSimple	1500 Ruth Avenue		Austin	Tx	78757	AU	512-541-4408	512-592-7926	kim@bid-simple.com
96153	Marketing Services	V00000953320	NON	M	Caucasian				Birdsall, Voss & Associates, Inc	BVK	250 W Coventry Ct	Ste 300	Milwaukee	Wi	53217	OS	4142281990		nick.verbeten@bvk.com
96153	Marketing Services	V50000022003	NON						BlabberMouth L.P.		5114 Balcones Woods Drive	307.182	Austin	Tx	78759	AU	512-218-0401	866-639-7783	patti@blabbermouthpr.com
96153	Marketing Services	V50000003531	NON						Black Faith Based Health Initiative		P.O Box 14317		Austin	Tx	78761	AU	(51-2)6-698503		
96153	Marketing Services	V00000923570	NON			New			Bloomfield Knoble, Inc.		400 E Royal Lane	Suite 215	Irving	Tx	75039	TX	2142543805	2142543801	eric@bloomweb.com
96153	Marketing Services	V00000953036	NON	F	Caucasian	New			Brands by Big Cheese LLC	Big Cheese Brands	2028 E. Ben White Blvd	Ste. 240-1510	Austin	Tx	78741	AU	5128254789		marykathrynp@gmail.com
96153	Marketing Services	V50000036147	NON	M	African American	Pending			Brian Lee Fontenot	Brian L Fontenot	1620 E Riverside	Unit 4017	Austin	Tx	78741	AU	713-298-9095		b1f@brianfontenot.com
96153	Marketing Services	V50000035296	NON	F	Caucasian	Pending			BrightBlue Marketing Incorporated	BrightBlue Combo Platter	3571 Far West Blvd.	#77	Austin	Tx	78731	AU	469-467-8184	512-231-9851	candace@brightbluemarketing.com
96153	Marketing Services	V50000035960	NON	M	Hispanic	Pending			Brisa Communications, LLC	Brisa Communications	920 E Dean Keeton St		Austin	Tx	78705	AU	512-394-6193	5123946188	psaldana@brisacommunications.com
96153	Marketing Services	V00000929034	NCNR	F	African American	Not Certified			Buffalo Cloud Consulting LLC		5912 Krinan Court		Austin	Tx	78754	AU	5122154436		info@buffalocloudconsulting.com
96153	Marketing Services	CAR7149795	NON	M	Caucasian				CARL WILLIAM PRINTING & COPYING	CARL WILLIAM PRINTING	13233 Pond Springs Rd Ste 317		Austin	Tx	78729-7136	AU	512-331-9992	512-331-9993	BILL@PRED.COM
96153	Marketing Services	CAR8310748	NON	M	Caucasian				CARTIS GROUP		3011 N Lamar Blvd		Austin	Tx	78705-2032	AU	512-476-2600	512-476-2676	SHANNON@CARTISGROUP.COM
96153	Marketing Services	CIV8309901	DB	F	Caucasian	Certified	44439	44499	CIVIL ENGINEERING CONSULTING SERVICES INC		2000 Park St Ste 201		Columbia	Sc	29201-2011	OS	803-779-0311	803-779-0528	
96153	Marketing Services	CLE8320939	NON	M	Caucasian				CLEAR IMAGE MEDIA		2357 W Chase Ave		Chicago	Il	60645-1823	OS	773-274-5575	773-274-5306	SALES@CLEARIMAGEMEDIA.COM
96153	Marketing Services	VID4995500	NON	F	Caucasian				CLEAR PICTURES		7207 Shadywood Dr		Austin	Tx	78745-6450	AU	512-326-8636	512-444-0457	CLEARPICS@ATT.NET
96153	Marketing Services	CLO8312191	NON	F	Caucasian				CLOCKWORK GROUP (THE)		110 Broadway St Ste 625		San Antonio	Tx	78205-2460	TX	210-798-1000	210-798-1001	TERRI@THECLOCKWORKGROUP.COM
96153	Marketing Services	V50000017479	NON						CLUB BAUERLE INC	CUATRO'S	1004 W 24th St		Austin	Tx	78705	AU	512-825-2343		courtney.m.hurst@gmail.com

96153	Marketing Services	CON8302313	NON	F	Caucasian				CONDUIT INTERACTIVE		1311 Alegria Rd		Austin	Tx	78757-3409	AU	5112-633-8346		CHRISTINE@CONDUITINTERACTIVE.COM
96153	Marketing Services	COO8302381	NON	M	Caucasian				COOK CREATIVE	COOK, GARY	6901 Donegal Rd		Austin	Tx	78749-2401	AU	512-891-6889	512-891-6890	GARY@COOKCREATIVE.COM
96153	Marketing Services	COO8319082	NON	M	Caucasian				COOK SYSTEMS INTERNATIONAL INC		6799 Great Oaks Road, Ste. 200		Memphis	Tn	38138-2508	OS	901-757-8877	901-757-0086	KKINNEY@COOKSYS.COM
96153	Marketing Services	YOT5260300	NON	F	Caucasian	Pending			COPLIN, NANCY		2810 Inridge Dr		Austin	Tx	78745-5948	AU	512-891-8686	512-891-8687	YOTEX@FLASH.NET
96153	Marketing Services	STE4420500	NON						CORPORATE EXPRESS		1905-B Kramer Ln #800		Austin	Tx	78758-5487	AU	512-997-2100	512-997-2105	MIKE.CARTER@CEXP.COM
96153	Marketing Services	VS0000015685	NON						CORPORATE IMPRESSIONS INC	AIA CORPORATION	1125 Dalea Bluff		Round Rock	Tx	78665	AU	512-906-1938	512-852-8551	clint@corporateimpressionsinc.com
96153	Marketing Services	V00000932259	NON	F	Hispanic	New			CREATIVE CIVILIZATION		1412 W 6th St		Austin	Tx	78703	AU	8775390956	2102989147	ggirard@creativecivilization.com
96153	Marketing Services	CRE7168765	NON	F	Caucasian	New			CREATIVE CONSUMER RESEARCH INC		3945 Greenbriar Dr		Stafford	Tx	77477-3920	TX	281-240-9646	281-240-3497	JWALTER@CCRSURVEYS.COM
96153	Marketing Services	CRE8308315	NCNR	F	Caucasian	Not Certified			CREATIVE HEADS ADVERTISING INC		7301 Ranch Rd. 620n, Ste. 155-358		Austin	Tx	78726	AU	512-474-5775	512-369-1861	411@creativeheadsadv.com
96153	Marketing Services	CSC8307464	NON	F	Caucasian				CS CO (THE)	CHRISTA R KLEINHANS	715 Latteridge Dr		Austin	Tx	78748-4905	AU	512-441-2116	--	
96153	Marketing Services	CUS8309791	MDB	M	Asian	Certified	44165	44225	CUSTOMER RESEARCH INT'L		135 S Guadalupe Street		San Marcos	Tx	78666	SL	512-757-8102	512-353-3696	michelle@cri-research.com
96153	Marketing Services	V00000919601	NON	F	Hispanic	New			Calles Rodriguez Productions LLC	Que Paso Paisano!	P.O. Box 40271		Austin	Tx	78704	AU	5127843277	5128796885	elena@quepasopaisano.com
96153	Marketing Services	V00000959675	NON	F	Caucasian	New			Carey Kirkpatrick	CKP Communications Group LLC	3302 Canal Street	Suite 75	Houston	Tx	77003	TX	8329304065		joel@thecpgroup.com
96153	Marketing Services	V00000921549	NON	F	Caucasian	New			Carolyn Lowe	Carolyn Lowe and Associates	1304 West 40th St		Austin	Tx	78756	AU	5129009580		carolynbyron@yahoo.com
96153	Marketing Services	VS0000029866	NON						Casey Bernard	CB Research Services	8801 Dawnridge Circle		Austin	Tx	78757	AU	512-217-5774		casey@cbresearchservices.com
96153	Marketing Services	VS0000013738	NC	F	Caucasian	Not Certified			Catherine Bell Cabrera	Bell Cabrera Communications	8901 Blazyk Dr.		Austin	Tx	78737	SL	512-922-3339	1-800-607-3299	bellcabrera@austin.rr.com
96153	Marketing Services	VS0000035308	NON						Central Texans Heat Association		1125 Coronado		Round Rock	Tx	78681	SL	512-944-4876		ctxheat@yahoo.com
96153	Marketing Services	VS0000021983	NON	M	Caucasian				Chad Peevy - Common Sense Marketing	Chad Peevy - common sense marketing	1801 S. Mopac	Ste 100	Austin	Tx	78746	AU	512-330-1002		chad@chadpeevy.com
96153	Marketing Services	VS0000010052	WDB	F	Caucasian	Certified	44196	44256	Concept Development & Planning, LLC		P.O. Box 5459		Austin	Tx	78763-5459	AU	512-533-9100 12	512-533-9101	agray@cdandp.com
96153	Marketing Services	VS0000016255	NON						Constant Contact, Inc.		1601 Trapelo Road	Suite 329	Waltham	Ma	2451	OS	866-876-8464	781-472-8101	rkincade@constantcontact.com
96153	Marketing Services	V00000921959	NC	F	Caucasian	New			Constructive Residential LLC		300 Bowie St., Suite 100d		Austin	Tx	78703	AU	5122478788	5122335315	audra@constructiveresidential.com

96153	Marketing Services	V50000013645	NON	M	Caucasian				ContactWorks, LLC		11500-320 Metric Blvd		Austin	Tx	78758	AU	512-220-4400 101	512-220-4400	tsultenfuss@cwtx.com
96153	Marketing Services	V00000915626	NON	M	Caucasian				Converge Media		1001 Meadow Rd.		Glencoe	Il	60022	OS	847-452-7664		info@convergemedia.com
96153	Marketing Services	V00000904353	NON	M	Caucasian				Cosmic Mammoth Productions LLC		501 N. I-35 Suite 110-A		Austin	Tx	78702	AU	512-527-4693		info@cosmicmammoth.com
96153	Marketing Services	V50000035052	NON						Cosmic Mammoth Productions LLC		7405 Westgate Blvd		Austin	Tx	78745	AU	512-527-4693	512-527-4693	info@cosmicmammoth.com
96153	Marketing Services	V50000028074	NON	F	Caucasian	New			Crave Communications		P.O. Box 161687		Austin	Tx	78716	AU	512-328-3935		paula@craveusa.com
96153	Marketing Services	V00000939044	NON	M	Caucasian				Creative Circle		111 Congress Ave, Suite 400		Austin	Tx	78701	AU	5129757171		awhitmore@creativecircle.com
96153	Marketing Services	V50000036108	NON	M	Caucasian	New			Cross Systems Consulting LLC	Cross Systems Consulting	Po Box 1307		Georgetown	Tx	78627	SL	512-657-4525	8667314054	david@crosssystemsconsulting.com
96153	Marketing Services	V00000945654	NON						Cubic, Inc.		1643 South Boston Avenue		Tulsa	Ok	74119	OS	9185877888		jeff@cubiccreative.com
96153	Marketing Services	V50000024713	MDB	M	Hispanic	Certified	45077	45137	Cultural Strategies Inc.	Cultural Strategies	3300 Bee Cave Rd.	#650-1136	Austin	Tx	78746	AU	512-501-4971 701	512-501-4971	spuente@cultural-strategies.com
96153	Marketing Services	V00000932530	WB	F	Caucasian	Certified	43951	44011	DAHU Agency LLC		101 Westlake Dr	Suite 152	Austin	Tx	78746-5825	AU	5126405494		mleague@dahu-agency.com
96153	Marketing Services	V50000036962	NON						DAVID J MEDIA LLC		2403 Oakhaven Cir		Austin	Tx	78704	AU	512-789-5672		dneff22@gmail.com
96153	Marketing Services	DES8306248	NCNR	F	Caucasian	Not Certified			DESIGN FARM INC		1102 W Annie St		Austin	Tx	78704-4111	AU	512-712-9568	512-712-9578	NLIJOSEPH@BGA.COM
96153	Marketing Services	V50000035235	NON	M	Caucasian				DEVELOPMENT II INC	DEVELOPMENT II	714 Main St S	Po Box 992	Woodbury	Ct	06798-0992	OS	203-263-0580	2032664697	anthony@development2.com
96153	Marketing Services	DIG8316381	NON	M	Hispanic				DIGITAL XTREME	CASANOVA, MICHAEL	12607 Prima Vista Dr		San Antonio	Tx	78233-6347	TX	210-241-1156	--	INFO@DIGITALXTREME.COM

96153	Marketing Services	DPC7167680	NON	M	Caucasian				DPC GROUP INC		1231 Greenway Dr Ste 990		Irving	Tx	75038-2598	TX	972-582-0778	972-582-0798	MIXG@DPCGROUP.COM
96153	Marketing Services	DRE8314175	NON	M	Caucasian				DRESNER, WICKERS & ASSOCIATES		L L C	655 3rd St	San Francisco	Ca	94107-1901	OS	415-512-7100	415-512-2991	EABDOLI@DRESNER-WICKERS.COM
96153	Marketing Services	V00000951158	NON	F	Caucasian	New			Dandy Planning LLC	Gap Strategies	107 S. Main St.	Ste. C	Kyle	Tx	78640	SL	5123129683		kara@gapstrategies.com
96153	Marketing Services	VS0000032072	NON						Daniel J Edelman Inc.		3131 Turtle Creek Boulevard	Suite 500	Dallas	Tx	75219	TX	214-443-7586		teri.daley@edelman.com
96153	Marketing Services	VS0000026722	NON	M	Caucasian				Daniel Mark DeLoach	DeLoachfilms	716 S. Lamar		Austin	Tx	78704	AU	512-964-6592		daniel@deloachfilms.com
96153	Marketing Services	V00000945413	NON	F	Caucasian				Davidson & Belluso, Inc	Davidson & Belluso, Inc	Davidson & Belluso, Inc	4105 N. 20th Street, Suite 155	Phoenix	Az	85016	OS	6022771185		karen@davidsonbelluso.com
96153	Marketing Services	VS0000015186	NON	F	Caucasian	New			DeLaune & Associates		3500 Jefferson	Suite 320	Austin	Tx	78731	AU	512-454-4631	5124544635	nemesio@delaune.com
96153	Marketing Services	VS0000016325	NON						Detail Products Inc.		10834 Alcott Dr.		Houston	Tx	77043-2040	TX	713-722-7789 12	713-722-7709	jallen@detail-products.com
96153	Marketing Services	V00000946587	NON			New			Diamondback Engraving LLC		4109 Todd Lane	Ste 700	Austin	Tx	78744	AU	5128004555		william@diamondbackengraving.com
96153	Marketing Services	VS0000019283	NON	F	Hispanic	Pending			Diane Michele Dowdell	inQuest	11020 Huebner Oaks #314		San Antonio	Tx	78230	TX	210-694-0444		Diane@inQuest-SA.com
96153	Marketing Services	VS0000028607	NON	F	Other Minority	Pending			Dick and Jane Design Studio	Dick and Jane Studio	408 E 6th St		Georgetown	Tx	78626	SL	512-240-5415		sam@dickandjanedesign.com
96153	Marketing Services	VS0000004423	NCNR	F	Caucasian	Not Certified			Dig Market Research, LLC		4200 Hycrest Drive		Austin	Tx	78759	AU	512-413-3785		ecartsonis@digmarketresearch.com
96153	Marketing Services	V00000941828	NON	M	Caucasian				Digital Results LLC	Springbox	708 Colorado St		Austin	Tx	78701	AU	5123716510		peter.moosy@springbox.com
96153	Marketing Services	V00000943017	NON	F	Native American	New			Distance Learning Media, LLC	Julie Niehoff	823 Congress Ave Ste 150		Austin	Tx	78701	AU	4696675651		julie@distancelearningmedia.com
96153	Marketing Services	V00000937653	NON	M	African American	New			Dream Big Media Solutions, LLC		3505 N. Belt Line Road		Irving	Tx	75062	TX	2146756420		sreed@alphagraphics.com
96153	Marketing Services	VS0000036817	NON	F	Native American	Pending			Dremana Productions		3608 Capistrano Trail		Austin	Tx	78739	AU	773-616-7726		Grace@dremana.com

96153	Marketing Services	V00000912619	NON	M	African American	New			Dwon Matthews	Procyon Capital Supply	4014 Elmwood Dr		Pearland	Tx	77584	TX	832-692-8473	8324761981	dwonmatthews@procyoncapital.com
96153	Marketing Services	V00000925224	NCNR	M	African American	Not Certified			Dyron L Jolly	InCon LLC	400 N Ervay St #130874		Dallas	Tx	75313	TX	2146249824		dyron.jolly@inconllc.com
96153	Marketing Services	EST8310755	NC	M	African American	Not Certified	39053	39113	E-STRAT COMMUNICATIONS	EWING, DARRYL	2633 Mckinney Ave Ste 130-201		Dallas	Tx	75204-2581	TX	512-589-7704	--	DARRYLEWING@E-STRATCOM.COM
96153	Marketing Services	JON7111165	NON	F	Caucasian	Pending			EJJ ASSOCIATES		2409 Sharon Ln		Austin	Tx	78703-3039	AU	512-472-6217	512-474-1377	EJONES@AUSTINTX.NET
96153	Marketing Services	EJ8317432	NC	F	Caucasian	Not Certified	40317	40377	ELAINE JOYCE JONES	EJJ ASSOCIATES	2409 Sharon Ln		Austin	Tx	78703-3039	AU	512-472-6217	512-474-1377	COMMUNICATE@AUSTIN.RR.COM
96153	Marketing Services	LB16121890	NON						EMMIS AUSTIN RADIO BROADCASTING COMPANY L P	EMMIS AUSTIN RADIO or INCITE	8309 N I H 35		Austin	Tx	78753-5771	AU	5128324000	5128324914	nsimpson@emmisaustin.com
96153	Marketing Services	ENG8309585	NON	F	Caucasian	New			ENGLAND, LISA		2008 N Cuernavaca Dr		Austin	Tx	78733-1622	AU	512-971-3663	--	
96153	Marketing Services	VC0000101574	WDB	F	Caucasian	Certified	43988	44048	ENVIROMEDIA INC		2021 E 5th St Ste 150		Austin	Tx	78702	AU	512-476-4368	512-476-4370	vdavis@enviromedia.com
96153	Marketing Services	ENV7123030	NON	F	African American				ENVIROTRANS SOLUTIONS		Po Box 15687		Austin	Tx	78761-5687	AU	512-451-6680	512-451-6692	ENVIROTRANS@SPRINTMAIL.COM
96153	Marketing Services	V50000010445	NC	F	African American	Not Certified			EOP Media, LLC		1420 Cypress Creek Rd.	Suite 200-317	Cedar Park	Tx	78613	AU	512-560-1276		angelia.mcfarland@eopmedia.com
96153	Marketing Services	V50000026197	NCNR	F	Hispanic	Not Certified			EQ CONSULTANTS GROUP		Po Box 5906		Austin	Tx	78763	AU	512-827-8468		elizabeth.quintanilla@gmail.com
96153	Marketing Services	EST7167205	NC	F	Hispanic	Not Certified			ESTILO COMMUNICATIONS INC		1600 Barton Springs Road	#4501	Austin	Tx	78704	AU	512-477-1018		marion@ESTILOPR.COM
96153	Marketing Services	V50000020115	NCX	F	Caucasian				ETC Institute	ETC Institute	725 W Frontier Circle		Olathe	Ks	66061	OS	9132544503	9138291591	gemas@etcinstitute.com
96153	Marketing Services	EXC8315771	NON	M	Asian				EXCEL STAFFING INC (ESI)	EXCEL STAFFING INC (ESI)	12675 Oxfordshire Ct		Alpharetta	Ga	30005-7434	OS	888-461-8701	678-580-0000	K.ELAHI@4ESI.COM
96153	Marketing Services	EXP7101760	NON						EXPERIAN INC	EXPERIAN	505 E Huntland Dr Ste 390		Austin	Tx	78752-3714	AU	800-228-7318		
96153	Marketing Services	EXP8308346	NON	M	Caucasian				EXPLORE-ITI L L C		2006 Alegria Rd		Austin	Tx	78757-3219	AU	512-345-3468	--	MAIL@EXPLORE-IT.TV

96153	Marketing Services	V00000917883	NON	M	Asian	New		Eagle Ford Procurement and Supply Services		700 Lavaca Street	Suite 1400-2430	Austin	Tx	78701	AU	512-655-2952	5126552953	bids@eaglefordpass.com
96153	Marketing Services	V50000015023	NON	F	Caucasian			Editorial Experts, Inc.	EEI Communications	66 Canal Center Plaza	Suite 200	Alexandria	Va	22314	OS	703-683-0683		swong@eecom.com
96153	Marketing Services	V50000028176	NON					Electric Monkey, LLC		1006 Banister Lane	#1006	Austin	Tx	78704	AU	512-585-8897		cristen@getelectricmonkey.com
96153	Marketing Services	V00000926607	NON	M	African American	New		Elevation Firm		600 Congress Avenue Floor 14		Austin	Tx	78701	AU	5129102420 101		bids@elevationfirm.com
96153	Marketing Services	V00000909427	NON	F	Caucasian	New		Elisabeth Christine Newell		4600 Mueller Blvd	Apt 2068	Austin	Tx	78723	AU	678-634-1980		elisabethcnewell@gmail.com
96153	Marketing Services	V00000913303	NON	F	African American	New		Elizabeth Bert	Total Leadership Ventures	2800 Lafrontera Blvd	# 1092	Round Rock	Tx	78681	SL	512-662-1115		elizabeth@totalleadershipventures.com
96153	Marketing Services	V00000937895	NON			New		Embassy Creative LLC		2124 E 6th St Ste 101		Austin	Tx	78702	AU	5125776890		brittany@makeambassadors.com
96153	Marketing Services	V00000922588	NON	M	Caucasian			Enervee Corporation		929 Colorado Ave	Suite 100	Santa Monica	Ca	90401	OS	8443637833 700		alex@enervee.com
96153	Marketing Services	V50000031318	NON					Enigma, LLC		100 Crescent Court Ste. 700		Dallas	Tx	75201	TX	214-459-8208	214-458-160	sherilyn@enigmallc.com
96153	Marketing Services	V50000024366	NON	M	Hispanic	Pending		Envision Creative Group Inc		3400 Northland Drive		Austin	Tx	78731	AU	5126280087	5126280086	dsmith@envision-creative.com
96153	Marketing Services	V00000941226	NON	F	Asian			Essense partners	Essense partners	125 Park Avenue	25th Floor	Ny	Ny	10017	OS	5164107053		john@essensepartners.com
96153	Marketing Services	V00000921119	NON	M	Caucasian			Eye in the Sky		2402 Ware Rd		Austin	Tx	78741	AU	8327975695		eyeintheskycollective@gmail.com
96153	Marketing Services	FUL1946500	NON	M	Caucasian			FD25		500 Chicon St		Austin	Tx	78702-2754	AU	512-476-7733	512-473-2202	MDENTON@FD25.COM

96153	Marketing Services	VS0000018864	NON					FG SQUARED Multimedia Corporation	FG SQUARED Interactive Marketing	621 E. 6th Street Suite 200		Austin	Tx	78701	AU	512-481-8831 265	512-481-8832	david.valentino@fg2.com	
96153	Marketing Services	FIN7161650	NC	F	Hispanic	Not Certified	39067	39127	FINCHER INC	3818 Williamsburg Cir		Austin	Tx	78731-1929	AU	512-372-8291	512-328-5566		
96153	Marketing Services	VS0000018642	NON	F	Other Minority	Pending			Fahrenheit Marketing, LLC	Fahrenheit Marketing, LLC	7703 North Lamar #110	Austin	Tx	78752	AU	512-983-7614	512-206-4220	rcasas@fahrenheitmarketing.com	
96153	Marketing Services	V00000907837	NON	M	Caucasian				FeedMagnet LLC	Po Box #6382		Austin	Tx	78762	AU	866-936-3993		cat@feedmagnet.com	
96153	Marketing Services	VS0000015648	NCNR	F	Caucasian	Pending			Fire Studios LLC	Fire Studios	1704 W 10th St	Austin	Tx	78703	AU	512-477-2561	512-477-2561	sharon@thefirestudio.com	
96153	Marketing Services	V00000905744	NON	M	Caucasian				Formation Strategies LLC	MSM Communications	2905 San Gabriel Street	Suite 203	Austin	Tx	78705	AU	512-524-5456		margo@formation.fm
96153	Marketing Services	VS0000011121	NON	F	Caucasian	Pending			Full Moon Design Group, Inc.	3355 Bee Caves Road	Suite 501	Austin	Tx	78746	AU	512-428-9072	512-428-9150	kosborne@fullmoondesigngroup.com	
96153	Marketing Services	GZE8310465	NON	M	Hispanic				G2E SERVICES INC	717 W Ashby Place		San Antonio	Tx	78212-	TX	210-733-7465	210-224-9562	JP@G2ESERVICES.COM	
96153	Marketing Services	MAN8314927	NCNR	M	Hispanic	Not Certified			GARCIA, MANUEL A. , P. E.	GARCIA, MANUEL	9207 Rolling Oaks Trl	Austin	Tx	78750-3866	AU	512-924-2940	--	GARCIA.M.A@SBCGLOBAL.NET	
96153	Marketing Services	GAR8309389	NON	F	Hispanic				GARZA COMMUNICATIONS	GARZA, NORMA	1122 Colorado St Ste 305	Austin	Tx	78701-2132	AU	512-477-1669	512-478-0811		
96153	Marketing Services	GIL7083780	MWDB	F	African American	Certified	44255	44315	GILBREATH COMMUNICATIONS INC	Po Box 941449		Houston	Tx	77094-8449	TX	281-649-9595	281-752-6899	AUDREY@GILBCOMM.COM	
96153	Marketing Services	GIN8315412	NON	F	Caucasian	Not Certified	38708	38768	GINAC GROUP INC (THE)	108 Wild Basin Rd Ste 230		Austin	Tx	78746-3332	AU	512-437-2579	512-857-1047		
96153	Marketing Services	GLO8307207	NON	M	Caucasian				GLOBAL PTM INC	15333 John F Kennedy Blvd #200		Houston	Tx	77032-2363	TX	713-838-8333	713-661-0805	PAUL.NEERHOF@GLOBALPTM.COM	
96153	Marketing Services	GMS7038510	NON						GMSA MANAGEMENT	Po Box 203961		Austin	Tx	78720-3961	AU	512-250-5164	512-250-5439	GEDWARDS@TPOINT.NET	

96153	Marketing Services	GRA8313263	NC	F	African American	Not Certified			GRAND BEGINNINGS INC		Po Box 40098		Austin	Tx	78704-0098	AU	512-689-2203	512-283-0166	dandra@gbmarketingus.com
96153	Marketing Services	GRI8303957	NC	F	African American	Not Certified	39475	39535	GRIER BANKETT CONSULTING INC		Po Box 15687		Austin	Tx	78761-5687	AU	512-990-3667	512-990-3846	
96153	Marketing Services	GXC8301093	NC	F	Hispanic	Not Certified	39695	39755	GX CREATIVE COMMUNICATIONS	GX CREATIVE L T D	110 E 7th St Ste 300		Georgetown	Tx	78628-5734	SL	512-930-4286	512-868-0251	info@gxcreative.com
96153	Marketing Services	VS0000031755	NON	M	Hispanic	Pending			Gavin Lance Garcia	TODO Austin	1400 Corona Drive		Austin	Tx	78723	AU	512-538-4115		mia@todoaustin.com
96153	Marketing Services	V00000926864	NON	M	Hispanic	New			Geek Powered Studios LLC		1005 E St Elmo Rd	Building 5	Austin	Tx	78745	AU	5123693882		guillermo@geekpoweredstudios.com
96153	Marketing Services	V00000957118	NON	M	Caucasian				Global Resource Management, Inc.	GRM Research	5757 West Century Blvd.	Suite 700	Los Angeles	Ca	90291	OS	3105600485		gmartin@grmresearch.com
96153	Marketing Services	VS0000027358	NON	F	Hispanic	Pending			Gloria Martinez Williamson	Glow Media Company	2305 Westoak Dr.		Austin	Tx	78704	AU	512-448-9006+		gloria@glowmediaco.com
96153	Marketing Services	V00000900928	NON	M	Caucasian				Great Communicate LLC		1405 South 6th Street	Suite C	Austin	Tx	78704	AU	512-426-5608		bryant@greatcommunicate.com
96153	Marketing Services	VS0000037480	NON	M	Caucasian				Great Communicate LLC		1405 South 6th Street	Suite C	Austin	Tx	78704	AU	512-426-5608		bryant@greatcommunicate.com
96153	Marketing Services	V00000908972	NCX	F	Caucasian	Not Certified			Green Host It, Inc.		3267 Bee Caves Rd. Suite 107-285		Austin	Tx	78746	AU	512-961-8289 301	8882809487	stephanie@greenhostit.com
96153	Marketing Services	V00000916887	NON	F	Caucasian	New			Gretchen Roufs Woodfield	Auxiliary Marketing Services	1150 North Loop 1604 West	#108-209	San Antonio	Tx	78248	TX	210-601-4572		gretchen@gretchenroufs.com
96153	Marketing Services	VS0000037650	NON						Grissom & Associates, Inc	Grissom & Associates, Inc	6603 Shadow Valley		Austin	Tx	78731	AU	512-346-8082		jgrissom1@aol.com
96153	Marketing Services	HSD2435900	NC	M	Hispanic	Not Certified			H S DESIGNS		2507 Harrowden Dr		Austin	Tx	78727-3153	AU	512-218-0313	512-255-9398	HSD@KDI.COM
96153	Marketing Services	HEA8317137	NON	F	Caucasian				HEARTLAND RURAL ASSISTANCE PROGRAM	MEIDINGER, BECKY	Program	4775 Hwy 11	Ashley	Nd	58413-9360	OS	701-288-2383	701-288-3416	HEARTRAP@DRTEL.NET
96153	Marketing Services	HEY8310030	NC	F	Caucasian	Not Certified			HEY CISTERI CONSULTING	MYERS, ALICE A	809 Canyon Creek Dr		Austin	Tx	78746-2826	AU	512-327-7273	512-327-7273	
96153	Marketing Services	V00000905674	NON			New			HORIZON Film + Video Productions LLC		808 West 34th St		Austin	Tx	78705	AU	512-459-3100		nw@horizonvideo.com

96153	Marketing Services	HOT7140605	NON					HOTLINK MARKETING		2700 Oakmont Drive		Round Rock	Tx	78664-	SL	512-493-9525	512-491-7400	NHAUB@HOTLINK.COM
96153	Marketing Services	HPR8309594	NON	M				HP RESEARCH		280 W Renner Apt 512		Richardson	Tx	75080-1350	TX	972-690-0990	--	GOLDWATER@TOPHER.NET
96153	Marketing Services	HYP8308690	NON	M	Caucasian			HYPERGROWTH SOLUTIONS INC		8132 Florance Rd		Justin	Tx	76247-4070	TX	940-242-3302	940-242-0064	MICHAEL@HGSONLINE.COM
96153	Marketing Services	V00000956298	NON	F	Caucasian	New		Haley Schultheis	The Studio Digital, LLC or The Studio Digital	1314 Bonham Terrace		Austin	Tx	78704	AU	9729744322		haley@thestudiodigital.com
96153	Marketing Services	V00000934011	NON			New		Harger Howe & Associates LLC	Harger Howe & Associates	1800 Saint James Pl Ste 400		Houston	Tx	77056	TX	8324857103		stirapelli@hargerhowe.com
96153	Marketing Services	VS0000016749	NC	M	Hispanic	Not Certified		Hector T Siordia	HSDesigns	2507 Harrowden Dr.		Austin	Tx	78727	AU	512-218-0313	413-254-6351	hector@hsdesigns.com
96153	Marketing Services	VS0000035871	NON	M	Caucasian			Heresy LLC	Heresy	10304 Nolana Cv		Austin	Tx	78759-6413	AU	512-415-1698		josh@heresy.me
96153	Marketing Services	VS0000021997	NON	M	African American	Pending		Horace Tisdale	Cleverly Creative	1741 Bayland		Round Rock	Tx	78664	SL	512-673-2070	512-721-0693	htisdale@cleverlycreative.com
96153	Marketing Services	INN7087230	NON	F	Caucasian			INNOVATIVE MARKETING SOLUTIONS		305 E Huntland Ste 500		Austin	Tx	78752-3730	AU	512-454-4467	512-454-1213	SUPPORT@CONTACTIMS.COM
96153	Marketing Services	V00000910139	NON	F	African American	New		INTEGRALITY LLC	INTEGRALITY	4849 W Illinois Ave	Bldg B Ste B111	Dallas	Tx	75228	TX	8776013211 151	8665618027	procurement@integrality.us
96153	Marketing Services	INT8322324	NC	F	Caucasian	Not Certified		INTRINSIC CONSULTING L L C		40 Valley Spring Rd		Wimberley	Tx	78676-3104	SL	512-847-7744	512-847-7745	SUSAN@INTRINSICINFO.COM
96153	Marketing Services	VC0000103182	NC	F	Caucasian	Not Certified		INTRINSIC CONSULTING LLC	INTRINSIC	40 Valley Spring Rd		Wimberley	Tx	78676	SL	512-847-7744	512-847-7745	SUSAN@INTRINSICINFO.COM
96153	Marketing Services	INV8319046	NON	M	Hispanic			INVENTIVA INC		522 E. Borgfeld Dr.		San Antonio	Tx	78260-1622	TX	830-438-7599	830-438-7566	HEBERTO@INVENTIVA.COM
96153	Marketing Services	V00000927612	NCNR	F	Asian	Not Certified		IVY LE	9TERRAINS LLC	3220 Duval Rd #2003		Austin	Tx	78759	AU	5129637807		ivy@9terrains.co

96153	Marketing Services	V50000022868	NON	F	Hispanic				Ilium Associates, Inc.		600 108th Avenue Ne	Suite 660	Bellevue	Wa	98004	OS	425-646-6525	425-646-6522	don@ilium.com
96153	Marketing Services	V00000943724	NON	F	Caucasian				Images, Inc.	Images, Inc.	1250 E. Diehl Road	Suite 401	Naperville	Il	60563	OS	6305103944		tracy.morse@imagesinc.net
96153	Marketing Services	V50000014315	NON	M	Caucasian				Innovation Ads		233 Broadway	21st Floor	New York	Ny	10279	OS	212-509-5218	646-452-8607	Patrick.Sutton@innovationads.com
96153	Marketing Services	V50000033100	NON	M	Caucasian				Innovative Government LLC		1121 L. Street #606		Sacramento	Ca	95814	OS	916-779-4888 220	916-369-7502	pwilliams@innovativegovernment.net
96153	Marketing Services	V00000930082	NON	M					Insights Inc.		1133 15th Street	1776 Campus / Insights	Washington Dc	Dc	20005	OS	2026304033		gal@insights.us
96153	Marketing Services	V50000024609	NON	M	Caucasian				InterDirect USA, Ltd.	CDS Market Research	1250 Wood Branch Park Drive		Houston	Tx	77079	TX	713-582-0924	713-465-6975	csavino@cdsmr.com
96153	Marketing Services	V50000022400	NON	M	Caucasian				International IncSlingsers LLC		201 Hunters Crossing Blvd	Ste 10-151	Bastrop	Tx	78602	SL	512-785-5572		simon.salt@theincslingers.com
96153	Marketing Services	MCL3127000	NC	F	Caucasian	Not Certified			JANICE MCLEMORE GRAPHIC DESIGN		Inc	5524 Bee Caves Rd Ste G3	Austin	Tx	78746-5247	AU	512-327-7977	512-327-7978	JANICE@JMCDESIGN.COM
96153	Marketing Services	VC0000102123	WDB	F	Caucasian	Certified	44012	44072	JANKEDESIGN INC		1100 W 6th St		Austin	Tx	78703	AU	512-329-8343	512-329-6195	KJANKE@JANKEDESIGN.COM
96153	Marketing Services	JHA8307824	NON	M	Caucasian				JH&A ADVERTISING		2312 Western Trails Ste C303		Austin	Tx	78745-1678	AU	512-444-0716	512-444-0865	JHAMM@JHAADVERTISING.COM
96153	Marketing Services	JMC8310993	NON	M	Hispanic				JMC ENTERPRISES	CAMPANERIA, JUAN M	2005 Vivian Dr		Round Rock	Tx	78681-1422	SL	512-587-3544	512-310-8402	
96153	Marketing Services	VC0000100875	NCX	M	Hispanic	New			JOSE E MARTINEZ LLC		2308 Rebel Rd		Austin	Tx	78704-5247	AU	512-447-0266	512-351-4456	JEM@JEMTZ.COM
96153	Marketing Services	JOS8317372	NON	M	Caucasian				JOSH ALLEN PUBLIC AFFAIRS	ALLEN, JOSH	815a Brazos St Ste 196		Austin	Tx	78701-2502	AU	512-589-8064	512-220-7026	JOSHALLEN@AUSTIN.RR.COM
96153	Marketing Services	V00000937942	NON	F		New			JULER GROUP INCORPORATED		11782 Jollyville Rd		Austin	Tx	78750	AU	5123464800		robert.juler@julergroup.com
96153	Marketing Services	V50000018305	NON	F	Asian	Pending			Jennifer Louise Kim	Kaleidoscope Consultants	755 E. Oltorf St. #201		Austin	Tx	78704	AU	512-444-9231		jenniferkim.austin@gmail.com
96153	Marketing Services	V00000928503	WB	F	Caucasian	Certified	44286	44346	Jennifer Lynn Van Gilder	Symmetry Communications	8312 Nicola Trl		Austin	Tx	78745	AU	5127867011		jennifer@symmetrycommunications.com

96153	Marketing Services	V00000916270	NON	F	Caucasian				JetCo Packaging Solutions LLC	JetCo Solutions	560 Fifth Street, Nw		Grand Rapids	Mi	49504	OS	616-570-0067		psaites@jetcosolutions.com
96153	Marketing Services	VS0000019052	NON	M	Asian	Pending			Jivani & Pham, LLC		230 Valico Lane		Lakeway	Tx	78738	SL	512-426-2597		michael.pham@jivanipham.com
96153	Marketing Services	V00000904348	NON	F	African American	New			Joi Gamble	New Age Global Consulting	13740 Research Blvd. A-2		Austin	Tx	78750	AU	512-222-9238		joi@newageglobalconsulting.com
96153	Marketing Services	V00000908051	NON	M	Hispanic	New			Jose Daniel Dena Jr	D2 Creative	26706 Trinity Hill		San Antonio	Tx	78261	TX	210-262-4619	2106141052	danny@dannydena.com
96153	Marketing Services	VS0000012339	NON	M	Hispanic	Pending			Jose Galvan	Sculpting Time Films	4500 Steiner Ranch Blvd #2106		Austin	Tx	78732	AU	512-293-5875		jay@sculptingtimefilms.com
96153	Marketing Services	V00000953272	NON	F	Caucasian	New			Julie Porter	Front Porch Marketing	4127 Meadowdale Lane		Dallas	Tx	75229	TX	2147342342		greg@itsfrontporch.com
96153	Marketing Services	VS0000033658	NON						JuriStaff, Inc.		5100 Westheimer, Suite 800		Houston	Tx	77056	TX	800-972-9103 305	800-751-9388	bperero@juristaff.com
96153	Marketing Services	VS0000019276	NON	F	African American	Pending			K Strategies Group LLC		3500 Oak Lawn Ave, Ste 230		Dallas	Tx	75219	TX	214-599-9766	214-520-3494	info@kstrategies.com
96153	Marketing Services	VS0000015358	NON						K.W. Thompson & Associates	Thompson Marketing	70 Ne Loop 410, Suite 750		San Antonio	Tx	78216	TX	210-349-9925 224	210-349-8558	kggriffin@thompsonmarketing.us
96153	Marketing Services	KAT8319792	NON	F	Caucasian				KATERA BUSINESS SOLUTIONS LTD	KATERA SERVICES LLC	29114 Forest Hill Dr		Magnolia	Tx	77355-4908	TX	281-259-2675	281-259-2675	KRIS.WELCH@KATERA.NET
96153	Marketing Services	KG8311676	NON	F					KG INDEPENDENT DESIGN STUDIO	GALLAGHER, KRISTIAN	8517 Shenandoah Dr		Austin	Tx	78753-5742	AU	512-560-7688	512-233-2562	DESIGN@KRISTIANGALLAGHER.COM
96153	Marketing Services	V00000911853	NON	F	Caucasian	New			KGBTexas Marketing/Public Relations, Inc.	KGBTexas .communications	611 S. Congress	Suite 340	Austin	Tx	78704	AU	210-826-8899 250	2108268872	katie@kgbtexas.com
96153	Marketing Services	VS0000016906	NON	M	Caucasian				KRM ENTERPRISES LLC	PROFORMA COMPLETE MARKETING SOLUTIONS	17415 Spicewood Springs Rd		Spring	Tx	77379	TX	281-826-0460	281-376-1670	ken.marshall@proforma.com

96153	Marketing Services	KWI8321198	NON	M	African American				KWI CONSULTING		Po Box 833		Pflugerville	Tx	78691-0833	SL	512-535-6360	512-535-3047	INQUIRIES@KWICONSULTING.NET
96153	Marketing Services	KWI7119780	NON						KWIK KOPY PRINTING		6507 Jester Blvd Ste 109		Austin	Tx	78750-8367	AU	512-345-5886	512-345-7826	
96153	Marketing Services	V00000927124	NON	F	Caucasian	New			Katherine Emily Zeglin	KT Design	5801 Shoreside Bend		Irving	Tx	75039	TX	2813230435		hello@katiezeglin.com
96153	Marketing Services	V50000028289	NON		Caucasian				Katherine Gregor	Katherine Gregor Communications	910 Josephine St.		Austin	Tx	78704	AU	512-707-1440		kgregor@prismnet.com
96153	Marketing Services	V5000000936	NC	F	African American	Not Certified	40217	40277	Kesha Nichole Dirkson	KD Enterprises	P.O. Box 15044		Austin	Tx	78761	AU	512- 37-1 0577		mebrahimi@kdenterprises.net
96153	Marketing Services	V00000956623	MWDB	F	African American	Certified	44926	44986	Khadjah Aleem	KALU Development LLC	13535 Lyndhurst Street	Apt 9204	Austin	Tx	78717	AU	2052537323		kaludevelopment@gmail.com
96153	Marketing Services	V50000015541	NON						Kris Berthelsen	1826 Productions	8406 Meadowview		Austin	Tx	78737	SL	512-663-8306		krisberthelsen@austin.rr.com
96153	Marketing Services	LKG7116150	NON	F	Caucasian				L K GOLDFARB ASSOC		50 Portland Pier		Portland	Me	04101-4721	OS	207-828-8667	207-347-5161	
96153	Marketing Services	V50000020705	NC		Hispanic	Not Certified			L-AVENUE LLC		11467 Huebner Rd Ste 360 A		San Antonio	Tx	78230	TX	210-348-1900		carlos_jaramillo@l-avenue-ad.com
96153	Marketing Services	LAP7035010	NC	M	Hispanic	Not Certified			LA PRENSA DE SAN ANTONIO	DURAN DURAN INDUSTRIES INC	816 Camaron St. Suite 104		San Antonio	Tx	78212	TX	210-242-7900	210-242-7901	TINODURAN@LAPRENSA.COM
96153	Marketing Services	JAC7086740	NON	F	Caucasian	New			LAURA JACKSON		Studio	124 River Front Dr	Cedar Creek	Tx	78612-3496	SL	512-203-2030		LIC@STRAYDOGSTUDIO.BIZ
96153	Marketing Services	LAU8322378	WB	F	Caucasian	Certified	44165	44225	LAURA R CARROLL	LAURA RAUN PUBLIC RELATIONS	111 W 8th St		Austin	Tx	78701	AU	512-583-0929	5122368890	LAURA@RAUNPR.COM
96153	Marketing Services	LAU8308013	NC	F	Caucasian	Not Certified			LAURA RAUN PUBLIC RELATIONS	CARROLL, LAURA	111 W. 8th Street		Austin	Tx	78701-	AU	512-583-0929	512-236-8890	LAURA@RAUNPR.COM
96153	Marketing Services	LEN8317478	WDB	F	Caucasian	Certified	44316	44376	LENTZ GROUP INC (THE)		1111 N Loop West, Ste 720		Houston	Tx	77008	TX	713-864-2623	713-864-7430	ruthh@lentzgroup.com
96153	Marketing Services	ROB7062960	NON	M	Caucasian				LIST STORE (THE)		500 E 53rd St		Austin	Tx	78751-2104	AU	512-990-2990	512-450-0075	STEVE@THELISTSTORE.COM
96153	Marketing Services	VC0000101837	NC	F	Caucasian	Not Certified			LITTLEFIELD PERSONNEL LLC	AUSTIN STAFFING	210 Clark Cove		Buda	Tx	78610	SL	512-454-8367		GINA@AUSTINSTAFFING.NET
96153	Marketing Services	LON7033145	NON	F	Caucasian				LONE STAR DIRECT		8222 N Lamar Blvd Ste F56		Austin	Tx	78753-5962	AU	512-836-9573	512-836-9579	KRISTI@LONESTARDIRECT.COM

96153	Marketing Services	VC0000101540	WB	F	Caucasian	Certified	44804	44864	LORI BRAUN	BRAUN DESIGN	4415 Sinclair Avenue		Austin	Tx	78756	AU	512-554-9322		lori@loribraun.com
96153	Marketing Services	VS0000031322	MWB	F	African American	Certified	43982	44042	LaTonya J Pegues	BOAZ Enterprises	3201 Bee Caves Rd, Ste 161662		Austin	Tx	78746	AU	5126863664		lpegues@boazent.com
96153	Marketing Services	VS0000031571	NON						Laurent Benjamin Martin	Austin Design Shop	54 Chicon St		Austin	Tx	78702	AU	512-229-6662		laurent@austindesignshop.com
96153	Marketing Services	V00000926726	NON	M	Caucasian				Liaison Resources, LP		4302 Airport Blvd.		Austin	Tx	78722	AU	5123230550	5123232319	alex@liaisonresources.com
96153	Marketing Services	VS0000035141	NON	F	African American	Pending			Linda Montgomery	Montgomery Design Consultants	13000 Appaloosa Chase Drive		Austin	Tx	78732	AU	972-322-7769	512-243-8767	pmdd@rocketmail.com
96153	Marketing Services	VS0000015371	NON	M	Caucasian				Loma Media LLC		101 W. Broadway, Suite 300		San Diego	Ca	92101	OS	619-215-5662		agomoll@lomamedia.com
96153	Marketing Services	V00000916510	NON	F	Hispanic				Lopez Martin & Associates, Inc.	Purple Group	2845 N. Kedzie Ave.		Chicago	Il	60618	OS	773-463-3179	7734633213	purple@purplegrp.com
96153	Marketing Services	V00000941585	NON	M	Hispanic	New			Lopez Negrete Communications, Inc.		3336 Richmond Avenue, Suite 200		Houston	Tx	77098	TX	7138778777		michaelb@lopeznegrete.com
96153	Marketing Services	V00000947575	NON	M	Caucasian				Love to Ride		670 Willoughby Way Ne		Atlanta	Ga	30312	OS	3109067897		thomas@lovetoride.net
96153	Marketing Services	V00000916533	NCNR	M	Hispanic	Not Certified			Luis Pablo Martinez	Virtuin	5425 Agatha Cir		Austin	Tx	78724	AU	312-730-3613		luis@virtuinstrategy.com
96153	Marketing Services	V00000935636	NON						M.J. Wells & Associates, Inc.	Wells + Associates	1420 Spring Hill Road	Suite 610	Tysons	Va	22102	OS	7039176620 1496		jbschor@wellsandassociates.com
96153	Marketing Services	MAD8314046	NON	M	Hispanic				MADOBRO ASSOCIATES		1409 S Lamar St Apt 514		Dallas	Tx	75215-68	TX	214-634-4450	214-634-4455	DONALD@MADOBRO.COM
96153	Marketing Services	MAG8313404	NON	M	Caucasian				MAGIC HOTLINE	CUMMINS, KENT	7306 Scenic Brook Dr		Austin	Tx	78736-1723	AU	512-288-1596	512-288-4967	KENT@KENTCUMMINS.COM
96153	Marketing Services	MAG7127775	NON	F	Caucasian				MAGRUDER'S MARKETING MEDIA		Inc	401 W Pecan Ste F	Pflugerville	Tx	78660-9999	IAU	512-251-8571	512-251-2300	GRUDER515@AOL.COM

96153	Marketing Services	MAR8303017	NON	F	African American	Pending			MARCIA WILLIAMS & ASSOC L L C	MWA Public Relations	13492 N Hwy 183 Ste 120 #424		Austin	Tx	78750-9996	AU	512-219-6092	512-219-8297	
96153	Marketing Services	VS0000018638	NC	F	Caucasian	Not Certified			MARIANNE SCUDDER		3704 Branigan Ln		Austin	Tx	78759	AU	512-231-0000	512-000-0000	mariannescudder@austin.rr.com
96153	Marketing Services	MAR8321341	NON	M	Caucasian				MARKET DECISIONS CORPORATION		8959 Sw Barbur Blvd Ste 204		Portland	Or	97219-4024	OS	503-245-4479	503-245-9677	BOB@MDCRESEARCH.COM
96153	Marketing Services	MAR8310470	NON	M	Caucasian				MARKETING ALLIANCE GROUP		11443 Claymont Cir		Winderemere	Fl	34786-5312	OS	407-876-8575	407-876-8371	JEFF.FERGUSON@MARKETINGALLIANCES.COM
96153	Marketing Services	MAR8322478	NON	F	Caucasian				MARKETING FOR RESULTS		7600 Burnet Rd		Austin	Tx	78757-1241	AU	512-454-6700	--	JANET@M4RAUSTIN.COM
96153	Marketing Services	MAR8308958	NON	M	Asian				MARKETING INTELLIGENCE L L C		1636 N Swan Rd Ste 102		Tucson	Az	85712-4065	OS	520-321-0110	520-321-1649	doraliz@mktg-intelligence.com
96153	Marketing Services	INF2505500	NC	F	Hispanic	Not Certified			MARTHA P COTERA	INFORMATION SYSTEMS DEVELOPMENT	1502 Norris Dr		Austin	Tx	78704-2021	AU	512-444-7595	512-444-8431	
96153	Marketing Services	MCK8314293	NC	M	African American	Not Certified			MCKEE, DARWIN ATTORN	MCKEE, DARWIN	Attorney At Law	Po Box 2513	Austin	Tx	78768-2513	AU	512-452-5130		
96153	Marketing Services	MCS8301175	NON	F	Caucasian				MCS INC		4408 Burnet Rd Ste C		Austin	Tx	78756-3319	AU	512-454-7234	512-454-7375	
96153	Marketing Services	MED8311739	NC	M	African American	Not Certified			MEDIA MADE SIMPLE	CYPHERS, ANDY E	11306 Avering Ln		Austin	Tx	78754	AU	512-650-3513	512-420-0424	
96153	Marketing Services	VC0000103021	NON						MEDIA MADE SIMPLE I LLC		11306 Avering Ln		Austin	Tx	78754	AU	512-650-3513		
96153	Marketing Services	V00000930906	NON	F	African American	New			MEDLEY INC		2000 Edwards St. Suite 317		Houston	Tx	77007 TX		2818465976		ashley@medley-inc.com
96153	Marketing Services	MFP8309035	NON	F	Caucasian	Pending			MF PRODUCTIONS	CITRIN, ANDREA	802 Shade Tree Dr		Austin	Tx	78748-2327	AU	512-280-7767	--	AKC247@SWBELL.NET
96153	Marketing Services	MIL8315506	NON	F	Caucasian				MILKSHAKE MEDIA L P		600 W 7th St		Austin	Tx	78701-2710	AU	512-474-7777	512-474-7882	KAT@MILKSHAKEMEDIA.COM
96153	Marketing Services	MIN8319740	NC	F	Caucasian	Not Certified	39723	39783	MINDSTORM CONSULTING	SPIRO, AMY	1735 Spyglass Dr Unit 116		Austin	Tx	78746-7926	AU	512-589-9820	512-347-1085	ASPIRO@AUSTIN.RR.COM
96153	Marketing Services	MIS8317316	NON	M	Hispanic				MISSION MOTIVATION	MARTINEZ, VICTOR	1432 Salem Meadow Cir		Austin	Tx	78745-2912	AU	512-922-3979	--	MISSION_MOTIVATION@YAHOO.COM

96153	Marketing Services	V00000947889	NON	M	Caucasian				MOBILITY RESOURCE ASSOCIATES INC	MRA aka MRA Mobile Experiential	950 E Whitcomb Ave		Madison Heights	Mi	48071	OS	2486292929 114	2486292921	drandazzo@gomra.com
96153	Marketing Services	VS0000029176	NON	M	African American	Pending			MOBLEY TRAININGS, INC		Po Box 342305		Austin	Tx	78734	AU	512-795-0935 101		darryl@mobleytrainings.com
96153	Marketing Services	MON8310324	NON	F	Caucasian				MONA LISA COMMUNICATIONS	SCHMIDT, LISA	5700 Tapadera Trace Ln #728		Austin	Tx	78727-6312	AU	512-249-5734	512-249-5737	LISA@MONALISACOMMUNICATIONS.COM
96153	Marketing Services	MON7067600	DB	F	Caucasian	Certified	43738	43798	MONTGOMERY CONSULTING GROUP		341 N. Maitland Ave, Ste 340		Maitland	Fl	32751	OS	407-539-7030 15	407-539-7035	MONTY.GETTYS@MCGI-US.COM
96153	Marketing Services	VS0000014788	NON	F	Caucasian	Pending			MOSAK MARKETING GROUP INC		2806 Flintrock Trace Ste 202		Austin	Tx	78738	SL	512-374-2800	512-374-2802	mfleming@mosak.com
96153	Marketing Services	V00000908023	NON	F	Caucasian	New			MRK Marketing, Inc.		7414 Whistlestop Dr		Austin	Tx	78749	AU	512-731-3545		mindy@mrk-marketing.com
96153	Marketing Services	VS0000023039	NON	F	Caucasian	Pending			MTEC International Ltd.		2114 Lakeway Blvd Ste 217b-Pbm5		Lakeway	Tx	78734	AU	512-266-6216		pam@mtectinternational.com
96153	Marketing Services	VS0000014023	NON	F		Pending			Magnuson Stark, Inc	Marketing Matters	811 Barton Springs Rd.	Ste 720	Austin	Tx	78704	AU	512-804-1455	512-804-1466	deborah@mmaustin.com
96153	Marketing Services	VS0000035660	NON						MailMax Direct	MailMax Direct- Austin	36 Long Creek Road		Austin	Tx	78737	SL	512-550-1097		mhartley@mailmaxdirect.com
96153	Marketing Services	VS0000007669	NON						Mandisha Nicole Hunter	Hunter Enterprise	11908 Fm 2769 Apt 1128		Austin	Tx	78726	AU	512-584-1936		mandishahunter@hotmail.com
96153	Marketing Services	V00000939912	NON	F	Caucasian	New			Maria delMar Clark	The Next Chapter	3500 N. Capital Of Texas Hwy	#802	Austin	Tx	78746	AU	3054313917		delmar@nextchaptermktg.com
96153	Marketing Services	V00000923039	NON	M	Caucasian				Mark Alan Gipson	Virtual Tour App	1005 West 22nd St		Austin	Tx	78705	AU	5126959041		markgipson@gmail.com
96153	Marketing Services	V00000932500	NON	M	Caucasian				Mark Williams Evans	On The Point Communications, LLC	7712 Covered Bridge Drive		Austin	Tx	78736	AU	9794921150		mark@onthepointcomms.com
96153	Marketing Services	V00000942586	WB	F	Caucasian	Certified	44408	44468	Marketing Mileage		4305 Cat Hollow Dr.		Austin	Tx	78731	AU	5127505199		glenda@marketingmileage.com
96153	Marketing Services	VS0000027978	NON	F	Caucasian	Pending			Matti-Lea Roshel Samons	Made Marketing	9900 Mcneil Dr. #6308		Austin	Tx	78750	AU	734-645-6484		info@mademarketing.com
96153	Marketing Services	V00000902770	NON	F	Caucasian	New			Maven Marketing Solutions, LLC		1108 Lavaca Street	Suite 110-476	Austin	Tx	78701	AU	512-541-6520	5126874725	marketing@mavenmarketingsolutions.com
96153	Marketing Services	V00000949759	NON	M	Other Minority	New			Method Three Events LLC		1424 Biscuit Dr		Austin	Tx	78754	AU	5124153112		niles@methodthree.com
96153	Marketing Services	VS0000034332	NON						Michael Wayne McClellan		6620 Bay City Bend		Austin	Tx	78725	AU	512-496-7005		michaelwmcclellan@gmail.com
96153	Marketing Services	VS0000036222	NON	M	Caucasian				Mid America Merchandising, Inc.	MMI	204 W 3rd Street		Kansas City	Mo	64105	OS	816-471-5600 3039	816-842-0952	lwhite@mmipromo.com

96153	Marketing Services	V00000935896	NON	F	Caucasian	New			Mindful Marketing Inc		Po Box 5870		Austin	Tx	78763	AU	5124135407		susan@mindfulmkt.com
96153	Marketing Services	V00000954058	NON	M	Caucasian				Mindstream Interactive, LLC	Mindstream Interactive	250 West Street, St.100		Columbus	Oh	43215	OS	6147542010		newbiz@mindstreaminteractive.com
96153	Marketing Services	V50000019344	NON	M	Hispanic	Pending			MinutesNotice LLC	Notice Technologies	711 Leann Lane		Cedar Park	Tx	78613	AU	512-296-7703	512-722-6211	chris@noticetechologies.com
96153	Marketing Services	V00000945836	NON	M	Caucasian				Mission Media Services	Winstar Interactive	1298 Seamist		Houston	Tx	77008	TX	8327670810		mcrona@wims.com
96153	Marketing Services	V00000958463	DB	F	Caucasian	Certified	43890	43950	Mjach Designs Limited		5100 Buckesytown Pike	Suite 250	Frederick	Md	21704	OS	4104090535	4437593001	melissa@mjachdesigns.com
96153	Marketing Services	V00000906191	NON	F	Caucasian	New			Momentum Public Relations, LLC		9600 Escarpment Blvd.	Ste. 745-152	Austin	Tx	78749	AU	512-784-3805		anne@momentum-pr.com
96153	Marketing Services	V00000909152	NON	F	Caucasian	New			Mona Lisa West Agency, Inc.	Mona Lisa West	6565 Macarthur Blvd.	#225	Irving	Tx	75039	TX	214-624-5200		damon@monalisawest.com
96153	Marketing Services	V00000951537	NON			New			Monkee-Boy Web Design, Inc.		9390 Research Blvd	Kaleido II, Ste 425	Austin	Tx	78759	AU	5123352221 100		aaron@monkee-boy.com
96153	Marketing Services	V00000934385	NON	F	Asian	New			Morgan Analytics, Inc.		5731 Remington Park Dr.		Dallas	Tx	75252	TX	9725160696 1	9725160695	mike.morgan@morgananalytics.com
96153	Marketing Services	V00000929125	DB	M	Hispanic	Certified	44012	44072	Motoza, LLC		2100 Kramer Ln	Ste 750	Austin	Tx	78758	AU	5128796366		andrew@motoza.com
96153	Marketing Services	NZV8307494	NON	M	Hispanic				N2VIEW BUSINESS STRATEGIES		10900 Research Ste 160c #23		Austin	Tx	78759-5718	AU	512-743-7989	512-249-7189	JUAN@N2VIEW.NET
96153	Marketing Services	NAV7144505	NON						NAVIGANT CONSULTING INC		98 San Jacinto Blvd Ste 900		Austin	Tx	78701-4052	AU	512-493-5400	512-472-7721	cfry@navigant.com
96153	Marketing Services	NIE8305408	NON	F	Caucasian				NIELSEN ASSOC INC		614 Cherbourg Dr		Buffalo Grove	Il	60089-7717	OS	847-913-8668	847-913-8698	KN@NIELSENASSOCIATES.COM
96153	Marketing Services	NOO8322012	NON	F	Hispanic				NOODLEHAUS		5602b Oakwood Cove		Austin	Tx	78731-4876	AU	512-215-4051	512-535-4235	ROSALINDA@THEB2.NET
96153	Marketing Services	V00000915426	NCD	F	African American	New			NORAH KUPENGA-MAPOSA	CRANBORNE SERVICES	307 Greener Dr		Leander	Tx	78641	SL	512-986-8299	5129868299	ttkmaposa@gmail.com
96153	Marketing Services	NOR7153140	NC	F	Caucasian	Not Certified	39294	39354	NORTHWEST RESEARCH GROUP INC		225 N 9th St Ste 200		Boise	Id	83702-5771	OS	208-364-0171	208-364-0181	BYALCH@NWRG.COM
96153	Marketing Services	V00000905223	NON						NRG ENERGY INC	NRG Power Marketing LLC or SimplySmart Solutions LLC	1201 Fannin Street		Houston	Tx	77002	TX	713-537-2885		saurabh.bansal@nrgenergy.com
96153	Marketing Services	V00000947410	NON	F	Caucasian	New			Nancy Ebe	KeyIntegrators, LLC	2621 Ridgepoint Dr, Ste 230		Austin	Tx	78754	AU	5125999900		cathy@ikey.com
96153	Marketing Services	V00000941599	NON	F	Caucasian	New			Nancy L Goedeke		10300 Jollyville Road 1425		Austin	Tx	78759	AU	6512604113		ngoedeke@yahoo.com
96153	Marketing Services	V00000942531	NON	M	Caucasian				National Data Group, Inc.		12020 Shamrock Plaza, Suite #200		Omaha	Ne	68154	OS	4027785197	4027785192	mike.nizzi@nationaldatagroup.com
96153	Marketing Services	V00000949028	NON	M	Asian	New			Navaid Jamal	IMG Advisors aka IMG Advisors, LLC	5444 Westheimer Road, Suite 1000		Houston	Tx	77056	TX	7139004882		njamal@img-advisors.com

96153	Marketing Services	V00000924454	NCD	F	Caucasian	New			Neutral Forum, LLC	Galen Driscoll	207 Heartway		Boerne	Tx	78006	TX	2103237647		tim@galendriscoll.com
96153	Marketing Services	V00000946068	MWDB	F	African American	Certified	44561	44621	North Park Consulting, LLC	North Park Consulting	2303 Alayna Cove		Austin	Tx	78754	AU	2024891011		blake2003@gmail.com
96153	Marketing Services	OLI7086070	NON	F	Caucasian				OLIVARRI & ASSOC		719 S.Shoreline Blvd Ste 200		Corpus Christi	Tx	78401	TX	361-884-5000	361-884-5004	OLIVARRI@DAVLIN.NET
96153	Marketing Services	V50000036816	WB	F	Caucasian	Certified	44592	44652	ONESEVENTEEN MEDIA INC		4012 Berkman Drive		Austin	Tx	78723	AU	713-854-8766		beth.carls@oneseventeenmedia.com
96153	Marketing Services	OPE8318819	NC	F	African American	Not Certified			OPERTUNEUS INC		8920 Business Park Dr	S Tower Ste 200	Austin	Tx	78759	AU	512-965-1297	512-687-0749	OPERTUNEUS@OPERTUNEUS.COM
96153	Marketing Services	V00000913161	NON	F	African American	New			OPTIMAL SUPPLY SERVICES INC.		2616 South Loop West Ste. 671		Houston	Tx	77054	TX	713-669-0299	7136690244	optimalsupply@sbcglobal.net
96153	Marketing Services	V00000957521	NON	F	African American	New			Ocatvia Sharpless	UITA Media, LLC or UITA Media	4203 Pete Dr		Killeen	Tx	76549	TX	2542450849		ovmccoy@yahoo.com
96153	Marketing Services	V00000923381	NON	F	Asian	New			Omphalos Amalgamated	Thresher Marketing	401 Congress Ave, Ste 1540		Austin	Tx	78701	AU	5125183666		tune@threshermarketing.com
96153	Marketing Services	V00000906709	NON	F	African American	New			Open Channels Group, L.L.C.	Open Channels Group	101 Summit Ave.	Suite 208	Fort Worth	Tx	76102	TX	817-332-0404	8175311520	info@openchannelsgroup.com
96153	Marketing Services	V50000014182	NON						Opinion Research Northwest INC		225 N 9th St. Ste 200		Boise	Id	83702	OS	208-364-0171 302	208-364-0181	martin.pacino@opinionresearch.com
96153	Marketing Services	V00000946522	NON			New			Optomi LLC		11801 Domain Blvd		Austin	Tx	78758	AU	4804060787		andrewpena@optomi.com
96153	Marketing Services	V00000960074	NON	F	Hispanic	New			Oriem Enterprises, LLC	Urbanity Marketing	1920 E. Riverside Dr.	#A120-212	Austin	Tx	78741	AU	8327881467		vania@urbanitymarketing.com
96153	Marketing Services	V00000939772	NON	M	Hispanic	New			Orlando Lopez	Infynit Media	11504 Jim Thorpe Lane		Austin	Tx	78748	AU	5129178308		orlando@infynitmedia.com
96153	Marketing Services	V00000912974	NCNR	F	Caucasian	Not Certified			Outergy Group, LLC		3201 Stardust		Austin	Tx	78757	AU	512-550-0706		emily.doyle09@hotmail.com
96153	Marketing Services	V50000036599	NON						Outside the Box Event Productions LLC	Outside the Box Events	21702 Hardy Oak Blvd	#105	San Antonio	Tx	78258	TX	210-481-1200		melissa@outsidetheboxevents.com

96153	Marketing Services	V00000914789	MWB	F	African American	Certified	44255	44315	P.Smith & Associates, Inc.		812 Hatton Hill Ct.		Austin	Tx	78725	AU	901-870-0966	5128536988	pjaongo@aol.com
96153	Marketing Services	PAC8310856	NON						PACE GLOBAL ENERGY RISK MANAGEMENT LLC	PACE GLOBAL ENERGY RISK MANAGEMENT	4401 Fair Lakes Ct Ste 400		Fairfax	Va	22033-3848	OS	703-227-1087	703-818-9346	jack.nirenberg@paceglobal.com
96153	Marketing Services	PAT8311147	NON	F					PAT DAVIS DESIGN GROUP	DAVIS, PATRICIA	333 University Ave	Ste 200	Sacramento	Ca	95825	OS	916-563-7148	8663677126	SALES@PDDESIGN.COM
96153	Marketing Services	V50000017781	NON	M	Caucasian				PEAK INCENTIVES INC		2465 Centerville Rd	Ste J17-708	Herndon	Va	20171	OS	571-323-2411	571-323-2412	sales@peakincentives.com
96153	Marketing Services	PEN8316790	NON	F	Caucasian				PENGUIN SUITS INC		28251 Axis Dr		Boerne	Tx	78006-5119	TX	210-725-8238	830-755-8275	DLAMB@PENGUINSUITS.COM
96153	Marketing Services	PHA8323048	NON	M	Caucasian				PHA INC		8280 Greensboro Dr		Mclean	Va	22102	OS	703-821-8944	703-893-3877	PHA@COX.NET
96153	Marketing Services	POS3724750	NON						POSITIVE PROMOTIONS INC		15 Gilpin Ave		Hauppauge	Ny	11788-4723	OS	800-635-2666	718-886-8033	
96153	Marketing Services	PR18322492	NON						PRINTMAILPRO.COM	PRINTMPRO LTD	9011 Tuscany Way	Suite 200	Austin	Tx	78754	AU	5128219000 200	5128219004	sboller@printmailpro.com
96153	Marketing Services	V00000907541	DB	F	Asian	Certified	43708	43768	PRR, Inc.		1501 4th Ave #550		Seattle	Wa	98101	OS	206-462-6384	2066230781	jlynch@prrbiz.com
96153	Marketing Services	V50000012993	NON						Patient Satisfaction Plus, LLC	The Myers Group	2351 Henry Clower Blvd. Suite D		Snellville	Ga	30087	OS	770-978-3173 1359	678-430-0080	mkeener@themyersgroup.net
96153	Marketing Services	V00000918458	NON	M	Hispanic	New			Paul M Saldana	Saldana Public Relations	1612 Melissa Oaks Lane		Austin	Tx	78744	AU	512-771-7284		paul@saldanapublicrelations.com
96153	Marketing Services	V50000004064	NON	F	Caucasian	New			Paula Biehler	PAULA BIEHLER PR or CRAVE COMMUNICATIONS	1100 West 6th St Ste C		Austin	Tx	78703	AU	512-328-3935	5123283945	paula@paulabiehler.com
96153	Marketing Services	V00000919107	NON	F	Caucasian	New			Plume Communications Inc.		5804 Cedardale Drive		Austin	Tx	78745	AU	512-589-8122		erica@plumemarketing.com
96153	Marketing Services	V50000037329	NON	F	Caucasian	Pending			Poehl Visual Marketing, LLC	Visual Marketing	8705 Shoal Creek Boulevard	Suite 112	Austin	Tx	78757	AU	512-918-0131	512-918-9033	tina@visualmktg.biz
96153	Marketing Services	V00000953290	NON	M	African American				Ponder Business Services, LLC	Ponder Business Services	950 Eagles Landing Pkwy	Suite 452	Stockbridge	Ga	30281	OS	7709147138		info@ponderbizservices.com

96153	Marketing Services	VS0000032280	NON	F	African American				Princeton International Technology	Princeton International Talent	33 Tanner Drive		Princeton	Nj	8540	OS	733-261-8796	732-329-0099	cathy@pitwebsite.com
96153	Marketing Services	V00000909582	NCX	F	Hispanic	Not Certified			Q Communications Group LLC		815-A Brazos St. #378		Austin	Tx	78701	AU	512-422-7875		leslie@qcommgroup.com
96153	Marketing Services	V00000905551	NON	M	Caucasian				Quality Logo Products, Inc.		724 North Highland Ave		Aurora	Il	60506	OS	866-312-5646 111	2663145646	mwenger@qualitylogoproducts.com
96153	Marketing Services	VS0000015861	NON						Quintana Design Group LLC		135 Stonebrook Ct		Winston Salem	Nc	27104	OS	336-794-0061	336-768-0810	ana@quintanadesigngroup.com
96153	Marketing Services	RAB7073940	NON	F	Hispanic				RABAGO RESEARCH ASSOC		612 W Johanna St		Austin	Tx	78704-4126	AU	512-447-9613		TERESA.RABAGO@WORLDNET.ATT.NET
96153	Marketing Services	RAB8317756	NON	F	Caucasian				RABID RESEARCH & STRATEGIC		Planning	160 Oak St Ste G-1	Glastonbury	Ct	06033-2399	OS	860-657-9827	860-657-9894	RICK@RABIDRESEARCH.COM
96153	Marketing Services	RAN8317387	NON	M	Caucasian				RANCH ROAD DESIGN & PRINTING INC		8906 Wall St Ste 507		Austin	Tx	78754-4544	AU	512-719-9999	512-719-9997	Tanner@RANCHROAD.COM
96153	Marketing Services	VS0000004477	NON						RAUL GARZA	FUEGO INDUSTRIES	5710 Jeff Davis Ave		Austin	Tx	78756	AU	512-415-8825		raul@tkoadvertising.com
96153	Marketing Services	RBH7123655	NON	M	Hispanic				RBH DIRECT		1602 Glencrest Dr		Austin	Tx	78723-1114	AU	512-480-0065	512-476-1301	RBH@IO.COM
96153	Marketing Services	VS0000032928	NON	F	Other Minority				RDZigns, LLC		100 N. Brand Blvd. #416		Glendale	Ca	91203	OS	818-539-2209	818-539-2211	lisa@rdzigns.com
96153	Marketing Services	V00000905453	MB	M	Asian	Certified	44651	44711	RE:CREATIVE LLC		2926 Grimes Ranch Road		Austin	Tx	78732	AU	512-551-0688 101	5125510688	johnny@recreative.com
96153	Marketing Services	RES8312961	NON	M	Caucasian				RESOURCE SYSTEMS GROUP INC		55 Railroad Row Ste 101		White River Jct	Vt	05001-7177	OS	802-295-4999	802-295-1006	RFP5@RSGINC.COM
96153	Marketing Services	VS0000036247	NON	F	Caucasian				Radiowave Marketing and PromotionsLLC		3740 Moore Street		Los Angeles	Ca	90066	OS	310-836-1111		darcy@radiowavemarketing.com
96153	Marketing Services	V00000944861	MB	M	Hispanic	Certified	44469	44529	Ralph Daniel Yznaga	Ralph Yznaga LLC	9204 Stallion Drive		Austin	Tx	78733	AU	5124137615		ryznaga@atxnation.com

96153	Marketing Services	V00000919018	NON	F	Hispanic	New			Raquel Frankenberg	Designs by Raquel	6000 Shepherd Mountain Cove	#1607	Austin,	Tx	78730	AU	512-925-4582	5125205733	dbyraq@aol.com
96153	Marketing Services	V00000915666	NON	F	Caucasian	New			Raye Elizabeth Ward	Chrysanthemum Marketing	2211 West North Loop Blvd. #237		Austin	Tx	78756	AU	5129427543	5124766872	rayeward@gmail.com
96153	Marketing Services	V50000023263	NON						Razorfish, LLC	Razorfish	300 West Sixth Street	Suite 1200	Austin	Tx	78701	AU	512-532-2016	512-532-2001	wes.breyfogle@razorfish.com
96153	Marketing Services	V00000943708	NON	F	Caucasian	New			Rebecca Lockhart Melancon		509 E. 38th St.		Austin	Tx	78705	AU	5122361618		rebecca@oflanaganland.com
96153	Marketing Services	V50000020019	NON	F	Caucasian	Pending			Rebecca Lockhart Melancon		509 E. 38th St.		Austin	Tx	78705	AU	512-236-1618		hello@goodlifemag.com
96153	Marketing Services	V00000933971	NON	F		New			Rebecca P Garcia	Paredes Marketing	3130 Hitching Post		San Antonio	Tx	78217	TX	2105425575	2105425575	becki.paredes@gmail.com
96153	Marketing Services	V50000016605	NON	F	Caucasian	Pending			Red Bridge Marketing		7916 Siringo Pass		Austin	Tx	78749	AU	512-301-4094	212-457-8003	dawn@redbridgemarketing.com
96153	Marketing Services	V50000015080	NON	F	Caucasian	Pending			Red Door Advertising + Marketing LLC		701 Brazos	Suite 500	Austin	Tx	78701	AU	512- 3-34. 6090	512- 3-34. 6001	lexie@reddoorcommunications.com
96153	Marketing Services	V00000945669	NON	F	Caucasian	New			Red Door Solutions, Inc.	Toolbox Studios	454 Soledad St.	Suite 100	San Antonio	Tx	78205	TX	2102258269		gt@toolboxstudios.com
96153	Marketing Services	V00000942981	NON						Responsible Hospitality Institute, Inc.		4200 Scotts Valley Drive, Suite B		Scotts Valley	Ca	95066	OS	8314381404		jim@rhiweb.org
96153	Marketing Services	V50000012914	NON						Rexx Orbi International LLC.	Rexx Orbi International	1106 Clayton Ln Ste. 512a		Austin	Tx	78723	AU	956-566-3477	877-890-3309	jmorales@rexxorbi.com
96153	Marketing Services	V50000012578	WDB	F	Caucasian	Certified	44255	44315	Rifeline, LLC	Rifeline	3724 Jefferson St Ste 114		Austin	Tx	78731	AU	5127979019		lrife@rifeline.com
96153	Marketing Services	V00000929679	WB	F	Caucasian	Certified	44012	44072	Rindy and Associates Inc	Rindy Miller Media	2401 East 6th Street #1007		Austin	Tx	78702	AU	5126329788	5124728145	cmiller@rindymiller.com
96153	Marketing Services	V00000953277	NON	F	Caucasian				Robin O'Connell		3044 Paula Drive		Santa Monica	Ca	90405	OS	3104524168		robin@robinoconnell.com
96153	Marketing Services	V00000959507	NON	M	Hispanic	New			Robust Haven Inc		P.O. Box 2767		Keller	Tx	76244	TX	8172265740		leblanc@robusthaven.com
96153	Marketing Services	V00000926578	NON	F	Caucasian	New			Rocket Red, Ltd.		1700 Pacific Ave	Suite 250	Dallas	Tx	75201	TX	9727760022		terry@rocketred.com

96153	Marketing Services	V00000936063	NON	M	Caucasian				Roger James Nichols		2109 Barton Skyway	3108	Austin	Tx	78746	AU	3309497801	3309497801	rogernichols33@gmail.com
96153	Marketing Services	V00000952770	NON	F	Hispanic	New			Rogue Water, LLC		440 S. Main St	Ste J	Fort Worth	Tx	76104	TX	8177035003		stephanie@roguewatergroup.com
96153	Marketing Services	V50000026148	NON	F	Caucasian	Pending			Rugen Design	Rugen Design	5604 Southwest Pkwy #2115		Austin	Tx	78735	AU	512-630-3043		brandie@rugendesign.com
96153	Marketing Services	SWH8313162	NC	F	African American	Not Certified	38825	38885	S W HALE CONSULTING L L C		15901 Central Commerce Dr 204		Pflugerville	Tx	78660-2043	AU	512-314-5446	512-314-5447	STEPH@SWHCONSULTING.COM
96153	Marketing Services	V00000938241	MWB	F	Hispanic	New			SENTENTIA VERA LLC	SENTENTIA VERA Cultural Hub	1081 Hidden Hills Drive		Dripping Springs	Tx	78620	SL	5126334327	5128295484	tcravet@sententiavera.com
96153	Marketing Services	MAT3069500	NC	F	Caucasian	Not Certified			SHERRY MATTHEWS INC		Marketing	200 S Congress Ave	Austin	Tx	78704-1219	AU	512-478-4397	512-478-4978	
96153	Marketing Services	SIG7100060	NON	M	Caucasian				SIGMA MARKETING & SALES		4231 Westlake Dr #A2		Austin	Tx	78746-1460	AU	512-327-5452	512-327-5452	RAYALLARD@AOL.COM
96153	Marketing Services	V00000951132	NON	M	Caucasian				SIP Creatives, LLC		4908 Manchaca Rd.		Austin	Tx	78745-2802	AU	8885462883 702	2106101175	bruce@sipcreatives.com
96153	Marketing Services	SNA7112895	NC	M	African American	Not Certified			SNAP MANAGEMENT GROUP		6928 Robert Dixon Dr		Austin	Tx	78749-2218	AU	512-899-8788	512-899-8789	
96153	Marketing Services	SNA8315942	MDB	M	African American	Certified	44681	44741	SNAP MANAGEMENT GROUP INC		901 East 12th Street		Austin	Tx	78702	AU	512-477-8788	512-474-8788	Darrell@snapmgt.com
96153	Marketing Services	STA7008290	NON	M	Caucasian				STAATS FALKENBERG & PARTNERS		Po Box 1466		Austin	Tx	78767-1466	AU	512-579-3800	512-579-3801	HOWARD@STAATS.COM
96153	Marketing Services	CAP8305112	NON	M	Hispanic	Not Certified	38433	38493	STAFF-ITI! MANAGED SVCS	CAPITAL LINKAGES INC	1609 S 1st St		Austin	Tx	78704-3046	AU	512-797-0550	512-916-9593	FRODRIGUEZ@CAPITAL-LINKAGES.COM
96153	Marketing Services	STR7080095	NON	F	Caucasian	Pending			STRATEGIC PARTNERSHIPS		6034 W Courtyard Dr Ste 100		Austin	Tx	78730-5066	AU	512-531-3916	512-531-3992	ESTITH@SPARTNERSHIPS.COM
96153	Marketing Services	VC0000103179	WDB	F	Caucasian	Certified	44469	44529	SUE ELLEN JACKSON	SUE ELLEN JACKSON MARKETING & COMMUNICATIONS	8827 Silverarrow Circle		Austin	Tx	78759	AU	512-345-5259	512-345-1458	SEJACKSON@AUSTIN.RR.COM
96153	Marketing Services	SUP8318805	NON	F	African American	Pending			SUPERB SPEAKERS & TRAINERS BUREAU	SCOTT, JOYCE	12407 Mopac Expy N Ste 100-199		Austin	Tx	78758-2429	AU	512-445-8380		CLIENTSERVICES@SUPERBSPEAKERS.COM
96153	Marketing Services	V50000036565	WB	F	Caucasian	Certified	44865	44925	SUSAN JAHNS MOORE	WEST END MARKETING AND COMMUNICATIONS	9800 La Jolla Drive		Austin	Tx	78733	AU	5129706028		susan@westend-marketing.com
96153	Marketing Services	SYT8307654	NON	M					SYTEX INC TMSG SOUTHWEST	SYTEX INC	Division	1711 E Central Tx Expy Ste105	Killeen	Tx	76541-9145	TX	254-618-5900	254-618-5920	CONTRACTS@SYTEXSOUTHWEST.COM
96153	Marketing Services	V50000025214	NON	M	Hispanic	Pending			Salas Public Relations, LLC		P.O. Box 5465		Austin	Tx	78763	AU	512-750-2816		vsalas@salaspr.com
96153	Marketing Services	V00000918523	NCNR	F	Caucasian	New			San Antonio Signature Training, Inc	DC Industries	323 Short Weyel Rd		Marion	Tx	78124	TX	8303056200		cindy.mcclister@mac.com
96153	Marketing Services	V00000931494	NON	F	Caucasian	New			Satori Marketing LLC		1225 North Loop W	Suite 216	Houston	Tx	77008	TX	7135011990	2813695638	marche@satorimarketing.net

96153	Marketing Services	V00000928026	NON	M	Caucasian				Scottsdale Models LLC	PUSH Models / PUSH Marketing and Promotions	406 S Price Rd		Tempe	Az	85281	OS	3176004048	4808380452	sh@yourpush.com
96153	Marketing Services	V00000916781	NCNR	F	African American	Not Certified			ScribeComm, LLC		109 Wimberley St		Hutto	Tx	78634	SL	512-222-5580	5126423255	jibaker@scribecomm.net
96153	Marketing Services	V00000960098	NON	F	Caucasian	New			SeaLab LLC	SeaLab	P.O. #300285		Austin	Tx	78703	AU	5128098136		heather@sealab.io
96153	Marketing Services	V00000960013	NON	F	Hispanic	New			Seabass Management LLC		4305 Richmond Ave., Suite A		Houston	Tx	77027	TX	7137309101		info@seabassmanagement.com
96153	Marketing Services	VS0000036496	NON						Selbert Perkins Design Inc	Selbert Perkins Design	432 Culver Blvd		Playa Del Rey	Ca	90293	OS	310-822-5223	310-822-5203	amar@selbertperkins.com
96153	Marketing Services	V00000951909	NON	F	Caucasian	New			Senior Living Choices. LLC		P O Box 34062		San Antonio	Tx	78265	TX	2108677202	8665330923	kameron.seniorliving@gmail.com
96153	Marketing Services	VS0000030065	MWDB	F	Asian	Certified	44469	44529	Shaila M Abdullah		8408 Dulac Drive		Austin	Tx	78729	AU	512-924-7674		shailaabdullah@gmail.com
96153	Marketing Services	VS0000036002	NON						Siegel+Gale LLC		10960 Wilshire Blvd.	Suite 400	Los Angeles	Ca	90024	OS	310-312-2213		pdamon@siegelgale.com
96153	Marketing Services	V00000929285	NON	F	Caucasian	New			Snackbox LLC		510 S. Congress Avenue	Suite 202	Austin	Tx	78704	AU	5126432328		jenna@snackbox.us
96153	Marketing Services	VS0000025905	NON	F	Caucasian	Pending			Snackbox LLC		426 Ridgewood Road		Austin	Tx	78746	AU	773-71-5.0879	512.334.9193	jenna@snackbox.us
96153	Marketing Services	V00000938216	NON	F	Caucasian	New			Social Distillery Inc	Social Distillery	421 East 6th St.	Suite A	Austin	Tx	78701	AU	5124013172		ksussman@socialdistillery.com
96153	Marketing Services	VS0000011642	NON	M	Caucasian				Sparksight, Inc.	Sparksight, Inc.	7719 Wood Hollow Dr.	Suite 100	Austin	Tx	78731	AU	5124932082	5124932079	jessica@sparksight.com
96153	Marketing Services	V00000905364	NON						Speak Social, LLC		2301 West Anderson Lane	Ste 101	Austin	Tx	78757	AU	512-277-4431		info@speaksocial.net
96153	Marketing Services	V00000923456	MB	M	Asian	New			Sri Global, Inc		6119 Ashford Falls Lane		Sugar Land	Tx	77479	TX	8175014855		kasi@srigl.com
96153	Marketing Services	VS0000036260	NON	M	Caucasian				Staples Marketing Communications		N28w23050 Roundy Dr.	Suite 100	Pewaukee	Wi	53072	OS	262-650-9900 110	262-650-3160	nbaer@staplesenergy.com
96153	Marketing Services	VS0000016970	NC	F	Caucasian	Not Certified			Stephanie Fulton	Scout Marketing Group	5005 Arax Cove		Austin	Tx	78731	AU	512-797-6170		steph@scoutmarketinggroup.com
96153	Marketing Services	VS0000030722	NON						Steven R Raabe	OpinionWorks	20 Ridgely Ave., Suite 204		Annapolis	Md	21401	OS	410-280-2000	410-280-3400	steve@opinionworks.com
96153	Marketing Services	VS0000013758	NON						Strategic Partnerships, Inc.		6034 West Courtyard Dr. Suite 100		Austin	Tx	78730	AU	512-531-3918	5125313992	njahir@spartnerships.com
96153	Marketing Services	V00000902498	NON	F	Caucasian	New			Suite Pass, LLC	Austin Race	11606a Rustic Rock		Austin	Tx	78750	AU	512-820-3567		danielle.n.crespo@gmail.com
96153	Marketing Services	VS0000014858	NON	F	Caucasian	Pending			Susan Marie Steely	Project Promotions	201 Vanderpool #44		Houston	Tx	77024	TX	2814162049	2814161893	steely@projectpromotion.com

96153	Marketing Services	V00000954403	WDB	F	Caucasian	Certified	44804	44864	Susanne Bynum	Now Design	11704 Saddle Rock Dr.		Austin	Tx	78725	AU	7134804124		susannebynum@nowdesign.work
96153	Marketing Services	VS0000029796	NON	M	Hispanic	Pending			Sybil Media Inc.	Sybilmedia	1250 Capitol Of Tx Hwy 5	Building Iii, Ste 400	Austin	Tx	78746	AU	512-795-2848	713-521-1038	eric@sybilmedia.com
96153	Marketing Services	TZZ8304021	NON	F	Caucasian				T3	GADDIS PARTNERS L T D	1806 Rio Grande St		Austin	Tx	78701-1126	AU	512-499-8811	512-499-8552	
96153	Marketing Services	TAM7033300	WB	F	Caucasian	Certified	44012	44072	TAMMADGE MARKET RESEARCH INC		210 Barton Springs Rd #515		Austin	Tx	78704-1251	AU	512-474-1005	512-370-0339	TAMMADGE@JUMP.NET
96153	Marketing Services	TMD8314297	NON	M	Caucasian				TARGETED MARKETING &		Distribution Inc	Po Box 685331	Austin	Tx	78768-5331	AU	512-577-4914	--	
96153	Marketing Services	TAX8303295	NON	M	Caucasian				TAXNET USA INC	TAXNETUSA INC	305 S. Broadway Suite 301		Tyler	Tx	75702	TX	817-310-1077		stuart@taxnetusa.com
96153	Marketing Services	TEC8307736	NON	M	African American				TECHNOLOGY SOLUTIONS L L C		4504 Starr Jordan Dr		Annandale	Va	22003-3828	OS	703-738-0104	509-753-5783	TECHNOLOGYSOLUTIONS@GO.COM
96153	Marketing Services	TEC8316580	MB	M	Asian	Certified	42730	42790	TECHPEOPLE.US INC		1508 Dessau Ridge Lane Ste 703		Austin	Tx	78754	AU	512-989-5959 200	5126174163	raul.gonzales@techpeople.us
96153	Marketing Services	BON0743000	NC	F	Caucasian	Not Certified			TEX HAHN MEDIA, INC.	HAHN PUBLIC COMMUNICATIONS	4200 Marathon Blvd., Ste. 300		Austin	Tx	78756	AU	512-344-2035	512-476-7722	bdolezal@hahnpublic.com
96153	Marketing Services	TEX7111155	NCX	F	Caucasian	Not Certified			TEX STAR MARKETING INC		Po Box 13206		Austin	Tx	78711-3206	AU	512-477-2066	512-477-1782	marta@texascrystal.com
96153	Marketing Services	VS0000018476	NC	F	Caucasian	Not Certified			THE AMPERSAND AGENCY INC	The Ampersand Agency	2901 Via Fortuna	Ste 185	Austin	Tx	78741	AU	5124623366 185		jeffm@ampersandagency.com
96153	Marketing Services	CLA8318740	NON	M	Caucasian				THE NIELSEN COMPANY (US) LLC	NIELSEN CONSUMER ACTIVATION	9276 Scranton Rd Ste 300		San Diego	Ca	92121	OS	607-266-3189		rhonda.white@nielsen.com
96153	Marketing Services	THO8312142	NON	M	Caucasian				THOMAS AGENCY (THE)	R D THOMAS ADVERTISING INC	12740 Hillcrest Rd, Suite 220		Dallas	Tx	75230-7114	TX	972-866-0025	972-866-0086	AHAYNES@THETHOMASAGENCY.COM

96153	Marketing Services	BOX8323123	NON	M	Caucasian				THOMAS J COSTELLO	BOX FREE THINKING	1411 Gracy Farms Lane #126		Austin	Tx	78758	AU	512-632-0606		TJ@BOXFREETHINKING.COM
96153	Marketing Services	THR7042615	NON	F	Caucasian	New			THROUGH THE LENS MANAGEMENT		Inc	14500 Ranch Rd 12 Ste 20	Wimberley	Tx	78676-6217	SL	512-847-7506	512-847-7546	
96153	Marketing Services	THU8307774	NON	F	Caucasian	Pending			THUNDER DATA SYSTEMS	GREEN, DAWN	3811 Bee Caves Rd, Suite 201		Austin	Tx	78746-	AU	512-329-6868	--	GREEN@THUNDERDATA.COM
96153	Marketing Services	TOI8316591	NON	M	Hispanic				TOLTEC DESIGN	GALVAN, JAY	2044 Desco Dr		Austin	Tx	78748-3418	AU	512-293-5875	512-532-0598	JAY@TOLTECDDESIGN.NET
96153	Marketing Services	TRA8308366	NON	F	Caucasian				TRAHAN&ASSOCIATES INC		3001 Oakhurst Ave		Austin	Tx	78703-1427	AU	512-478-8945	512-478-3450	LISA@TRAHANTEXAS.COM
96153	Marketing Services	V00000959486	NON			New			TRAJECTORY VENTURES	MODintelechy	1201 West 24th St, Ste 104		Austin	Tx	78705	AU	5124674058		morozova@modintelechy.com
96153	Marketing Services	TRA8315004	NON	F	Caucasian				TRANSCEND L L C		145 Tidewater Dr		Madison	Al	35758-9414	OS	256-325-7212	256-325-7213	HUCKABEE@TRANSCENDLLC.BIZ
96153	Marketing Services	V50000013136	NON						TSPA HOLDINGS INC	3 POINT PARTNERS	1250 S Capital Of Texas Hwy	Bldg. 3, Suite 340	Austin	Tx	78746	AU	512-328-4055	5123286174	khowe@3pointpartners.com
96153	Marketing Services	V00000943838	NON	F	Caucasian	New			TabTech Design, LLC	TabTech Design	12002 Trafalgar Ave.	Suite 302	Lubbock	Tx	79424	TX	8064074646	8664939163	brandy@tabtechdesign.com
96153	Marketing Services	V00000953958	NON	F	Caucasian				Tammy Valentine	LuckyTamm Digital Marketing	5911 Miller Road Ne		Rio Rancho	Nm	87144	OS	5757798285		tammy@luckytamm.com
96153	Marketing Services	V00000952805	NON	F	African American	New			Tana Janelle Morehead	Morehead's Connections Business Dev & PR	931 Blanchard Hill Lane		Houston	Tx	77047	TX	2819148166	7137544982	janelle@moreheadsconnections.com
96153	Marketing Services	V00000911108	WDB	F	Caucasian	Certified	44104	44164	Taylor Collective Solutions, LLC		2901 Bee Cave Road, Suite A		Austin	Tx	78746	AU	512-465-2162		kim@taylorcollective.com
96153	Marketing Services	VS0000017308	NON	M	Caucasian				Temporary Disaster Shelters, Inc.		20245 Ravens End Drive		Tampa	Fl	33647	OS	904-910-4142	866-270-9055	bidsandproposals@tdsbids.com
96153	Marketing Services	V00000920749	NON						Tendril Networks, Inc	Tendril	2580 55th Street		Boulder	Co	80301	OS	7202920298	7209212101	tendrillrfp@tendrillinc.com
96153	Marketing Services	V50000022563	NC	F	Hispanic	New			Teresa Carbajal Ravet	Sententia Vera	1081 Hidden Hills Drive		Dripping Springs	Tx	78620	SL	5126334327	5128295484	tcravet@sententiavera.com
96153	Marketing Services	V00000956277	NON	F	African American	New			Terrie Phillips Almond	Almond Marketing Group or Almond Marketing Group, LLC	P.O. Box 369		Montgomery	Tx	77356	TX	9365259175		terrie@almond-amg.com
96153	Marketing Services	V00000917700	NCNR	F	Hispanic	Not Certified			Texas Pros, LLC		Po Box 2604		Austin	Tx	78768	AU	512-774-4466		joypecoraro@gmail.com

96153	Marketing Services	VS0000031762	NON	F	Asian	Pending			The Agency Plus		4930 South Congress Ave	Suite C-307	Austin	Tx	78745	AU	512-383-1111	5128287032	jayshree@theagencyplus.com
96153	Marketing Services	V00000940307	NON	F	African American	New			The Austin Socialite, LLC	The Austin Socialite	4606 Pinehurst Dr. S		Austin	Tx	78747	AU	5123379151		terry@theaustinsocialite.com
96153	Marketing Services	VS0000021928	NC	F	Hispanic	Not Certified			The Backshop, Inc.	Mercury Mambo	1107 S.8th Street	1607 Margaret St.	Austin	Tx	78704	AU	512-447-4440 137	512-447-5787	kimberly@mercurymambo.com
96153	Marketing Services	V00000913800	NCNR	M	Hispanic	Not Certified			The Bakery LLC		507 Calles Street	Suite 107	Austin	Tx	78702	AU	512-762-5790		jc@bakeryinteractive.com
96153	Marketing Services	VS0000016178	NON	F	Caucasian	Pending			The CE Group, Inc.		1005 Congress Ave., Suite 470		Austin	Tx	78701	AU	512-391-1944	512-391-1947	maryam@cegroupinc.net
96153	Marketing Services	VS0000003166	NCNR	F	Caucasian	Not Certified			The Conrado Group, Inc.	Marketing Edge Ventures	5927 Pine Arbor Drive		Houston	Tx	78613	AU	5127754453		jerri@marketingedgeventures.com
96153	Marketing Services	V00000930934	NON	M	Caucasian				The Copy Center LLC		19903 Stone Oak Pkwy #204		San Antonio	Tx	78258	TX	2104819305	2104027517	ashley@thecopycentersa.com
96153	Marketing Services	VS0000026119	NON						The Hondo Group LLC		8310 North Capital Of Tx. Hwy	Suite 345	Austin	Tx	78731-1043	AU	512-502-5141 107	512-502-5211	courtney@hondogreen.com
96153	Marketing Services	V00000909218	NON	F	Caucasian	New			The MOD Studio		1201 West 24th Street #104		Austin	Tx	78705	AU	512-467-4058		maria@themodstudio.com
96153	Marketing Services	V00000907714	NON	F	African American				Therissa Ward	Wards Unlimited LLC aka Wards Unlimited	716 Mainsail Dr	P.O. Box 14051	Newport News	Va	23608	OS	7577423084		wardsunlimited@aol.com
96153	Marketing Services	VS0000015702	NON	F	Caucasian	Pending			Think Kitchen, LLC	Advertising	505 Rocky Ledge Road		Austin	Tx	78746	AU	512-329-8189		pat@thethinkkitchen.com
96153	Marketing Services	V00000928365	NON	M	Caucasian				Thoroughbred Research Group, Inc.		2968 Commerce St		Houston	Tx	77003	TX	7135926623		janelle.cambron-mellott@torinc.net
96153	Marketing Services	VS0000028626	NON						Tilted Chair Creative Inc	Tilted Chair Creative	360 Nueces St. #1803		Austin	Tx	78701	AU	512-940-8008		sit@tiltedchaircreative.com
96153	Marketing Services	V00000935979	NON	F	Hispanic	New			Tiny Roar Creative		104 Woodward Pl		San Antonio	Tx	78204	TX	2106252919		marcela@tinyroarcreative.com

96153	Marketing Services	VS0000026417	NON	M	African American	Pending			Total Leadership Ventures, LLC.		2800 Lafrontera Blvd	# 1092	Round Rock	Tx	78681	SL	512-968-8822		elizabeth@totalleadershipventures.com
96153	Marketing Services	VS0000012688	MWDB	F	African American	Not Certified			TrachMar, LLC	TrachMar	2900 N Quinlan Park Rd Ste B240 - 321		Austin	Tx	78732	AU	512-828-6430	5128287693	pamela@trachmar.com
96153	Marketing Services	V00000953890	NON	F	Caucasian	New			Traci Donatto	Anthem, LLC	8608 Talyne Chaise	Unit B	Austin	Tx	78729	AU	7372189051		traci.donatto@gmail.com
96153	Marketing Services	V00000916650	NON	F	African American	New			Tracy Hutchins Bills	TBills & Associates	15073 Babbling Brook Dr		Austin	Tx	78728	AU	512-923-8905		bills.tracy@yahoo.com
96153	Marketing Services	V00000919458	NON	M	Caucasian				Tri-Win Outsourcing	Tri-Win Direct	4301 Simonton Road	Suite 100	Dallas	Tx	75240	TX	214-826-2244 220	2148268834	val@tri-win.com
96153	Marketing Services	V00000915605	NON	F	Other Minority	New			Tribu, LLC	Tribu	7334 Caribou St		San Antonio	Tx	78238	TX	210-978-4366	2106810404	sara@weartribu.com
96153	Marketing Services	VS0000031376	NON	F	Hispanic				Two Q Inc	JP Marketing	7690 N Palm Ste 105		Fresno	Ca	93711	OS	559-438-2180 33	559-438-2186	jane@jpmktg.com
96153	Marketing Services	V00000919738	NON	M	Caucasian				Tyrus D Wilkins	TY Design & Illustration LLC	3311 Marin Court		Austin	Tx	78738	SL	5128153505		ty@tywilkins.com
96153	Marketing Services	WOO7028055	NON						URS CORP		9400 Amberglen Blvd		Austin	Tx	78729	AU	512-454-4797	512-454-8807	karen.maxwell@urs.com
96153	Marketing Services	USE8311268	NON	M	Caucasian				US EDIRECT INC	US EDIRECT	99 Powerhouse Road, Suite 297		Roslyn Heights	Ny	11577	OS	5167672431	6316929428	amighty@usedirect.com
96153	Marketing Services	UN18317613	NON	M					UVN TEXAS, LP	KAKW/KAKW - UNIVISION ONLINE/UNIVISION 62/KAKW TV/TFO	2233 W North Loop Blvd		Austin	Tx	78756-2324	AU	512-533-2828	512-533-2874	cescobar@univision.net
96153	Marketing Services	VS0000033616	NON	F	Hispanic	Pending			Umbrella Media	Umbrella Media LLC	111 W Anderson Lane Suite D215		Austin	Tx	78752	AU	512-291-6390 102	512-291-6390	michelle@um-me.com
96153	Marketing Services	VS0000030409	NON	M	Caucasian				Upham Associates, Inc.	Valient Solutions Market Research	470 Long Pond Road	Suite 270	Rochester	Ny	14612	OS	585-227-2600	866-804-7364	scott.upham@valientsolutions.com
96153	Marketing Services	VS0000030486	NON	F	Caucasian	Pending			Upstart Research, LLC		3413 Oxsher Drive		Austin	Tx	78732	AU	512-293-9265		vicki@upstartresearch.com
96153	Marketing Services	V00000915826	NON	F	Caucasian	New			VALIANT ENTERPRISE LLC	VALIANT DESIGN+MARKETING	2300 Mcdermott Road	200-385	Plano	Tx	75025	TX	972-390-7410	2144479156	pamela@valiantdesigners.com
96153	Marketing Services	VAN7121100	NON	M	African American				VANGUARD MANAGEMENT GROUP INC		1999 Harrison St Ste 1550		Oakland	Ca	94612-4703	OS	510-273-4600	510-273-4619	PENNVMG@MSN.COM

96153	Marketing Services	VAS8309534	NON	M				VASMARK GROUP INC		2800 La Frontera Blvd		Round Rock	Tx	78681-7929	SL	281-831-8305	--	TONYA@VASMARKGROUP.COM	
96153	Marketing Services	VS0000014567	NON	F	Caucasian	Pending		VERA FISCHER INDUSTRIES LLC	BLUE SHOE MARKETING	1601 E 5th St, Ste 109		Austin	Tx	78702	AU	512-473-2500	512-320-5422	vera@blueshoemarketing.com	
96153	Marketing Services	VER8301521	NON	F	Caucasian			VERITY PARTNERS TEXAS		Po Box 160037		Austin	Tx	78716-0037	AU	512-394-9161	--	JENNIFER@VERITYTEXAS.COM	
96153	Marketing Services	VES7132215	WDB	F	Caucasian	Certified	44286	44346	VESTA REA & ASSOC L L C	Po Box 73643		Houston	Tx	77273-0643	TX	281-376-4202	281-376-1533	martha@vestarea.com	
96153	Marketing Services	VIV8305679	NON	F	African American			VIVID CONCEPT BUSINESS SOLUT	PERKINS, SCHEHERAZADE	Solutions	2420 Mockingbird Dr	Round Rock	Tx	78681-2714	SL	512-255-2860	512-244-2568		
96153	Marketing Services	VML8302932	NON	M				VML INC		5001 Spring Valley Suite 110e		Dallas	Tx	75244-3949	TX	972-960-7747	972-960-7936	CJOHNSON@VML.COM	
96153	Marketing Services	VOL8303783	NON					VOLT VIEWTECH INC	VOLT INFORMATION SCIENCES, INC	2500 McCain Blvd Suite 217		North Little Rock	Ar	72116-7610	OS	501-753-8909	501-753-1954	TERRY_KESSINGER@MSN.COM	
96153	Marketing Services	VOX8306560	NON	F	Caucasian	Pending		VOXGROUP		2819 San Gabriel St Ste B		Austin	Tx	78705-3512	AU	555-555-5555		SUZANNE@VOXGROUPPINC.COM	
96153	Marketing Services	V00000934323	NON	M	Caucasian			Vendor Inc.	Blackboard Co.	2414 Exposition Blvd	Suite Bc-280	Austin	Tx	78703	AU	5124748363		ta@blackboardco.com	
96153	Marketing Services	V00000924326	NON	F	Hispanic	New		Veritas Marketing & PR		2800 Treble Lane #831		Austin	Tx	78704	AU	5127630006		operationsmgr@veritasaustin.com	
96153	Marketing Services	VS0000006470	MWB	F	Hispanic	Certified	44347	44407	Villafana Enterprises Incorporated	Modcat Design	2616 Glen Field Drive		Cedar Park	Tx	78613	AU	512-619-8911		mv@modcatdesign.com
96153	Marketing Services	VS0000029456	NON					Visual Portrayal LLC		702 Coomes Place		Cedar Park	Tx	78613	AU	512-797-3993		aj@visualportrayal.com	
96153	Marketing Services	V00000938575	NON			New		VoyagerFest		P.O. Box 342054		Austin	Tx	78734	AU	5127979059		daniel.james@voyagerfest.org	
96153	Marketing Services	WIL8317724	NON	M				WILSON RESEARCH STRATEGIES	WILSON, CHRIS	1601 Nw Expressway Ste 300		Oklahoma City	Ok	73118-1401	OS	405-286-6500	405-286-7454	CWILSON@W-R-S.COM	

96153	Marketing Services	V00000937126	NON	F	African American				WISE Health		633 Stonegate Dr		South San Francisco	Ca	94080	OS	8324526507		brittney@wise-health.org
96153	Marketing Services	VS0000033570	NON						WORMSER CORPORATION		5713 Southern Hills Dr		North Richland Hills	Tx	76180	TX	817-581-4070	817-656-4818	lisa@wormsercorp.com
96153	Marketing Services	V00000923312	NON	M	Caucasian				Water Words That Work, LLC		905 W 7th St	Ste 201	Frederick	Md	21701	OS	7038296732 6	8008616012	rfp@waterwordsthatwork.com
96153	Marketing Services	VS0000022519	NON						White Horse Productions, Inc.	White Horse	3747 Ne Sandy Blvd		Portland	Or	97232	OS	503-471-4200	503-471-4299	nmontgomery@whitehorse.com
96153	Marketing Services	VS0000015105	NON	F	Caucasian				Winsby, Inc.	Winsby, Inc.	1854 Sherman Ave		Evanston	Il	60201	OS	847-316-9800 228	847-328-1901	dfrakes@winsbyinc.com
96153	Marketing Services	V00000916721	NON	M	Other Minority	New			World Affairs Council of Austin		Po Box 170663		Austin	Tx	78717	AU	512-627-1441		austinwac@gmail.com
96153	Marketing Services	XTR8312675	NC	F	Caucasian	Not Certified			XTREME XHIBITS BY SKYLINE INC	XTREME XHIBITS	9201 Metric Blvd. Suite A		Austin	Tx	78758-4530	AU	512-832-1921	512-832-1915	JILLAMERIE@XTREMEXHIBITS.COM
96153	Marketing Services	V00000953346	MDB	M	African American	Certified	44347	44407	Xyples LLC		2601 La Frontera Blvd.	Unit 1217	Round Rock	Tx	78681	SL	4044888811		tokenkwo@xyples.com
96153	Marketing Services	VC0000101512	NON						YOURMEMBERSHIP.COM. INC	JOBTARGET	225 State St Ste 300		New London	Ct	6320	OS	800-440-0635 302	860-447-4562	m.petersons@jobtarget.com
96153	Marketing Services	VS0000036019	NON	F	Asian	Pending			Yan Zhou Bourgeois	A2Z Media	2017 Rachel Ln		Round Rock	Tx	78664	SL	512-296-0239		zhy0224@yahoo.com
96153	Marketing Services	V00000904094	NCNR	F	African American	Not Certified			Yolanda Gunter	Gunter Graphics	7011 W. Parmer Lane #122		Austin	Tx	78729	AU	5123487936		yolanda@guntergraphics.com
96153	Marketing Services	ZEN8313985	NON	F	Caucasian				ZEN CONSULTING L L C		7024 Hillwood Dr		Sachse	Tx	75048-5627	TX	888-806-7994	888-806-7994	STACEY@ZEN-CONSULTING.COM
96153	Marketing Services	V00000934657	WB	F	Caucasian	Certified	44377	44437	Zeehive LLC	Zellmer McConnell Advertising	151 Unbridled		Austin	Tx	78737	SL	5122962662		beth@zmcadvertising.com
96153	Marketing Services	VS0000034264	NON						cad worldwide, llc	Swizzle	1201 Falcon Ledge Dr.		Austin	Tx	78746	AU	512-590-0091	512-382-9479	chris@swizzlecollective.com
96153	Marketing Services	V00000910388	NON	M	Caucasian				campus2careers Inc		9704 Llano Estacado Ln.		Austin	Tx	78759	AU	512-354-7690		nathan@campus2careers.com
96153	Marketing Services	VS0000024595	NON						nFusion Group LLC	nFusion Group LLC	5000 Plaza On The Lake Suite 200		Austin	Tx	78746	AU	512-716-7420 7420	512-716-7421	rsheriff@nfusion.com
96153	Marketing Services	V00000928052	NON	M	Caucasian				posterGIANT, Inc		1205 E Pike Street Suite Bb		Seattle	Wa	98122	OS	2067071668		doug@postergiant.net
96153	Marketing Services	V00000941138	NON	F	Caucasian				shark&minnow inc.	shark&minnow	13214 Shaker Square		Cleveland	Oh	44120	OS	2166093740		eric@sharkandminnow.com
96153	Marketing Services	VS0000001016	NON						square68, Inc.		10415 Crestover		Dallas	Tx	75229	TX	214-893-3293	214-231-9093	brent.bolding@square68.com

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